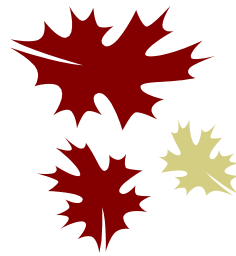


**WEECHI-IT-TE-WIN
FAMILY SERVICES INC.**

ANNUAL MEETING

**COUCHICHING
MULTI-USE FACILITY**

Thursday, October 19, 2017



P.O. Box 812 Fort Frances, Ontario P9A 3N1
Toll Free 1-800-465-2911 (807) 274-3201
Fax (807) 274-8435 E-Mail: weechi.ca

2017



WELCOME

WEECHI-IT-TE-WIN FAMILY SERVICES

ANNUAL MEETING

Thursday, October 19, 2017

Barb Wilson
Big Grassy First Nation

Patricia Big George
Naongashing First Nation

Lucille Morriseau
Couchiching First Nation

Norman Jordan
Lac La Croix First Nation

Gary Smith
Naicatchewenin First Nation

Garry Windigo
Nigigoonsiminikaaning First Nation

Lawrence Kelly
Onigaming First Nation

Robin McGinnis
Rainy River First Nations

Roger Spencer
Seine River First Nation

Chris Henderson
Mitaanjigaming First Nation



**Weechi-it-te-win Family Services
Corporate Member Listing
2016/2017**

Big Grassy First Nation

Barb Wilson

Jennilee Major
Carl Tuesday

Naongashing First Nation

Patricia Big George

Dolores Cobiness
Rhonda Big George

Couchiching First Nation

Lucille Morrisseau

Dave Bruyere
Patrick Morrisseau

Lac La Croix First Nation

Norman Jordan

Curtis Atatise
Jerry Ottertail

Naicatchewenin First Nation

Gary Smith

Tara Smith
Darlene Smith

Nigigoonsiminikaaning First Nation

Garry Windego

Gail Windego
Kevin Tuesday

Onigaming First Nation

Lawrence Kelly

Daniel Kelly
Kathy Kishqueb

Rainy River First Nations

Robin McGinnis

Shawn Brown
Agnes Grover

Seine River First Nation

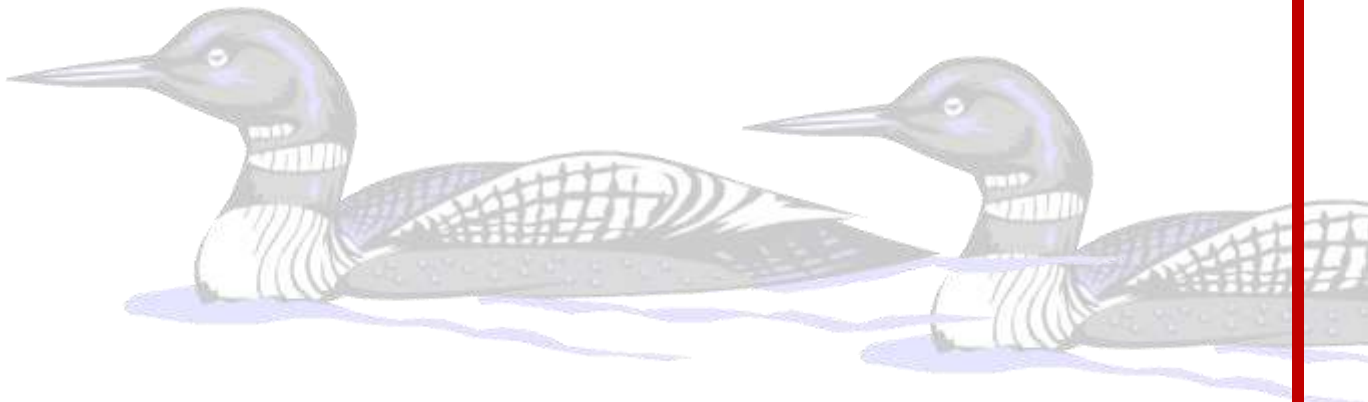
Roger Spencer

Norman Girard
Dave Spencer

Mitaanjigaming First Nation

Chris Henderson

Ed Natawance
Annie Wayash



W.F.S. Staff 2016/2017

ADMINISTRATION STAFF

Laurie Rose– Executive Director
Dean Wilson – Director of Administration
Raylene Johnson – Receptionist
Linda Kay – Accountant
Sarah Kelly– Sr. Accountant

Verna DeBungie – Executive Assistant
Roger Chiasson – Systems Administrator
Florence Chartrand - Program Secretary
Trish Mainville- Accounting Clerk

PROGRAM STAFF

Shannon Blight – Director of Nanaadawewenin
Amanda Jourdain- Investigations & Assessment
Beatrice McMillen- Investigation & Assessment
Sandra Stevens-Community Support Tech.
Candace Morrissette-Program Data Specialist

Arlene Parker-Naaniigan Manager
Andrea DeBungie-Investigations & Assessment
Shawn Jourdain– Community Support Tech.
Duane Allen-Quality Assurance
Donna Mainville – Alternative Care Coordinator

SUPPORT STAFF

Gary Councillor
Cultural Coordinator

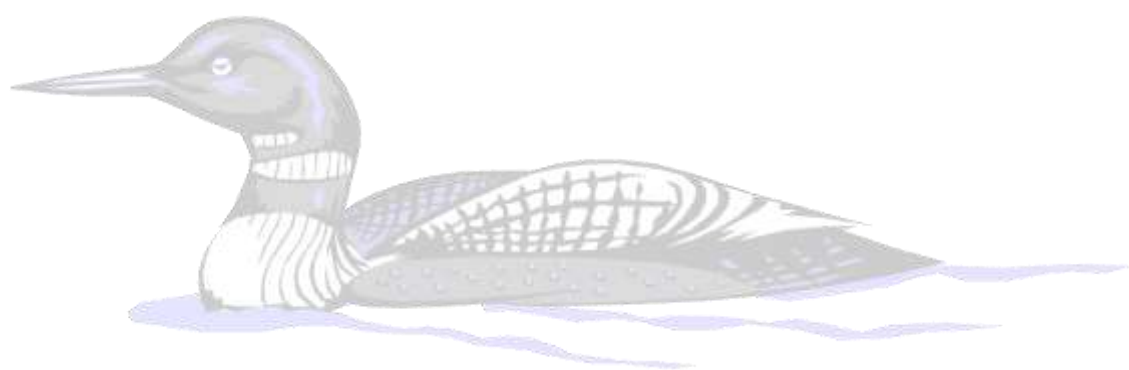
Sherri Kabatay
Staff Trainer

Lauris Werenko
Clinical Coordinator

Arlene Tucker
Tele-Mental Health Coordinator

GANWAWENDAASOWIN PROGRAM STAFF

Ed Yerxa-Team Lead
Heidi Bolen – Intake Coordinator
Katie Mowe- Case Manager
Merv Rose- Maintenance



**WEECHI-IT-TE-WIN FAMILY SERVICES INC.
ANNUAL MEETING**

Thursday, October 19, 2017
10:00 A.M.

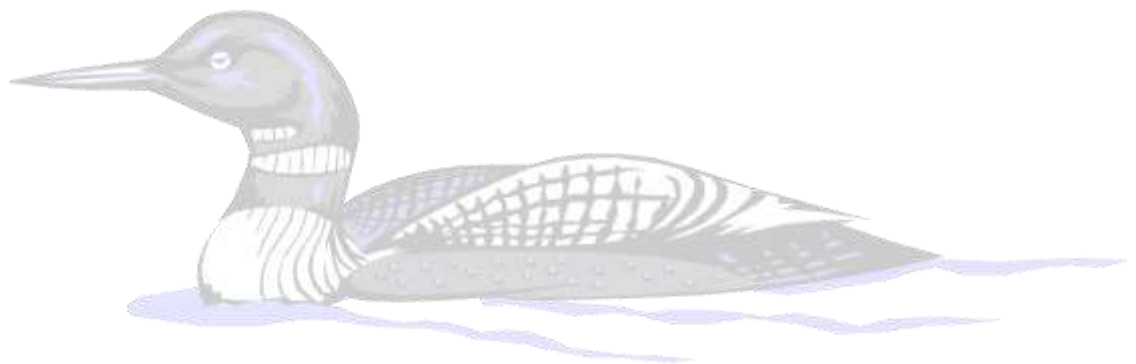
AGENDA

1. **TRADITIONAL OPENING CEREMONY & PRAYER** – Elder
2. **WELCOME ADDRESS** – Chief Brian Perreault
3. **ROLL CALL** – Chairperson
 - Acknowledgement of Appointments
4. **BAND COUNCIL RESOLUTION - APPOINTMENTS**
5. **PRESIDENT'S ADDRESS**
6. **EXECUTIVE DIRECTOR ADDRESS**
7. **APPROVAL OF ANNUAL MEETING MINUTES**
September 15, 2016
8. **AUDIT REPORT - FISCAL YEAR - 2016/17**
9. **STANDING COMMITTEE REPORTS**
Personnel Committee
Finance Committee
Services Committee
10. **APPROVAL OF BY-LAW #1**
11. **TRADITIONAL SELECTION PROCESS**



TABLE OF CONTENTS

- Section 1:** Meeting Minutes
September 15, 2016
- Section 2:** **Auditor's Report – 2016/17**
Weechi-it-te-win Family Services
- Section 3:** **Committee Reports**
Personnel Committee
Finance Committee
Services Committee



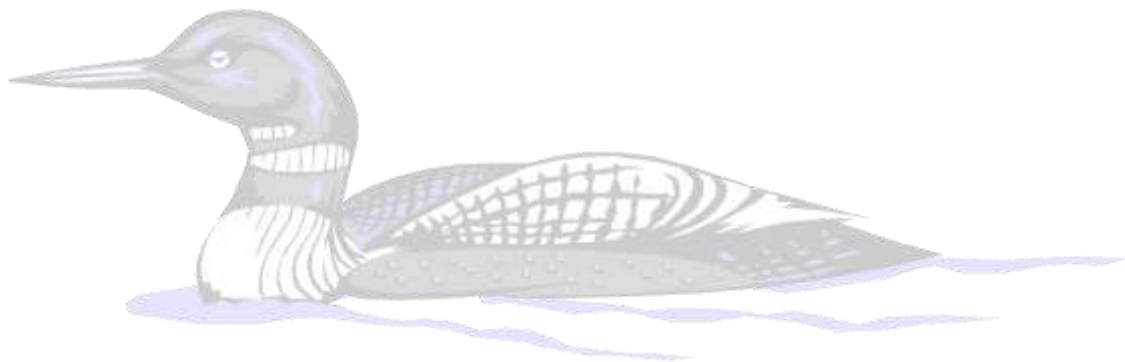
SECTION 1



Weechi-it-te-win Family Services

Annual Meeting Minutes

September 15, 2016



WEECHI-IT-TE-WIN FAMILY SERVICES INC.

ANNUAL MEETING

Seine River First Nation –Gymnasium

Thursday, September 15, 2016
10:00 a.m.

1. INTRODUCTIONS AND ROLL-CALL

Given that a quorum was present, the meeting could proceed.

2. OPENING CEREMONY

The meeting was called to order at 10:35 a.m. The meeting opened up with a traditional prayer by Elder Rosie Boshkaykin, followed by the passing of smudge, the WFS pipe and an offering of food.

Chief Tom Johnson, welcomed the membership, elders and guests to his community. He acknowledged the sacred items and asked that AGM have a positive meeting.

3. ACKNOWLEDGEMENT OF BAND COUNCIL RESOLUTIONS (B.C.R.'s)

RESOLUTION #001

Moved by: Robin McGinnis/Dave Spencer

That the membership hereby approves the B.C.R. received from Big Grassy First Nation.

RESOLUTION #002

Moved by: Robin McGinnis/Gary Smith

That the membership hereby approves the B.C.R. received from Nigigoosiminikaaning First Nation.

RESOLUTION #003

Moved by: Agnes Grover/Alex Cochrane

That the membership hereby approves the B.C.R. received from Naicatchewein First Nation.

Carried.

4. WELCOME ADDRESS

President Garry Windego, also welcomed corporate members, community members, staff, elders to this year's annual meeting. He also acknowledged the agency's traditional items, and asked the membership to have a constructive meeting.

5. EXECUTIVE DIRECTOR'S MESSAGE

Laurie Rose, Executive Director welcome all in attendance. She acknowledged her staff, and community CCP who have worked diligently over the past year to bring WFS standards of care/service provision that cannot be surpassed by no other agency. She advised that she is very proud to be part of WFS and looks forward to continuing the journey.

5. APPROVAL OF ANNUAL MEETING MINUTES – September 24, 2015

RESOLUTION #004

Moved by: Patricia Big George/Dave Spencer

“That the membership has reviewed and hereby adopted the meeting minutes of the Annual Meeting held on September 24, 2015 as presented.”

6. AUDITOR'S REPORT - Fiscal Year Ending March 31, 2016

Maurice Fillion, Auditor, Fillion & Company reported on Weechi-it-te-win Family Services Inc. for fiscal year ending March 31, 2016. Mr. Fillion reported that in his opinion, the financial statements present fairly in all material respects, were in accordance with Canadian generally accepted accounting principles.

Given there was no discussions, the following resolution resulted:

RESOLUTION # 005

Moved by: Tracy Ottertail /Rhonda Big George

“That the membership has reviewed and accepted the Audit Report’s for Weechi-it-te-win Family Services Inc. for the fiscal year ending March 31, 2016, as presented.”

Carried.

8. STANDING COMMITTEE REPORTS

The Corporate Membership reviewed the following Annual Standing Committee reports: Executive Committee, Personnel Committee, Services Committee, and Finance Committee for 2015/2016: The following resulted:

RESOLUTION # 006

Moved by: Karen Geerken/Annie Wayash

“That the membership hereby approves the Standing Committee reports for 2015/16 as presented.

10. TRADITIONAL SELECTION PROCESS

The following corporate members were selected by a traditional selection process for the following officer positions of the Corporation:

President	Gary Smith – Naicatchewenin First Nation
Vice-President	Robin McGinnis – Rainy River First Nations
Secretary/Treasurer	Alex Cochrane -, Mitaanjigamiing First Nation

Meeting adjourned at approximately 3:00 p.m.

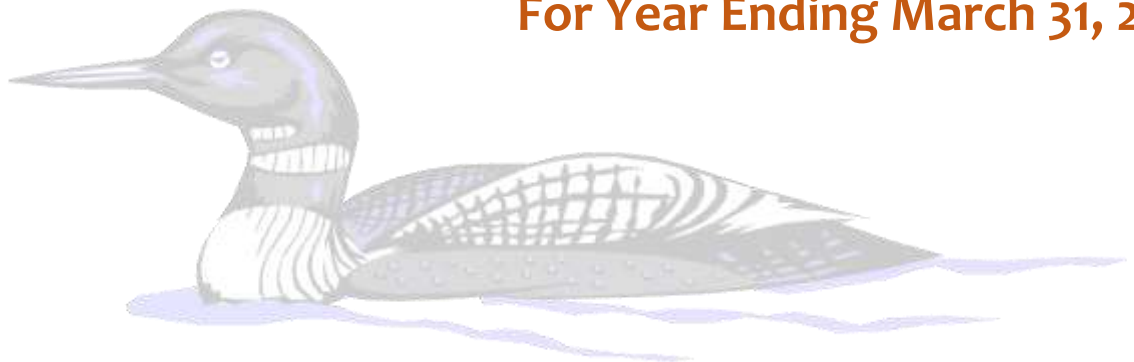
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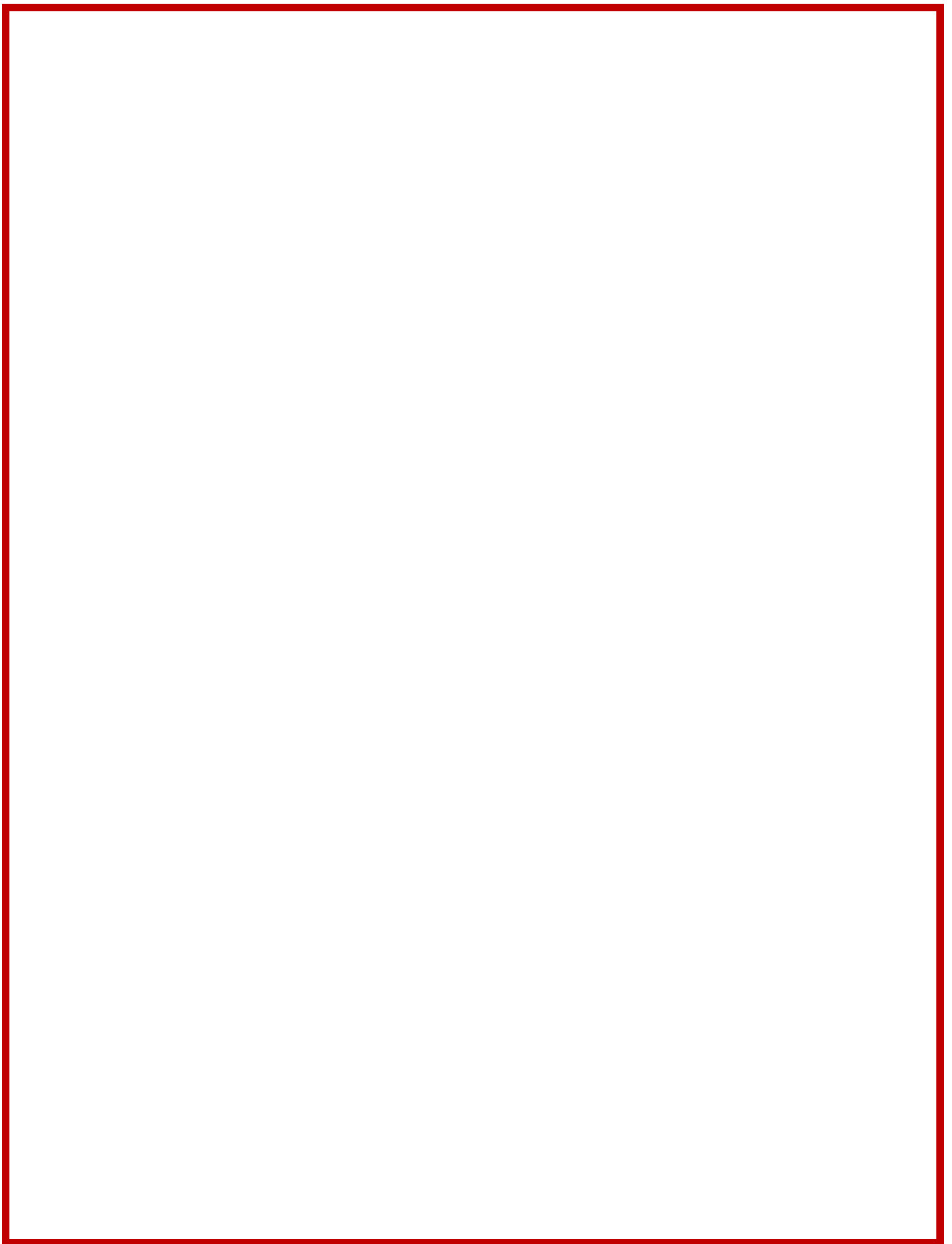


Weechi-it-te-win Family Services Inc.

Financial Statements

For Year Ending March 31, 2017





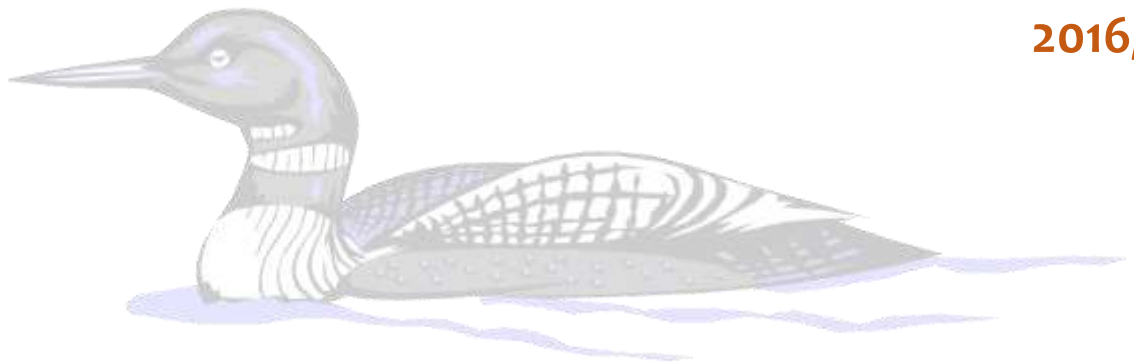
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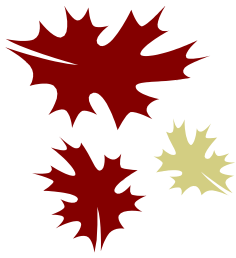
Weechi-it-te-win Family Services

Standing Committee Reports

2016/17







**WEECHI-IT-TE-WIN
FAMILY SERVICES INC.**



**PERSONNEL COMMITTEE
2016/2017**

Lucille Morriseau, Chairperson
Couchiching First Nation

Norman Jordan
Lac La Croix First Nation

Lawrence Kelly
Onigaming First Nation

Garry Windego
Nigigoonsiminikaaning First Nation



PERSONNEL COMMITTEE ANNUAL REPORT

August 2016

The Personnel Committee is a standing Committee created by the Board. The Committee is a working group internal to the operations of the Weechi-it-te-win Family Services Agency. In ensuring the philosophy of Weechi-it-te-win, the Personnel Committee continues to promote Naaniigan Abinoojii. There Personnel Committee meets on a monthly basis and has been responsible for ensuring the objectives as outlined in the terms of reference and Weechi-it-te-win Family Services Personnel Policy are implemented.

PERSONNEL FILE UPDATES

Weechi-it-te-win Family Services has operated without an electronic human resource management system for a considerable period of time and subsequently, has resulted in irregularities in file maintenance. The Agency has been committed to reviewing and updating files in order to ensure file compliance with the Weechi-it-te-win Family Services Personnel Policy requirements. All files are continuing to be updated which includes: creating new job descriptions in the absence of them, updating job descriptions, updating criminal reference or vulnerable sector checks, etc.

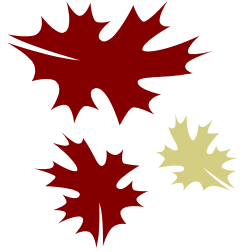
53 Staff files have been reviewed to date. Current vulnerable sector checks and driver's abstracts were requested from staff.

TEAM BUILDING

Weechi-it-te-win Family Services recognizes the importance of staff contributions and recognizes both individual and team achievements. As such, the Agency has created guidelines and implemented an "Employee of the Month" to acknowledge the achievements and contributions of its staff members. An employee of the month is selected each month and receives a gift certificate. Since the implementation of this, there have been ten recipients of "Employee of the Month" and has been received positively.

In addition to this, a Staff Appreciation day is being planned is held annually which will include a day of fishing and a fish fry along with engaging in team building exercises with staff. Team Building exercises will continue

The Agency is committed to working in meeting the training and capacity needs of WFS.



**WEECHI-IT-TE-WIN
FAMILY SERVICES INC.**



**FINANCE COMMITTEE
2016/2017**

Vacant-Chairman

Tara Smith, Member - Naicatchewenin First Nation, **Kevin Tuesday**– Nigigoonsiminikaaning First Nation
Pam Copenace, Member - Onigaming First Nation, **Agnes Grover**-Rainy River First Nations, **Dolores Cobiness**-
Naongashing First Nations

FINANCE COMMITTEE ANNUAL REPORT

August 2016

The Finance Committee is a standing committee created by the Board. The Committee is a working group internal to the operations of the Agency - Weechi-it-te-win Family Services. In keeping with the philosophy of Weechi-it-te-win, the Finance Committee continues to promote Naaniigan Abinooji. The Finance Committee meets monthly and through its terms of references was responsible for the following activities of the agency:

MONTHLY FINANCIAL STATEMENTS REVIEW

The Finance Committee convened regular monthly financial expenditure reviews or as required. The Committee met several times this past fiscal year ending March 31, 2017.

REVIEW OF FINANCIAL AUDITS 2016/17

The Board reviewed and approved the Financial Audit for the fiscal year ending March 31, 2017 at the July 27, 2017 board meeting.

“ABINOOJII OKOGEDIWIN” CHILDRENS'ACTIVITY, CULTURAL DAYS & POW WOW

The annual Children's Activity and Cultural Days and Pow Wow was held once again in July. As part of the Board of Directors continued dedication and commitment to our children in care, the Board approved expenditures for a three day event.

WFS ANNUAL CHILDREN'S CHRISTMAS PARTY

This year, the Agency staff purchased gifts for all children in care for all the CCP communities. This activity is coordinated by effort by all staff at WFS.

MARCH BREAK AND CULTURAL ACTIVITIES

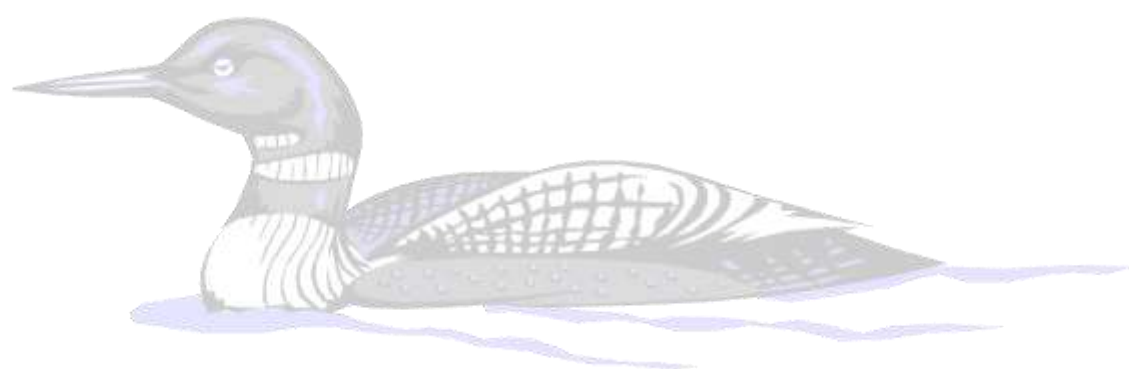
The Agency continues to support the communities during March break by providing \$5,000 to each community for their family and children's activities. As well, the Agency provided community support by providing \$1,000 to each community for their pow wow.

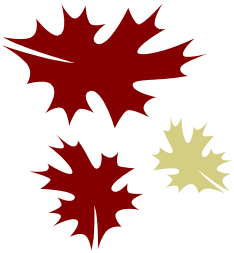
RESP'S

The Agency is required to open RESP accounts for all children in care. The Agency is required to open RESP savings account for eligible children ages 0-18 who receive UCCB funds. There have been difficulties obtaining Social Insurance Numbers as the communities have not been submitting original BCR's and Customary Care Agreements or Crown Ward orders when requested. At March 31, 2017, the Agency has RESP savings accounts opened for children in Care and the Finance department will continue to open the remaining accounts. The Agency will inform all chief and councils of the changes and outstanding documentation.

RECONFIGURATION

The Weechi-it-te-win Board of Directors have had ongoing discussions on devolution and reconfiguration. The Board approved a reconfiguration plan that took effect in September 2017 plan, that will improve service delivery and develop accountability mechanisms that will strengthen the community teams. The new reconfiguration will be monitored and evaluated on an ongoing basis.





**WEECHI-IT-TE-WIN
FAMILY SERVICES INC.**



**SERVICES COMMITTEE
2016/2017**

Roger Spencer, Chairperson
Seine River First Nation

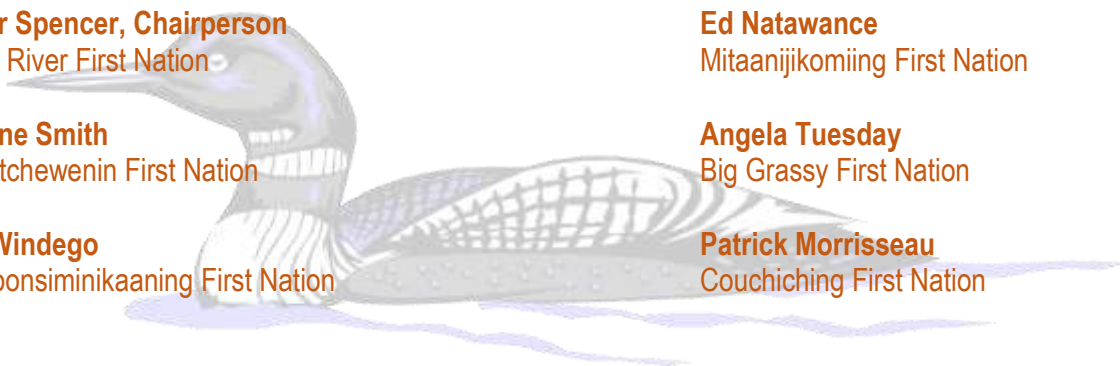
Darlene Smith
Naicatchewenin First Nation

Gail Windego
Nigigoonsiminikaaning First Nation

Ed Natawance
Mitaanijikomiing First Nation

Angela Tuesday
Big Grassy First Nation

Patrick Morrisseau
Couchiching First Nation



NANAADAWEWENIN 2016-17

2016/17 was a very busy year for the Nanaandawewenin Team. As per the Executive Director's request, the drum "maango-inini" visited 9 community pow-wows; the drum was welcomed and WFS received much positive feedback for this effort. In September 2016, WFS started a new research project with Laurentien University and Wikwemikong Health Services; this project involves a pre and post-test (Aboriginal Child Health and Well-Being Measure) for all consenting clients and their guardians. The results of this project will be available by March 2018.

In October 2016, WFS received funding to complete a proposal for Integrated and Rehabilitative Services. This proposal pertains to specialized services that are currently coordinated through Firefly Northwest. The proposal involved consultation with various tribal organizations, First Nation schools and day cares. In August 2017, MCYS asked WFS to re-submit the proposal for less than half of the initial funding request. This will be completed in September 2017.

In December 2016, we consulted the WFS Elder's Council on what types of activities or programs they would like offered by Weechi-it-te-win. The Elders agreed that Anishinaabemowin was first priority, followed by land based teaching, and learning about the traditional drum. As a result, the Cultural Coordinator, Family Counsellor, and Youth in Transition programs offered language classes and various land based programs.

In 2016/17, Weechi-it-te-win was approved for three (3) one-time funding grants to enhance cultural and clinical programming. WFS received a grant from the National Indian Brotherhood which funded the Cultural Healing Immersion Program during the summer and winter of 2016. WFS was approved for the "Back to the Land" grant in the sum of \$10,000 to fund land based programs for 2017. Finally, in July 2017, WFS received INAC funds to develop a "family preservation toolkit" to be completed by March 31, 2018. The Tender for this project will be sent out in September 2017.

As you will see in the following program reports, the team has worked hard as a resource for the First Nation CCP Programs. In 2016-17, the Tele-mental Health program processed 626 submissions. The Children's Mental Health Program provided service to 436 individuals through counselling or group based programs. A total of 78 youth were provided with psychological service coordination. 152 hours of clinical and cultural training were provided to 145 individuals. A total of 98 days of child welfare training was provided by the Staff Trainer. Finally a total of 60 transitional aged youth attended various skill based workshops in the 2016/17 fiscal year. We look forward to another year of partnership with the First Nations.

WFS Nanaandawewenin Programs and Services.

TELEMENTAL HEALTH COORDINATOR

WFS is the Coordinating Agency for Area 6. Area 6 includes all of Northwestern Ontario including Treaty #3 and NAN communities; additionally the James Bay region is included in Area 6. This program was provided a \$60,000 increase during the 2016/17 Fiscal year which is now annualized. The increase in funding is due to volume of referrals being processed. The Annual Statistics listed below were submitted by Arlene Tucker TMH Coordinator.

Telemental Health Program Activities:	Quarterly Reports				Annual Total 2016-17
	Quarter One: April 1-June 30, 2016	Quarter Two: July 1-Sept 30, 2016	Quarter Three: Oct 1-Dec 31, 2016	Quarter Four: Jan 1-Mar 31, 2017	
New Referrals	79	81	60	79	299
Follow Ups	77	81	84	85	327
Program Consults	27	16	27	37	107
Education Sessions	19	4	35	21	79
Total for Year 2016-17 is 626 Submissions.					
Total of Program Consults is 107					
Total of Education Sessions is 79					

The Annual Statistics listed below were submitted by Arlene Tucker TMH Coordinator.

We are securing more and more agencies including Tikinagan Child and Family Services and Anishinaabe Abinooji Family Services with our outreach efforts.

We are receiving referrals from Fort Albany and surrounding areas now that we visited there this spring. Some of the

problems associated with going through Payukotayno Family Services were personality differences, personal preferences and stereotypes with dealing with child welfare agencies. They now go through the Weeneebayko General Hospital as a second site to send referrals and utilization of their own health workers.

The TMH Coordinator provided several outreach sessions including a trip to Moosonee, Ontario (December 2016).



CHILDREN'S MENTAL HEALTH WORKER

This report for 2016/17 was submitted by Haley Keast. Haley resigned her position in May 2017 to further her education. WFS is in the process of recruiting for this position.

First Nation	Number of Individuals Served				Number of Groups Served		Totals
	# of Children Served	# of Parents/ Caregivers Served	Suicide Intervention	Crisis Response	Type of Group	#of People in Group	
Big Grassy	1		1				2
Couchiching	3	1	3		1) Middle Years Interview	8	15
Lac La Croix	3		2		1) School	28	33
Mitaanjigamiing					1) Middle Years Interview	3	3
Naicatchewenin	3	2	1		<ul style="list-style-type: none"> • CHIP • Education Retreat • Middle Years Interviews • Play Group • Health Fair 	2 25 8 14 36	91
Anishinaabeg of Naongashiing (Big Island)	3		1				4
Nigoonsiminikaaning			1		Health Fair	44	45
Onigaming					School	44	44
Rainy River First Nation	1		1		Bullying	2	4
Seine River	4		2				6
Other	1		2		<ul style="list-style-type: none"> • Mental Health BBQ • Games Night • Early Years Play Dates-Mine Centre • CHIP • GTP-Self-Esteem • GTP-Eating Disorders • Mental Health Night-Sturgeon Creek School 	53 45 42 4 6 3 33	189
TOTAL:	19	3	14			400	436

YOUTH IN TRANSITION WORKER

The annual statistics for 2016/17 were provided by Youth in Transition Worker - Daniel Bruyere.

Youth in Transition Program Activities:	Quarterly Reports				Annual Total 2016-17
	Quarter One: April 1-June 30, 2016	Quarter Two: July 1-Sept 30, 2016	Quarter Three: Oct 1-Dec 31, 2016	Quarter Four: Jan 1-Mar 31, 2017	
Workshops provided to Youth					
Onigaming Like Skills Workshop April 18,2016	7				7
Beading WorkShop- May 3, 2016	6				6
Financial Literacy Course- July 20, 2016		5			5
First Aid/CPR- August 23,24-2016		4			4
LGBTQ Support Discussion Group- August 3,2016		0			0
Woodland Art Workshop- September 24,25-2016		10			10
Financial Literacy Course- November 2-2016			1		1
Financial Literacy Course- November 9,2016			5		5
Mukluk Class-November 12,2016			13		13
G1 Study Group-November 16,2016			4		4
Financial Literacy-December 6-2016				5	5
Christmas Baking-December 13-2016				6	6
Cooking Class-December 20-2016				4	4
Total # of participants	13	19	23	15	60

CLINICAL SERVICES COORDINATOR

The Clinical Services Coordinator provides capacity building opportunities for the First Nation Community Care Teams. This position is also responsible for coordinating all psychological services for children in care and their families. These statistics were submitted by Clinical Services Coordinator Lauris Werenko

Clinical Services Program Activities:	Quarterly Reports				Annual Total 2016-17
	Quarter One: April 1-June 30, 2016	Quarter Two: July 1-Sept 30, 2016	Quarter Three: Oct 1-Dec 31, 2016	Quarter Four: Jan 1-Mar 31, 2017	
Psychological Services provided to children/youth					
# of Children/Youth	22	30	10	16	78
# of Hours of Direct Service	66	90	30	60	246
Training and Capacity Building: Clinical and Cultural training provided to CCP and WFS Staff					
# of Staff Trained	6	8	74	57	145
# of Hours of Training	14	21	75	42	152
Crisis Response Services requested by Anishinaabeg of Naongashiing and Big Grassy First Nation in response to loss of two members.					
# of communities responded to					2
# of individuals served					15

Clinical and cultural trainings provided during the fiscal period have included:

Risk & Resiliency; Circle of Courage; Opiate Addiction; Trauma-Informed Care-Working

with Aboriginal Individuals; Dr. Braunberger Clinical Trainings; ASIST T4T Train the Trainer; Circle Process; Anishinaabe Clan Systems; Teachings of Traditional Fanning and Cedar Bath; Human Culture and Behavior; Victims of Sexual Assault Training; Bullying-Responding for Prevention; Theraplay for Professionals; and Brief Focused Counseling Skills Training. During April to June 2017, CCP Program and WFS staff were provided training in Conflict Resolution Skills, Suicide Risk Assessment, and Safeguards Training – “Strategies for Working with Challenging Children”. In July 2017, WFS provided Crisis Response Training to 16 participants in relation to ensuring a continued updated roster of fully trained crisis responders.

STAFF TRAINER

The Staff Trainer is responsible for certifying New Workers in the required child welfare worker competencies. The following annual statistics were submitted by Staff Trainer Sherri Kabatay.

Staff Trainer Program Activities:	Quarterly Reports				Annual Total 2016-17
	Quarter One: April 1-June 30, 2016	Quarter Two: July 1-Sept 30, 2016	Quarter Three: Oct 1-Dec 31, 2016	Quarter Four: Jan 1-Mar 31, 2017	
Staff Trainer Capacity Building					
OACAS Child Welfare Series Professional Train the Trainer – Phase 1: Toronto	3				3
OACAS CWP Pathway to Authorization – PILOT: Toronto	15	2			17
EMH Ware Training: Fort Frances		1			1
Working with Traumatized and Challenging Clients - Donna McLachlan: Fort Frances		1			1
Attachment Disorders – Dr Braunberger: Fort Frances			1		1
OACAS CWP Pathway to Authorization Train the Trainer: Thunder Bay			3		3
ASIST Train the Trainer: Winnipeg			5		5
Anishinaabe Clan Systems – Peter Atkinson: Fort Frances			2		2
# of days of Training Received	18	4	11	0	33
OACAS & Capacity Building Training: Training delivered to CCP and WFS Staff					
Engaging Spirit Workshop for KARI Aboriginal Resource of Australia	21				21
OACAS account creation	7	67	8	5	87
OACAS registration		17	12		29
2016 Child Protection Standards/Eligibility Spectrum Module		17	12		29
2008 Child Welfare Professional Series: 2 Series delivered			77	143	220
# of Staff Trained	28	101	109	148	386
# of Days of Training	8	32	28	30	98

CULTURAL COORDINATOR

2016/17 was a very busy year for our previous Cultural Coordinator. The drum was taken to 9 of our community pow-wows in addition to veteran’s day pow-wow hosted by UNFC. The Coordinator hosted Elders Meetings quarterly. He also implemented a language program/class from January to May 2017 at the request of our Elders Council.

Gary Councillor was hired as the new Cultural Coordinator on July 17, 2017. Gary participated in orientation activities. Gary has adjusted well to his new position and has sought guidance from the Elders Council.

FAMILY WELL BEING COORDINATOR

In November 2016, WFS flowed funding from Grand Council Treaty #3 for each of the 10 First Nation to complete a proposal to implement a community based Family Well Being Program. These proposals were approved in January 2017

and each of the 10 First Nations were provided with start-up funding to hire a worker and create a designated safe space in the community. In March 2017, each of the First Nations signed service agreements with WFS as the transfer payment agency for the Family Well Being Program. Additionally, Weechi-it-te-win along with Kenora Chiefs Advisory and Pawidigoong (Dryden) were identified as coordinating agencies and provided funding for a coordinator. In June 2017, Falon Huntley was hired as the WFS Family Well Being Coordinator. The following activity report was provided by Falon Huntley - Family Well Being Coordinator.

- Began Family Well Being Program development through research of the Walking Together Strategy, ONWA and OFIFC's Strategic Framework to End Violence against Aboriginal Women and the Ontario Indigenous Children and Youth Strategy.
- Developed networks with Kenora Chiefs Advisory, Ministry contacts and has scheduled Family Well-being Worker monthly networking meetings for 2017-18.
- Coordinating with consultant Daphne Armstrong to host a training session on Domestic/Family Violence and Advocacy.
- Created a monthly reporting template, quarterly reporting template, reporting schedule, filing system and a registration/intake form. Quarter 1 2017-18 is complete. Assisting community workers in monthly reporting submissions to release funding.
- 6 of the 8 First Nation communities have been visited as of July 2017. Visits were to become familiarized with community dynamics, program planning and identifying supports. Each visit was very positive and exciting.
- 7 of the 8 communities have hired one or more frontline workers. Four of the communities are currently delivering community based prevention-focused programming.
- Most communities have identified a preexisting community space (such as the gym, library, medical building etc.) or home as their safe space or crisis home. Each face challenges with this issue. Challenges of being part of the CCP team have been identified and are being examined. Community level programs are in the early stages of administrative development. Frontline workers requested a standardized intake form.
- Each community has a unique community lead approach focused on cultural programming and revitalization.
- Strengths and challenges have been acknowledged, administrative foundations and wise practices are being established, and visions and goals for the programs have been identified, as well as training needs for frontline workers.

NAANIIGAAN ABINOOJII 2016-2017

The Naaniigaan Abinoojii team continues to support the decentralized model, the team has worked diligently through changes and step in where ever services are needed. Naaniigaan Abinoojii Team has had meetings to process services, Audits and their supportive responsibilities to the teams. Some changes this past year both at agency and within the CCP teams.

AGENCY CHANGES

Senior Management

Director of Naaniigaan Carrie Atitise- Norwegian left agency: January 20, 2017
Laurie Rose Executive Director over-seen team functions for a period of 6 months
Director of Naaniigaan Abinoojii position declared redundant

New Naaniigaan Abinoojii Manager Position opened
Arlene Bruyere-Parker successful Candidate: July 12 2017

DATA QUALITY SPECIALIST

Sandra moved to Program Manger
Candace is now covering all 10 First Nations for Audit purposes

GUIDE TO PRACTICE

All First Nations have received funding and are currently in developmental stages of completing their guide to practice with expectations to be completed in 2017.

DEATH REPORTS

Weechi it te win family Services Internal Child Death Review Report:

Weechi it te win Family Services continue to be actively involved with Death Review Reports since 2014. Report received April 2017 requesting additional feedback on Completion of Guide to Practice and Suicide Risk Training and Peer helper.

Weechi it te win has funded and supported the First Nations and Community Care Teams in completing their Guide to Practice.

Nanaadawewenin clinical team has provided a multitude of trainings over the year and projected year ahead to continue to enhance Tribal and Agency capacity to assist and respond to crisis and risks.

Naaniigaan Abinoojii staff have attended the Assist Training and other trainings to build capacity to support the First Nations teams and their clients

FOSTER CARE LICENSING REPORT

This year foster care audit will take place Sept 5-15 2017, 2015

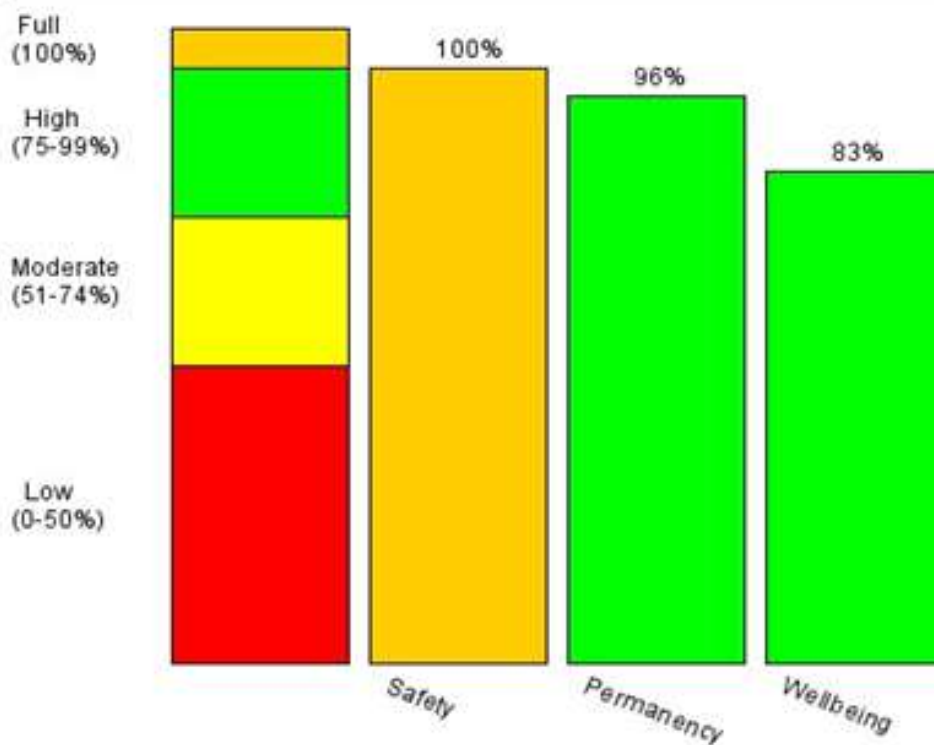
CROWN WARD REVIEW

This year Crown Wards files were reviewed. A total of 10 Crown Ward files.

CWR Compliance Summary

CWR COMPLIANCE SUMMARY	
Compliance Performance	Percentage of Total Requirements
Full	47.6%
High	47.6%
Moderate	0.0%
Low	4.8%

Crown Ward Review re Outcomes



WFS ABINOOJII OKOGEDIWIN DAYS and POW WOW (children coming together)

WFS annual children's activity Days were held on July 25, 26 and POW WOW on 27, 2017 at the NANICOST grounds. This year's event was yet another success! This year's success is a testament to our collaborative efforts with our First Nations team's presentation and participation in this year's event. The three days and concluded with our Annual Pow wow where we crowned WFS, mini tot, Jr. and Sr. princess's and Braves. . Chi-Miigwech to all our CCP teams who hosted such fun and learning and incredible fun filled days for our area children.

This year Caregivers were asked to registering and participated in a scavenger hunt. ACC's also participated in a recruitment challenge during the two days with 4 application were received.

POLICY/ DEVELOPMENT

Stay Home for School Policy

The Stay Home for School Policy was developed and approved June 2017. This is an opportunity for youth turning 18 and still in need of time to complete high school credits to remain in their stable supportive foster home. During this time caregivers will continue to receive their daily per Diem for youth to remain in the home. Youth at 18 would sign up to their Continued Care Youth Support Contract (CCSY) and entitled to Non- financial supports from their Community Teams. Once youth successfully graduate they can smoothly transition into their CCSY contract without delay.

YOUTH PLAN

The youth plan which accompanies the CCSY Contract was approved June 2017. This is an opportunity for youth to ensure they have obtained the skills they feel they need as they participate in their CCSY program. This form is to be completed annually.

INVESTIGATION & ASSESSMENT UNIT

For the period of April 1, 2016 to March 31, 2017

The I & A Unit has a complete staff of four – I & A Supervisor, Data Entry/Investigation Worker, plus 2 Investigation Workers.

Data Entry / Investigation Worker

The role of the Data Entry Worker is to complete the data entry of all referrals and intakes, which is not always reflected in the investigation stats. Brief services (*i.e: financial requests, caregiver information, re-directed cases and reports received but not investigated*), case transfers and case closures as well as referrals to clinical services are all data entered in order to ensure statistical accuracy.

Referrals / Intakes / Investigations

For the reporting period of April 1, 2016 to March 31, 2017, there were total of 775 Referrals / Intakes entered into the Penlieu System. Of those entries, 142 cases were forwarded for Investigation and assigned to the I & A workers. Of those 142 investigations, 21 were Early Case Closures, there were also 3 discontinued investigations. That left 118 investigations that were completed during the April 1, 2016 to March 31, 2017 fiscal period.

Drug use investigations

This year we are seeing more investigations involving drug use, cocaine, meth and needle, just to name a few, causing worker safety to be monitored more closely. By wearing gloves, and being aware of our surroundings risks can decrease. Also, when searching or gathering belongings for children moving carefully, not dragging your feet, checking children's belongings before providing to a caregiver are all ways to ensure workers, caregivers and children stay safe. Workers have attended the Naloxone training and are carrying this nasal spray while out on investigations and the rest of our workers will be receiving training soon. Naloxone is the drug that is being sprayed in the nose of people that have overdosed from drugs, local police officers are also carrying Naloxone on them.

Investigation & Assessment follow up

Once the investigation is completed the FN CCP team takes responsibility for those cases that have been transferred to On-Going Protection. It becomes the teams' responsibility to ensure that the clients complete a Client Service Plan based on the outcome and recommendations of the investigation process. It is not the responsibility of the Investigation Worker to complete the Service Plan with the Client.

The original copy of the Investigation package is provided to the First Nation CCP Team. The following process was instituted to ensure that the teams are actually receiving their copy of the investigation report.

1. When the investigation is completed, it is enclosed in an envelope and handed to the I & A Supervisor who ensures that all the documentation is included.
2. It is then logged in and placed at reception for pick up by the FN CCP Team.
3. When the FN CCP team member picks up the package they are required to date and sign for the package.

On Call

Recently we created kits for our on call vehicles, to assist us in the event that stores are not open and a child requires formula, diapers bottles, even Headlice shampoo when brought into care. Sometimes due to calls at 2:00am, we have found a baby needing formula, and just simply a diaper change, this way we are prepared and able to meet basic needs until the stores open in the morning.

Car seats

The I & A Unit does have a variety of car seats in each of our vehicles to use during time of apprehensions and/or Investigations. When a child is apprehended, it should be known that an appropriate car seat can be purchased for children in care, when this is purchased we do ask for I & A Car seats be returned so we are stocked up for our next call.

Case Management, File Transfers or Need a question answered?

The I & A Unit continues to be called upon to attend to case management duties. These duties include but is not limited to the following; responding to inquiries from community staff and clients, case noting contacts, completing letters and providing case consultation in the absence of CCP Supervisor and/or Program Consultant. Liaising with police to determine status of ongoing protection cases (complaints against parents of CIC, parents of CIC's, ongoing residential protection), facilitating/transporting when placement breakdown occurs. Every attempt is made to ensure that the client receives the resources and supports required to achieve their goals. I & A always has staff in our office, feel free to call us and we will do our best to help!

QUALITY IMPROVEMENT PLAN

Weechi-it-te-win Family Services Inc.

Regional Office: North

Compliance Reporting Period: Q2, Q3,Q4 2017-18

Date of Report: Sept 2017

Ref #	Standard/Requirements (Audit Items)	Import	Compliance Results			
		Compliance Result from Q2 2017-18	Compliance Result from Q3 2017-18	Compliance Result from Q4 2017-2018	Trend (Avg. Change in % Compliant) (Column 20)	
1	Standard 3 (Old Standard 5) - Conduct a safety assessment at the point of the first face-to-face contact within the response time for all referrals assigned for an investigation	100.0%	100.0%	100.0%	0.0%	
2				#N/A		

Ref #	Standard/Requirements (Audit Items)		Import	Compliance Results		
			Compliance Result from Q2 2017-18	Compliance Result from Q3 2017-18	Compliance Result from Q4 2017-2018	Trend (Avg. Change in % Compliant) (Column 20)
3		Response Time - 7 days	100.0%	100.0%	100.0%	0.0%
4	Standard 3 (Old Standard 5) - Complete the formal documentation of a Safety Assessment and Plan within 5 days of the first face-to-face contact		100.0%	100.0%	100.0%	0.0%
5	Standard 5 (Old Standard 7) - Conclude a child protection investigation within 45 days of receipt of the referral (or within 60 days of receipt of the referral in the case of an extension)		100.0%	100.0%	100.0%	0.0%
6	Standard 7 (Old Standard 9) - Complete an initial service plan within 30 days of the completion of the investigation, or within 30 days of the date of the case transfer to ongoing child protection services following the initial investigation		85.0%	27.8%	36.0%	+8.2%
7	Standard 7 (Old Standard 10) - Complete a formal case review and evaluation every 6 months following the development of the initial service plan for ongoing child protection cases		83.3%	0.0%	40.0%	+40.0%
8	Standard 7 (Old Standard 10) - Visit with families in their home minimally once per month for ongoing child protection cases		37.5%	13.3%	0.0%	-13.3%
9	Standard 7 (Old Standard 12) - Review every ongoing child protection case in a supervision session minimally once every 6 weeks		75.0%	16.7%	37.5%	+20.8%
10	CIC Plan of Care - Prepare an initial Plan of Care prepared within 30 days of placement or re-placement in a foster/group/kin or customary care home		76.2%	60.0%	68.6%	+8.6%
11	Private Visits - Children in a kinship service placement Visits	7-day visits			#N/A	

Ref #	Standard/Requirements (Audit Items)		Compliance Results			
			Import	Compliance Result from Q2 2017-18	Compliance Result from Q3 2017-18	Compliance Result from Q4 2017-2018
12	within 7 days of placement in a kinship service arrangement, a second visit within 30 days of placement, and visits once every 3 months thereafter	30-day visits			#N/A	
13		3-month visits			#N/A	
14	Private Visits – Children in Care (includes Kinship Care and Customary Care) Visits within 7 days of placement or re-placement in foster/group/kin or customary care home, a second visit within 30 days of placement or re-placement, and visits once every 3 months thereafter	7-day visits	80.0%	76.2%	60.0%	-16.2%
15		30-day visits	85.0%	71.4%	74.3%	+2.9%
16		3-month visits	60.0%	42.9%	23.5%	-19.4%

FOSTER CARE LICENSE 2017

Number of Approved Homes: 139

Number of Children in Foster Care Program: 183

MCYS Program Supervisor: Gina Clark

Date of Review: September 5 – 15, 2017

Lead Licensor: Andrea Ronnebeck

Licensing History:

- Regular Licence 2016
- Regular Licence with Terms and Conditions 2015
- Regular Licence with Terms and Conditions 2014
- Regular Licence 2013
- Regular Licence 2012

Reviews:

17 Child Files
 15 Caregiver Files
 3 Staff Interviews

WFS Treatment												
TOTALs	39	38	20	71	68	46	42			38	47	36

Number of clients - 21

Number of treatment days - 445

Occupancy rate - 42.2%.

Clients from FFTA - 14%

Ganawendaasowin Treatment Program:

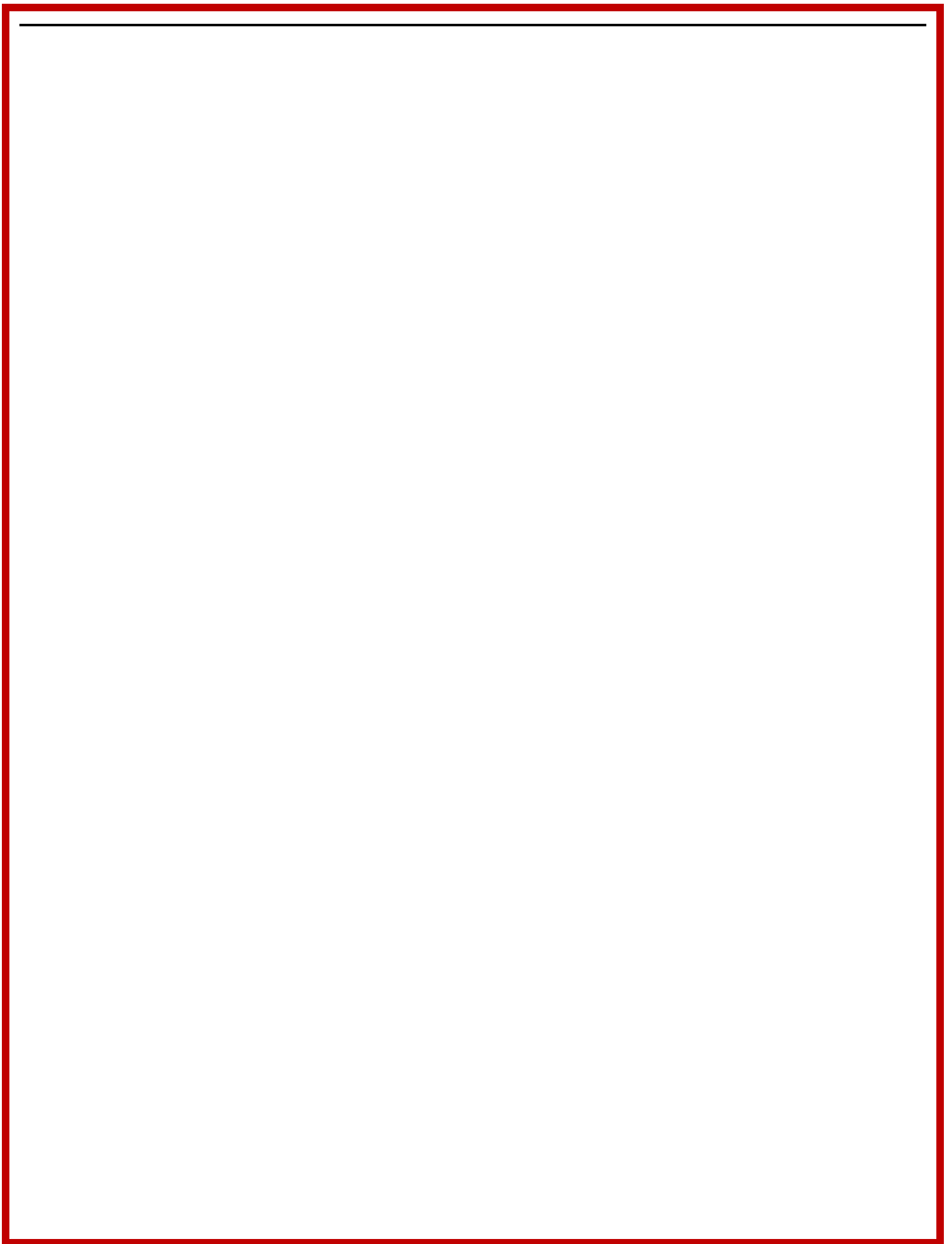
GTP Stats	April 2016	May 2016	June 2016	July 2016	August 2016	Sept 2016	Oct 2016	Nov 2016	Dec 2016	Jan. 2017	Feb. 2017	Mar. 2017
Treatment Beds	60	42	15	31	31	15						
OPI Beds	69	49	45	86	97	139	127	90	42	41	39	84
WFS OPI	75	35	54				11	30	21	15		44
WFS Treatment			28									
TOTALS	204	116	142	117	128	154	138	120	63	56	39	128

Number of clients – 40

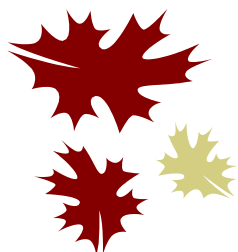
Number of treatment days – 1405

Occupancy rate – 44%

Clients from FFTA – 35%



**WEECHI-IT-TE-WIN
FAMILY SERVICES INC.**



**EXECUTIVE COMMITTEE
2015/2016**

Gary Smith, President
Naicatchewenin First Nation

Robin McGinnis, Vice-President
Rainy River First Nations

Vacant Sec./Treasurer
Vacant



**WEECHI-IT-TE-WIN
FAMILY SERVICES INC.**



**CULTURAL COORDINATOR/ELDERS COMMITTEE
2016/2017**

Marie Allen

Nigigoonsiminikaaning First Nation

Louis Councillor

Naicatchewenin First Nation

Agnes Kabatay

Mitaanjigamiing First Nation

Margaret Ottertail

Lac La Croix First Nation

Genevieve McGinnis

Rainy River First Nations

Rosie Boshkaykin

Seine River First Nation

Catherine Kelly

Ojibways of Onigaming First Nation

Bessie Tom

Big Grassy First Nation

Gladys Debungee

Big Island First Nation

Bessie Mainville

Couchiching First Nation

