

WEECHI-IT-TE-WIN FAMILY SERVICES INC

Annual General Meeting 2020
Monday, November 16, 2020 9:00 am via Zoom

Keeping the Vision Alive

WEECHI-IT-TE-WIN
Family Services Inc.



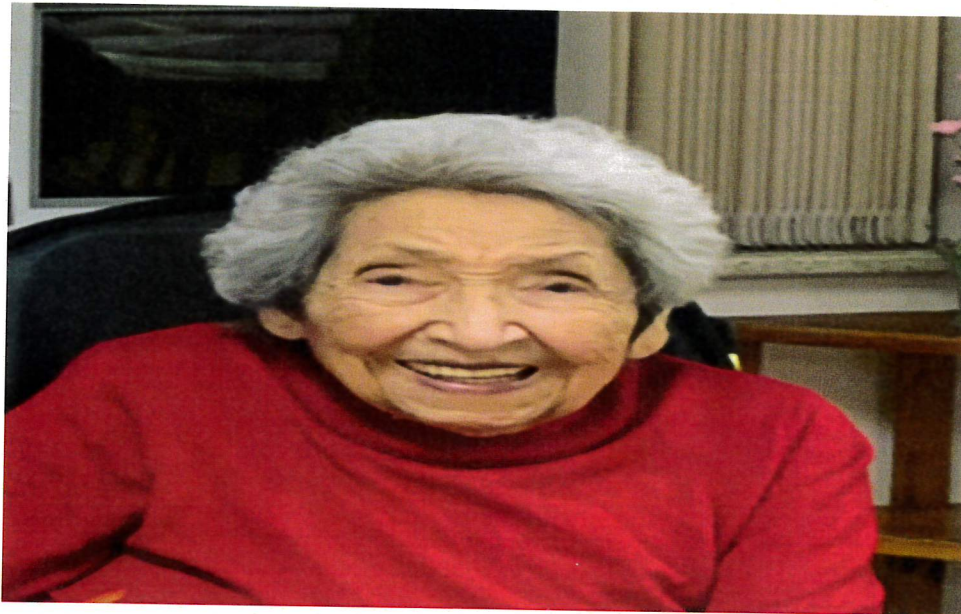
P.O. Box 812, Fort Frances, ON P9A 3N1 1-807-274-3201
1-807-274-4511
Fax 1-807-274-8435
Toll-Free 1-800-465-2911

Table of Contents

Tribute to Elders Genevieve McGinnis & Catherine Kelly	2
Board of Directors Listing	3
Staff Listing	4
Agenda	5
Message from the Executive Director & Board President	6
AGM Minutes October 22, 2019	8
Financial Statements	11
Naaniigaan Abinoojii Report	13
Nanaandawewenin Report	26
Administration Report	33
Photos from the past year at various activities	35

Elder Genevieve McGinnis

March 27, 1930 – January 30, 2020



Elder Catherine Kelly

January 2, 1944 – August 26, 2020





WELCOME

WEECHI-IT-TE-WIN FAMILY SERVICES

Board of Directors & Member Representatives

Community	Board of Director	Member Representative
Big Grassy	Brian Major	
Big Island	Dave Paul Jr	Virginia Handorgan
Couchiching	Lucille Morriseau	Dave Bruyere
Lac La Croix	Carrie Atatise-Norwegian	
Mitaanjigamiing	Chris Henderson –Vice President	Roy Morrison
Naicatchewenin	Adrian Snowball	Darlene Smith
Nigigoonsiminikaaniing	Sue Boshey -President	Garry Windigo
Onigaming	Candice Kelly	Dorothy Copenace
Rainy River	Shawn Brown	Rob McGinnis
Seine River	Tom Johnson Jr.	Carrie Boshkaykin



ADMINISTRATION STAFF

Laurie Rose– Executive Director
Dean Wilson – Director of Administration
Karmon Perrault – Receptionist
Arron McIntosh – Accountant
Sarah Kelly– Sr. Accountant
Robbie Crowe –Privacy Officer

Candace Morriseau – Executive Assistant
Roger Chiasson – Systems Administrator
Florence Chartrand - Program Secretary
Trish Mainville- Accounting Clerk
Stacey Boshey – Cultural Coordinator

PROGRAM STAFF

Shannon Blight – Director of Nanaandawewenin
Sandra Stevens- I & A Supervisor
Beatrice McMillen- Investigation & Assessment
Jenna Morriseau -Community Support Tech.
Raylene Johnson-Firth-Program Data Specialist
Michelle Strachan-Developmental Services Manager
Laureen Hill– Developmental Intake Coordinator
Sasha Galbraith – Jordan's Principle Coordinator
Andrew McCormick– Family Counsellor
Christine Badiuk – Developmental Therapist
Vacant – Clinical Services Coordinator
Phyllis Pierson – Youth in Transition Worker
Bobby Atatise – Tele-Mental Health Assistant
Jess Badiuk- Intake Worker

Arlene Parker-Director of Naaniigaan Abinoojii
Andrea Debungie-Investigations & Assessment
Cheryl LaBelle– Community Support Tech.
Duane Allen-Quality Assurance Specialist
Donna Mainville – Alternative Care Coordinator
Beulah Chartrand – Developmental Therapist
Arlene Tucker – Tele-Mental Health Coordinator
Sherri Kabatay – Clinical Team Lead
Anthony Andrusco – Family Counsellor
Iline Yerxa – Education Liaison
Alana Stewart- Staff Trainer
Jenna Field – YIT Housing Support Worker
Danielle Bruyere – Special Projects Coordinator

FAMILY HEALING PROGRAM STAFF

Ed Yerxa-Team Manager
Fern Tookenay – Program Assistant Manager
Heidi Bolen-Kreger – Intake Coordinator
Katie Mowe – Aftercare Treatment Specialist
Jeremy Jordan– Treatment Specialist
Karen Ottetail-Geerken – Cultural Specialist
Merv Rose- Maintenance



ANNUAL GENERAL MEETING

Date / time November 16, 2020 9:00 a.m. via Zoom
Meeting called to order by Sue Boshey, Chair of the Board

1. Opening
2. Call to Order – Sue Boshey, President/Chair
 - 2.1. Spring Traditional Ceremony
 - 2.2. AGM scheduling – Spring time
3. Roll Call – President
 - 3.1. Acknowledgement of Appointments
4. Welcome Address – Board President and Executive Director
5. Approval of Band Council Resolutions
6. MNP – Auditor’s presentation
7. Approval of Annual Meeting Minutes October 22, 2019
8. Bylaw update
9. Program Reports
 - 9.1. Naaniigaan Abinoojii
 - 9.2. Nanaandawewenin
 - 9.3. Administration

Message from Board President & Executive Director

Boozhoo,

We wish to welcome everyone to Weechi-it-te-win Family Services 2020 Annual General Meeting.

First, sincere thanks to the Board members and the Elder's Council for their vision, experience, unwavering support and guidance.

We wish to acknowledge our two Elders that have continued their journeys to another place; Genevieve McGinnis and Catherine Kelly. Both elders possessed many gifts. They were knowledgeable, supportive, kind and caring and are truly missed. Weechi-it-te-win was extremely fortunate to have them in our circle. Our thoughts go out to their families.

The pandemic found us in completely uncharted territory. Safety and support during the shutdown was paramount and we are proud to say that our First Nations and Agency came together to ensure all our members were taken care of during "shelter in place."

While it was necessary to work from home, it really highlighted how beneficial devolution is- children still received services and contact was maintained for the children, families and caregivers. Having workers within the community was a tremendous benefit.

Some Highlights from this past year:

- Within the last year we have had an organizational review, community consultations related to Abinoojii Inaakonigewin meetings to determine next steps. Several of our First Nations are in the process of developing their community codes while some who had developed them are starting over to ensure that they reflect our child care laws.
- We have our Naaniigaan Abinoojii Manual which will be a good resource to not only the agency but Community Care Program staff in their own development as a resource guide.
- The Personnel Policy has also been reviewed and updated to incorporate the CBA.
- There have been 3 board trainings throughout the year.
- Our Developmental Support Services is sharing funding with our FNS through funding cultural camps at the community level, as well as funding Day Cares and Schools to help with children with exceptional needs.
- Teaching lodge was built and is being utilized regularly. This has opened the door to our children and youth to learn so much about our culture.
- Last year we had our children's days a collaborative effort by Agency and all ten First Nations CCP staff to participate and provide a wide range of activities for all ages. It was so disappointing that we were unable to have it this year but remain hopeful for 2021.

- Wrap around services – full complement of staff at CCP offices
- Covid-19 help to band members on and off reserve
- Expansion of cultural services with First Nations
- Expansion of Developmental services speech/language
- Jordan's Principle and Privacy Officer full time permanent positions created & filled
- increased prevention in First Nations to keep families in tact

Moving forward:

- our focus will be on how we enhance our support services within Weechi-it-te-win Family Services and what the Agency will look like in reconstituting/restructuring as the first Nations move into a more independent mode. This is in line with our strategic plan and we continue on the path towards the original vision. For our First Nations we will support and assist as they advance their vision for independence.
- Increase in staffing at WFS to support and work on community services and development as they work towards stand alone.

Miigwetch

Annual General Meeting

Date | time October 22, 2019 | *Meeting called to order by* Sue Boshey, Chair of the Board

Attendance

FIRST NATION	DIRECTORS	POSITION ON BOARD	ATTENDANCE
Nigigoonsiminikaaniing	Sue Boshey	Board President	Present
Mitaanjigamiing	Chris Henderson	Vice President	Present
Couchiching	Lucille Morrissette	Secretary	Present
Rainy River	Robin McGinnis	Board of Director	Absent
Naicatchewenin	Adrian Snowball	Board of Director	Present
Onigaming	Candice Kelly	Board of Director	Absent
Lac La Croix	Clayton Ottertail	Board of Director	Absent
Seine River	Roger Spencer	Board of Director	Present
Big Grassy	Brian Major	Board of Director	Absent
Naongashiing	David Paul Jr	Board of Director	Present
OTHERS PRESENT	ORGANIZATION	TITLE	ATTENDANCE
Laurie Rose	WFS	Executive Director	
Shannon Blight	WFS	Director of Nanaandawewenin	
Dean Wilson	WFS	Director of Administration	
Arlene Bruyere-Parker	WFS	Manager of NA	
Candace Morrissette	WFS	Executive Assistant	
Stacey Boshey	WFS	Cultural Coordinator	
Jeremy Jordan			
Norman Jordan			
Jesse Kelly			
Louis Councillor			
Jeremy Jordan			
Marie Allan			
Agnes Kabatay			
Catherine Kelly			
Karen Geerken			

Opening Prayer/Roll Call/Meeting called to order

Stacey Boshey together with elders and drummers rendered a traditional opening to begin the meeting. Catherine Kelly conducted the water ceremony while Agnes Kabatay conducted the food offering.

Roll Call:

1. Lucille "Bugsy" Morrissette – Couchiching First Nation, Secretary of the Board

2. Sue Boshey – Nigigoonsiminikaaniing, President of the Board David
3. Adrian Snowball, Naicatchewenin, Board of Director
4. Chris Henderson, Mitaanjigamiing, Board of Director
5. Roger Spencer, Seine River, Board of Director
6. David Paul, Big Island, Board of Director

The meeting was called to order at 11:10 a.m. It was determined that a quorum was present and the meeting could conduct business.

Welcoming Address

Allan Yerxa, emcee, welcomed everyone once the opening protocols were concluded.

Sue Boshey, President of the Board welcomed everyone to the AGM. She acknowledged the Family Healing Program and all the work they are doing to address issues affecting our families in the communities.

Laurie Rose welcomed everyone. She began by acknowledging attendees, sacred items, the land and the founding fathers. She gave thanks for the gifts the founding fathers gave us and for taking a stand. The chiefs of the day were also acknowledged. She read her message which is included in the package.

Acknowledgement of Appointments/Acceptance of BCRs

MOTION: To accept Mitaanjigamiing BCR appointing Chris Henderson as the Board of Director and Roy Morrison as the Member Representative.

MOVED BY: Roger Spencer

SECONDED BY: Dave Paul Jr.

Motion carried.

MOTION: To accept Seine River BCR appointing Tom Johnson Jr as Member Representative and Roger Spencer as Board of Director.

MOVED BY: Dave Paul Jr.

SECONDED BY: Chris Henderson

Motion carried.

MOTION: To accept Naicatchewenin BCR appointing Darlene Smith as Member Representative and Adrian Snowball as Board of Director.

MOVED BY: Dave Paul Jr

SECONDED BY: Roger Spencer

Motion carried.

Audit Report Fiscal Year 2018/19

Maurice Fillion, auditor, presented the audit report included in the package.

Chief Wayne Smith ISC \$8,000,000.00 – what is that for? Retro payment difference between what we should have been given over the past four years. Used for capital costs in the community \$2000,000 to each first nation, RESPS over one million, GTP facility expanded, funds for community positions,

homeless out in the cold donation – decided at a chiefs meeting. Chiefs also decided to build a building for WFS – funds set aside for this.

Program Reports

Laurie Rose presented a summary of the reports included in the package. Shannon Blight provided further comments regarding the report.

Appointment of Auditor

MOTION: To accept the appointment of MNP as the Auditor for Fiscal Year 2019/20.

MOVED BY: Roger Spencer

SECONDED BY: Adrian Snowball

Motion carried.

Traditional Selection Process – Executive Council

Open with a song. Scroll is set up in the East. Chairs placed on both sides of the drums for candidates to sit.

1. Nominations for Secretary/Treasurer – Sue Boshey nominates Lucille Morrisseau. Lucille brings knowledge and fairness to the Board. Lucille accepts tobacco. Cultural Coordinator circles 4 times waiting for other nominations. Lucille Morrisseau is Secretary/Treasurer. Lucille introduces herself and thanks Sue for nomination. She looks forward to serving another year and moving forward with Abinoojii Inakonigewin.
2. Nominations for Vice President – Cultural Coordinator circles drum 4 times waiting for nominations. Roger Spencer offers tobacco to Chris Henderson because he did a good job as Vice President and to keep continuity. Chris accepts tobacco. Chris Henderson is Vice President. Chris introduces himself and thanks Roger for the nomination. He is happy to continue to support the Agency in his role.
3. Nominations for President – Roger Spencer offers tobacco to Sue Boshey and she accepts nomination. Cultural Coordinator circles 4 times waiting for other nominations. No other nominations. Sue is President. She looks forward to another year continuing with the Executive council.

New Executive follow staff into circle for an honour song.

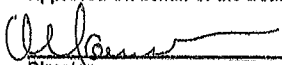
X

Sue Boshey
Chairperson

Weechi-it-te-win Family Services Inc.
Statement of Financial Position
As at March 31, 2020

	2020	2019 <i>(Restated)</i>
Assets		
Current		
Cash	4,982,597	6,679,788
Accounts receivable	583,784	346,998
Prepaid expenses and deposits	196,848	3,209
	5,763,227	7,029,995
Restricted cash (Note 4)	2,877,206	2,309,363
Capital assets (Note 5)	1,796,094	793,676
	10,436,527	10,133,034
Liabilities		
Current		
Accounts payable and accruals (Note 7)	2,639,206	939,696
Deferred contributions (Note 8) (Note 3)	3,059,243	6,927,219
Funds held in trust (Note 9)	2,593,654	2,309,624
	8,692,102	9,176,538
Contingencies (Note 17)		
Net Assets		
Unrestricted (Note 10) (Note 3)	269,203	383,772
Investment in Capital Assets	1,574,142	572,724
	1,843,425	956,496
	10,436,527	10,133,034

Approved on behalf of the Board


 Director


 Director

The accompanying notes are an integral part of these financial statements

Weechi-it-te-win Family Services Inc.
Statement of Operations

For the year ended March 31, 2020

	2020	2019 <i>(Restated)</i>
Revenue		
Ministry of Children Community and Social Services	15,865,925	15,319,553
Indigenous Services Canada	3,519,571	8,797,171
Special allowance	979,493	959,271
Ministry of Health	607,431	659,744
Other <i>(Note 12)</i>	190,973	149,789
Interest Revenue	93,236	30,094
Administration fees	179,421	88,837
Ontario Child Benefit Equivalent	288,403	281,856
Universal Child Care Benefit	207,600	245,710
Deferred revenue, beginning of year <i>(Note 3), (Note 8)</i>	5,927,219	-
Deferred revenue, end of year <i>(Note 8)</i>	(3,059,243)	(5,927,219)
	24,600,029	20,504,806
Expenses		
Administrative	179,421	88,837
Boarding	4,540,886	3,962,942
Building occupancy	323,014	284,433
Capital expenditures	112,157	136,129
Clients' personal needs	730,015	768,491
Financial assistance	21,919	30,723
Food and kitchen expenses	22,557	5,230
Healthcare	91,342	65,707
Insurance	53,904	46,556
Legal services	171,948	251,207
Memberships, dues and fees	113,886	90,342
Office expenses	185,099	238,882
Professional services - client <i>(Note 13)</i>	4,838,716	4,692,361
Professional services - non client	178,861	285,715
Program expenses <i>(Note 13)</i>	7,360,411	5,825,593
Promotion and publicity	38,135	69,232
Salaries and benefits	3,772,343	2,547,662
Technological costs	280,870	169,845
Training and recruitment	64,002	61,342
Travel	426,014	333,462
Universal Child Care Benefit expense	207,600	245,710
	23,713,100	20,200,401
Excess of revenue over expenses <i>(Note 3)</i>	886,929	304,405

The accompanying notes are an integral part of these financial statements



ANNUAL REPORT 2020

Naaniigaan Abinoojii		

TO Our Board of Directors

Strategic Highlights

This past year Naaniigaan team continue to be a resource to our 10 area First Nations Community Care Teams in their devolved vision.

Naaniigaan continues ensure our Community Care Teams are up to date with regulations set out by MCCSS and our agency, while working within our First Nations vision for their Customary Care Model. Our Naaniigaan Manual has been updated and forms reviewed and modified for easier use by our teams. Memory sticks are on order and will be sent out for use.

Our Youths voice was heard, and changes approved by Board and were designed into their individual Continued Care support for Youth and Vulnerable Youth Service Agreements and are now supported more than ever. With the vision of our youth they have designed an after care plan that addresses their goals and aspirations. A united team effort ensured all our youth were enrolled under the new changes to Vulnerable Youth Services Agreement and our Continued Care Support Youth Agreements.

March 2020, brought challenges never before seen in our agency as Covid-19 sent the world into lock down. WFS and First Nations stepped up to this crisis and set up protective policies for our children, families members and staff. Here in September and as restrictions slowly relax, a vigilance to our children attending school and our First Nation leadership have provided direction to its members and to the RRDSB regarding it's safe protection of its children. Our agency and First Nations will respond should Covid-19 Cases start to surge.

Team Highlights

This past year the Naaniigaan team underwent staff changes with our Community Support technicians.

Naaniigaan teams and our First Nations Community Care Teams have worked hard together to enhance the overall service objectives set out from our leaders and keeping the vision of Joe Big George and Moses Tom.

By keeping our Child center of our day to day work, Weechi it te win has ensured our process maintains a child first and family focused service objectives in its resourcing and support to teams, our manual, forms and how we represent ourselves to the children we all care for.

Operating Highlights

First Nations enhanced support workers (Cultural worker, Addictions workers Case Aide, and Youth worker) has been extended an additional year to support the teams vision to provide a Holistic support model to prevent/ strengthen children and family's bonds.

Covid-19 in 2020 brought challenges to children, caregivers, parents and staff. Currently the impacts and restriction are still ongoing. The child welfare sector is attempting to stay on top of safety and mitigation of any risks to our children and communities.

Naaniigaan Manual has been finalized, however, with Covid-19 ongoing changes will be reviewed and inserted into Manual.

Community Care worker forms are redesigned as well as Monthly consolidated reports for Finance have been revamped.

Service Agreements have all been enhanced and maintain strength to the language and support of Abinoojii Inakonigwen.

ISC has worked with WFS and ANCFSAO to ensure children eligible under INAC were provided with iPad. These were received at WFS and distributed by our CCP team designate.

Our team specialist and Director had opportunities to sit in on multiple tech tables via zoom. This was a rare opportunity to advocate to the Ombudsman, OCL and advocate for indigenous children, women's and Men's rights and services across Ontario.

Weechi it te win and our 10 First Nations are truly leading the charge in Indigenous Child Welfare under its devolution model and ongoing development of Abinoojii Inakonigewin

Moving Forward 2020-2021

First Nations are continuing their development of Abinoojii Inakonigewin with the support of Weechi ite win and its Board. This year will continue this endeavor

PILOT PROGRAM

Naaniigaan Team with blessing of the board are developing a pilot program

Barrier to reunify pilot program: families that have addressed service needs however, physical barriers remain (housing, first and last months' rent, hydro set up etc.) Naaniigaan team and First Nations are working together to see this to full fruition.

It is through this program WFS hoped that our families and individualize their plans with supports from their team and WFS to provide a welcoming loving family reunification for our children.

Naaniigaan outcome of this pilot program would be to advocate for the prevention service Model our First Nations have always envisioned.

Our Naaniigaan team will continue to review legislation through the vision of our Child Care Law and make recommendations to Executive Director on items where the mainstream version does not support our First Nation Vision.

MINISTRY AUDIT AND COVID-19

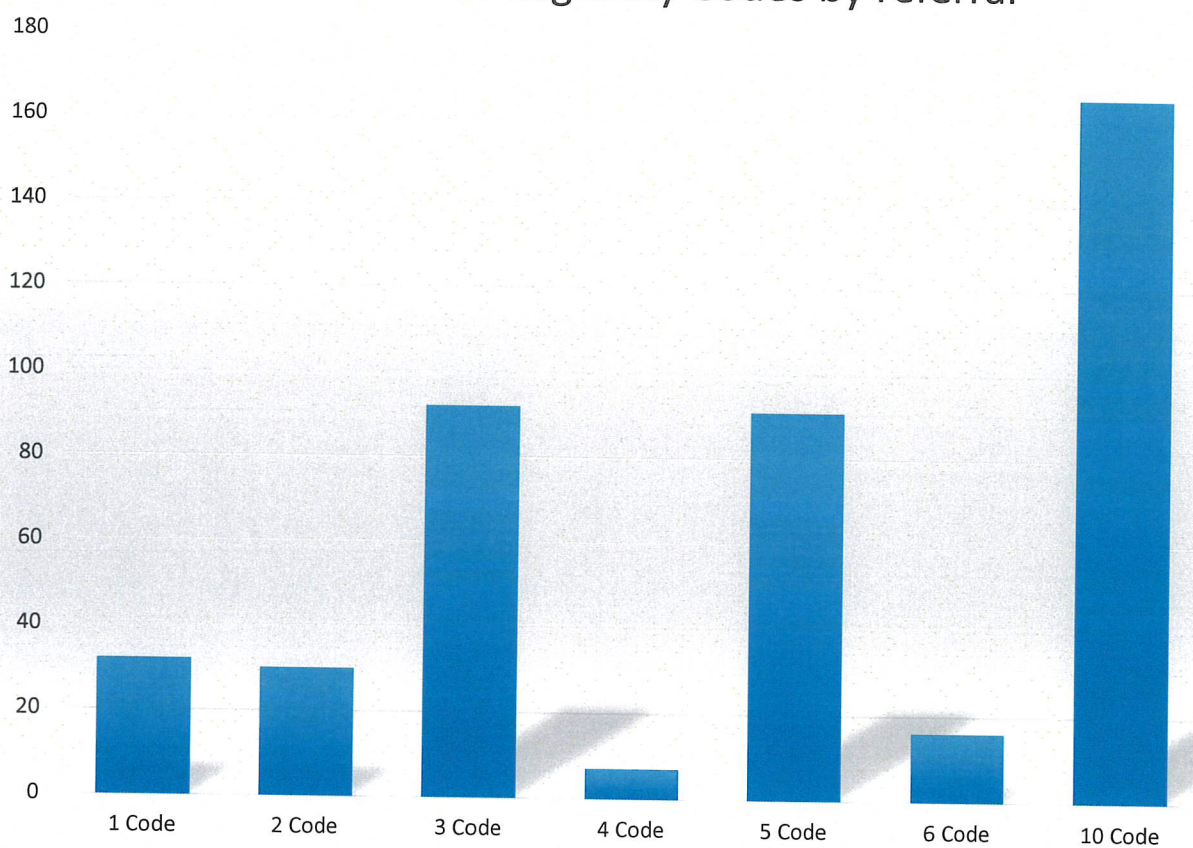
Our Extended Care Review is currently under way alongside with preparing for our Foster Care Licensing review. There is no report under these items due to delay from MCCSS and Covid-19. The ministry is remotely reviewing our Extended Care files.

Our team are readying their Foster Care Licensing files where a % of our overall Child in Care and Foster Homes files will be reviewed. There will be a total of 33 interviews via alternative media (phone, skype or zoom) these include 12 CIC, 8 staff, 12 Caregivers.

First Nations 2019-2020

Over view of intakes this past 12 months

2019-2020 Eligibility Codes by referral



Eligibility Code:

1 Code	Physical/Sexual Harm by Commission	32 Referrals
2 Code	Harm by Omission (failure to adequately care)	30 Referrals
3 Code	Emotional Harm	92 Referrals
4 Code	Abandonment & Separation	7 Referrals
5 Code	Caregiver Capacity	91 Referrals
6 Code	Request for Counselling	16 Referrals

10 Code

Request for Assistance/Consultation/Information

165 Referrals

NOTE * REFERRALS AND INVESTIGATIONS HAS DECREASED OVER THE LAST YEAR

Referrals in 2018-2019 = 642 Investigations in 2018-2019 = 90

CURRENT VIEW OF OUR FIRST NATIONS CHILDREN IN CARE AND SUPPORT UNDER THEIR COMMUNITY CARE TEAM

Numbers are as of August 31, 2020

<u>First Nation</u> <u>Nation</u>	<u># Child in Care</u>	<u># of CCP Staff at First</u>
124 - Big Grassy	27	10
125 - Big Island	17	7
126 – Couchiching	33	12
127 - Lac La Croix	15	11
128 – Naicatchewenin	12	7
129 – Nigigoonsiminikaaniing	16	10
130 - Rainy River	10	11
131 – Onigaming	19	13
132 - Seine River	43	8
133 – Mitaanjigamiing	13	9

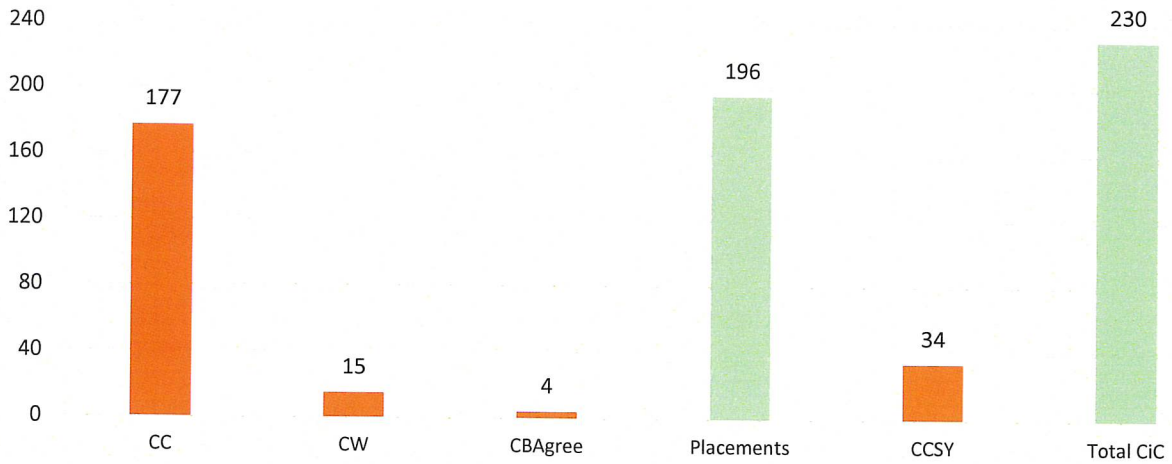
Audits and Grading System

Audits are completed quarterly and provided to Chief and Council, CCP Supervisors so that oversight of their expected responsibilities to your children in care via the CCP team Workers

Grading system was created to provide Chief and Council and Supervisors a familiar reference of where their teams currently are function as far as file compliancy. This is not always reflective of face to face services provided, however it is an ongoing reflection of file readiness.

Grade	Scale	Grade	Scale	Grade	Scale	Grade	Scale	Grade	Scale	Grade	Scale
A+	90-100	A	80-89	B	70-79	C	60-69	D	50-59	F	0-49

Children in Care by Legal Status
August 31, 2020



Overall number of children serviced through our First Nation status unchanged.

Transitioning Youth accessing our 18+ supports have increased.

Extended Society Care (CW) has increased this past year.

Care by Agreement (CBA)

Alternative Care

Work this year has primarily been virtual, however. Alternative Care workers have a Facebook page for notifications of information t(his is a closed group) Workers can share posters and event information.

Changes to Serious Occurrence reporting were implemented

Review of forms and changes made to assist teams in proper documentation.

NO audits by MCCSS were completed this year.

TOTAL NUMBER CAREGVIERS HOMES

2019 year

126

2020 year

124

Caregiver homes have remained the same this past 12 months.

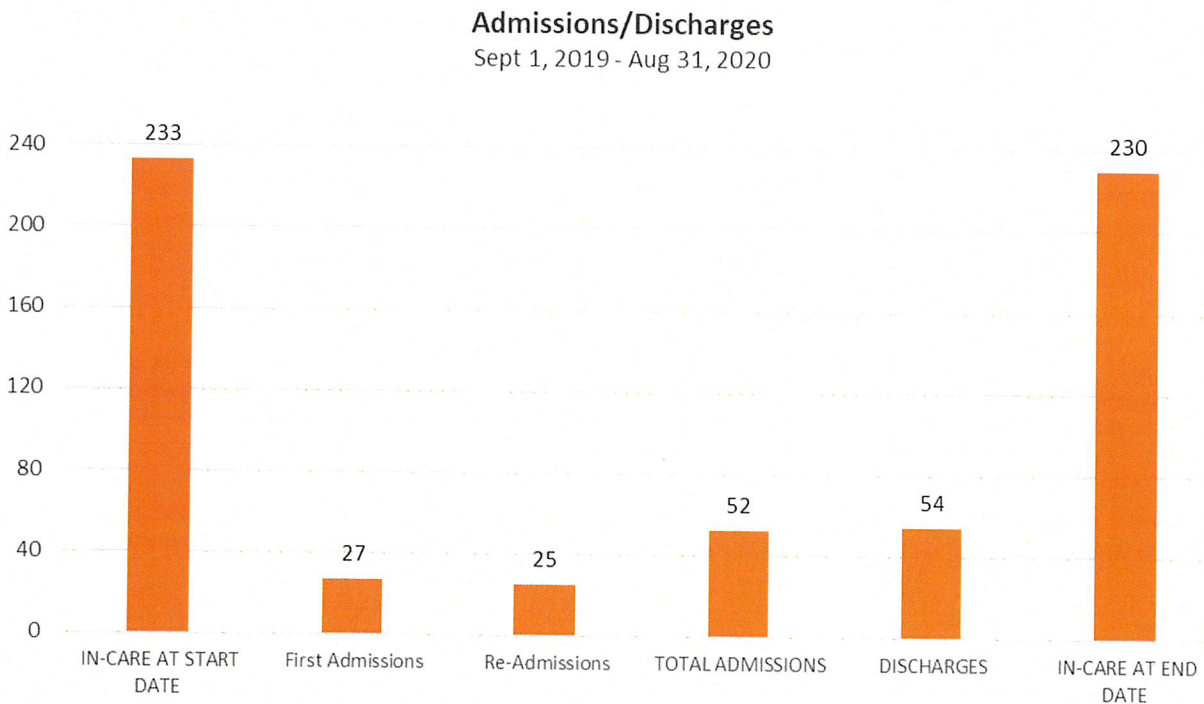
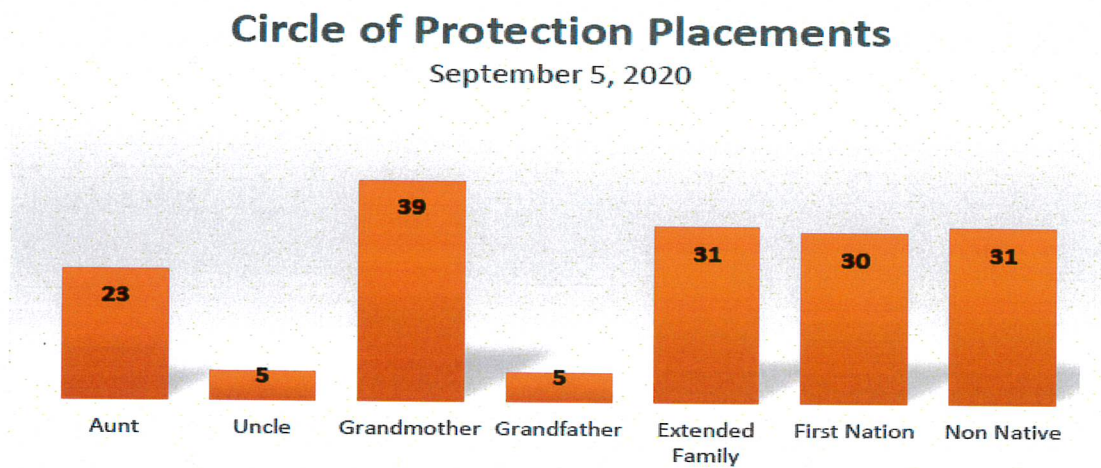


Chart reflects last year beginning stats of children in care followed by new children in care for a 12-month period.

Readmissions of 25 children who were returned to parental care and further safety needs warranted readmission to care status.

Discharge of 54 Children and youth (returned to parent of exited in care status) for the last 12 months. Some youth were transitioning youth who may now be under CCSY agreements.



The above chart provided is overview of where our children are placed.

In keeping with the circle of protection, our First Nation Teams endeavor to adhere to their customary law by ensuring our children remain within their natural family settings, their First Nations and as a last resort when no other option are available placements off their First Nations is last resort.

Naaniigaan Team summary

This year we have two new Community Support Technicians assigned to five of our ten First Nation Community Care Programs. Our QIP this 2020 year were delayed due to Covid-19. First Nation and Weechi it te win staff moved to work from home March 2020. Currently all staff are still operating under a modified work schedule.

The Executive Director and Board are monitoring Covid-19 and will proceed with caution for all our children, caregivers and staff.

Teams are learning new navigation tools to attend to team needs.

Audits were postponed and are now underway This September and October 2020.

Naaniigaan took the opportunity this past 12 months to network with our sister agencies, Supervisors twice to review Service Agreements and Manual ANCFSAO and OACAS, as well as, other zoom meetings with: Ombudsmen, Ontario Children's Lawyer OCL
Peer to Peer networks.
Intimate Partner Violence IVP
Men' Group IVP
Customary Care Sub committee
Cessations of Birth Alters
Youth Voice.
Kindship services

Data Quality Specialist

Program/Policy Development

Naaniigaan Abinoojii Manual

Draft sections of manual, updated to reflect new act, ACC, On Call and I&A portions, Family Support, Leadership Orientation, CCSY, Stay Home for School, VYSA, Serious Occurrences

Housing Support Program

Feedback to Shannon, program development

Reports

2018-19 Q2, Q3, Q4 QIP

2019-20 Q1 QIP

Legacy System stats – assisted Roger

PI Data validation (January) – with Roger

Briefing Note – Part 10 CYFSA, Personal Information

Webinar: Part 10 Preparing for the new Child Welfare Privacy regime for Personal Information

Conference Call, Legacy Systems Webinar, Legacy Systems

June 6, 2019

Webinar, Part X, CYFSA, Information

Conference Call, University of Toronto, OCANDS

Meeting, Mark Ellis, Lawyer, Part X, CYFSA, Information

ANFSAO, site visit of WFS re: Legacy Systems

Webinar, Red Mane software demonstration

Performance Indicator Working Group

Lead the collection and analysis of children's aid society and Indigenous child well-being society performance indicator (PI) data across all Ontario societies.

In partnership with the Ontario Association of Children's Aid Societies (OACAS), Ontario Child Abuse and Neglect Data System (OCANDS), Ontario Looking After Children (OnLAC), and Association of Native Child and Family Service Agencies of Ontario (ANCFSAO), we aim to work together to continue to move this project forward.

- Project takes place over three years: fiscal 2017-18 to 2019-20.
- Collection, harmonization, and validation of PI data from all societies
- Transfer of all data from societies to The Conference Board (will require the development of data-sharing agreements with the Conference Board)
- A final, refined set of PIs, with associated data specifications
- Resolution of IT challenges in society case management systems
- Society-level and aggregate-level reports for MCYS
- Recommendations for bridging data collection to CPIN

Part X, CYFSA, Access and Privacy of Information

Legacy Systems

- Ongoing discussions with ANCFSAO regarding case management systems moving forward instead of CPIN. Includes preliminary discussions on possible costs, capacity, infrastructure in the general sense

Activities on Hold or Cancelled

This year Weechi it te win and our First Nations were not able to host the following agency held items;

- WFS ABINOOJII OKOGEDIWIN DAYS (children coming together) Days
- Children's Pow wow
- Youth Conference
- Networking meetings

Due to Covid-19 other activities may be postponed are Trunk or Treat and Skate with Santa

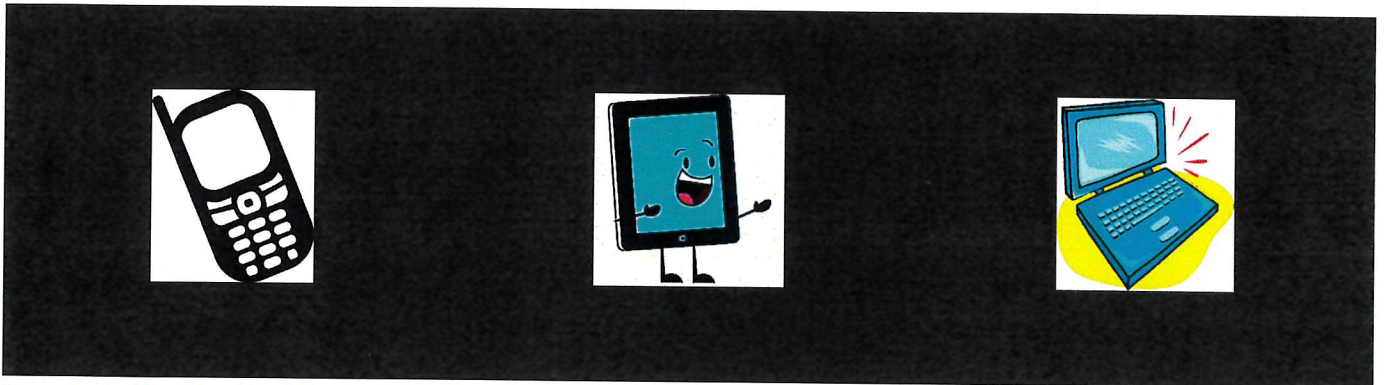
Naaniigaan team in its commitment to resource our First Nations have had to rely on emails for primary sharing of information and with upcoming memory sticks with all new forms.

Supervisors will be more than ever needing to ensure its staff access and utilize the various medias to continue to service its children, caregivers and parents.

NOTES to leadership

Naaniigaan Goals

This coming 12 months under our Covid-19 concerns; teams will monitor changes and mitigate risks to our children. Weechi it te win will continue to ensure our First Nations teams receive correspondence to relaxing and or restrictions as they occur. Same to be said to our First Nations need to protect its members during this scary time. WFS will continue to support our First Nations protections over its members



Supports During Covid-19

WFS and teams identified contact person for obtaining mail and providing signatures during this difficult time. We have all has an expedited training in Zoom meetings and have accessed all none contact approaches to ensuring workers remain in contact as well as parents, caregivers and children.

WFS has supported the First Nations in Funding

ISC Has sent out I pad to 157 children in our system, while other First Nations ensured their youth had technology to maintain learning from home.

Personal Protective Equipment issues are addressed..

Audits process with be reviewed as our Data Quality workers is off. WFS must complete the Quality Improvement Plan (QIP) however will operate under a modified process.

*“Naaniigaan team wish everyone a safe and healthy 20-21
Miigwech”*



NANAANDAWEWENIN ANNUAL REPORT

NANAANDAWEWENIN HEALING AND SUPPORT PROGRAMS
SHANNON BLIGHT, DIRECTOR OF NANAANDAWEWENIN

PROGRAM HIGHLIGHTS FOR 2019-20

This was the first year that our CMH 0-18 underwent devolution based on First Nation Family Counsellors using the EMH ware system for their case management functions. Four First Nations received the payments for the full year (RRFNS, NFN, MFN, CFN). One First Nation was eligible for all four quarter but did not submit invoice for Q4 (BG), One First Nation was eligible for Q4 but did not submit invoice (SRFN).

SPECIAL PROJECTS COORDINATOR

The position was created in August 2019 to coordinate the Family Well-Being Program, act as a resource for the Family Preservation Workers, and coordinate any of WFS Special Projects. Under the supervision of the Director of Nanaandawewenin, the Special Projects Coordinator facilitated two special projects during the 19-20 Fiscal year: Abinoojii Inakonigewin Project and the Devolution Review.

Devolution Review: In July 2019, at the direction of our 10 First Nation Chiefs, Weechi-it-te-win Family Services Contracted with two independent consultants to carry out a review of “Devolution”. In August 2019, focus groups were provided for CCP Supervisors, Workers, Weechi-it-te-win Family Services staff, Youth in care ages 12 and over, Caregivers and parents of Children in Care. In December 2019 the last focus groups were held at La Place Rendezvous for Children in Care, Parents of Children in Care. The final report titled “LOOKING TWICE: A review of the Weechi-it-te-win Family Services Devolution Process and its Impact of Services” was presented in March 2020 by the Executive Director to the WFS Board of Directors; Consultant Ken Richard was present.

Abinoojii Inakonigewin: Diane Kelly was contracted as the WFS consultant for the AI Project, this tender was publicly advertised in June 2019. A Chief’s Summit was coordinated for August 6-7, 2019 in Tower MN resulting in a workplan for the consultants (Diane has Sherry Copenace assisting her) as well as a Declaration made by all 10 Chiefs.

OBJECTIVE	ACTIVITY	PURPOSE	OUTCOME
Project Management	Establish project management structure Project Sponsor - WFS Executive Director, --- - Advice and Inform - Reporting WFS Elders Council - Provide Traditional advice re; protocols, principles, ceremony, etc. Community (CCP) Manager’s - provide advice on community program	Project oversight and maximize advice/input	Project Management was assigned to Special Projects Coordinator (New Position) Elder meeting for AI occurred in October 2019 at South Beach CCP Supervisors were engaged in each community engagement session.
Engagement	Identify engagement schedule with the following: - Each First Nation and First Nation Service Providers, - WFS Board of Directors, - WFS Chiefs x 2 - Children in care 12-16, - Youth in transition 15-24, - Parents of children in care, caregivers.	Obtain Input and advice. Compile summary report.	9 Community Engagement Sessions completed. AON did not complete due to Covid 19 pandemic. AON Supervisor had the opportunity to attend the engagement session in Big Grassy.
Collaboration	-Attend and / or present at GCT3 assemblies, bilateral meetings, etc. as required.	Ensure WFS strategy is promoted and understood.	Consultants attended GCT3 technical tables. WFS did not receive invited to bilateral meetings with MCCSS or ISC
Communication	-Develop communication and information sharing protocol. -Draft information materials.	Ensure First Nations and key stakeholders are informed	Engagement Guide was developed and included all historical and current information regarding AI Implementation. The Guide also included a Checklist of Deliverables for AI Implementation

Nanaandawewenin Annual Report 2019-20

Implementation Plan for Reconstitution of WFS	<ul style="list-style-type: none"> -Identify key steps and milestones -Identify timeline and responsibility -Develop readiness Checklist 	Establish road map to guide the evolution of WFS	Discussions ongoing and an Implementation Plan for WFS is in development to be presented at AGM and to the CCP Supervisors.
---	---	--	---

Family Well-Being Program: Network meetings were held on October 8, 2019, and February 13, 2020. The First Nation have been informed that funding will continue into the 2020/21 fiscal year and hiring their workers was recommended.

The Covid-19 Pandemic has affected the First Nations reporting on the Family Well-Being Program. Some communities were closed for 3 months. Several First Nations have outstanding reports required for the 2019-20 fiscal year. The Special Projects Coordinator is working diligently to assist with getting these reports in.

Family Preservation: A network meeting was held on February 13, 2019 for the FN Family Preservation Workers as well as 3 trainings provided.

DEVELOPMENTAL SUPPORT SERVICES

Occupational Therapy Services and one to one follow up on the Occupational Therapy recommendations continued with the Developmental Therapists;

Developmental Support Services Manager maintained standing on the Special Education Advisory Committees for the Rainy River District School Board and the Northwest Catholic District School Board;

Successfully utilized Indigenous Services Canada funding to coordinate and facilitate 3 Elders Gatherings, 5 Coming of Age Cultural Camps and Cultural Developmental Therapy provision;

3 First Nations Day Cares and 3 First Nations Schools were provided with \$15, 000.00 in funding each to purchases resources, supplies, materials or provide training to staff;

A proposal for speech and language services was submitted to Indigenous Services Canada and MCCSS. Both were denied.

EDUCATION LIAISON PROGRAM

Increased involvement with Individual Education Planning resulted in more advocacy for children/youth in relation to IEP's that were not changing or had not addressed service provision gaps, such as assessments not being completed;

Increased networking with communities, caregivers and schools resulted in better outcomes for children and the development of plans more conducive to the best interests of the child;

Services are more reflective and responsive to actual need of the child/youth whether it is behavioral, mental or emotional. There is more consultation and feedback from a variety of resources e.g., teachers, community workers, education workers other organizations, caregiver and students.

FAMILY HEALING PROGRAM

In 2019-2020 year, the Family Healing Program serviced a total of 229 individuals through the following means; treatment readiness, healing services (15 day out-patient treatment) as well as

Nanaandawewenin Annual Report 2019-20

community-based aftercare, relapse prevention program. We have also provided capacity building opportunities to community care program staff through 2 training sessions with 35 staff participating in these sessions.

This year has been an exciting time for us at the Family Healing Program, the aftercare which we developed last year is operational and provides a wide array of support services to our families. The construction of our office building, shop and training room has been completed, these additional facilities allow for enhanced service opportunities as well as a more therapeutic environment for families that access the service.

The Family Healing Program underwent a successful renovation that includes offices and new treatment room.



(Picture above: Newly renovated Family Healing Program – McTavish Road)

WFS FAMILY COUNSELLING UNIT

WFS welcomed two new Family Counsellors during the 2019-20 fiscal year. Anthony Andrusco and Andrew McCormick joined the team. Based on their experience this changeover created very little disruption to client services.

AGENCY TRAINER

The Agency Trainer returned to work in August 2019, the position was inactive from April to August 2020. During her absence, the Nanaandawewenin Team continued to coordinate and offer training and capacity building. A 6-week training course for the new First Nation Prevention Workers (Youth-workers, Addiction Support Workers and Cultural Workers) was provided in July and August 2020. This included a week of training at the Family Healing Program, 3 days of Family Preservation Training, and 4 weeks of intensive training through a purchase service.

Child Welfare Professional Series was completed from 2018-19 with 5 staff completing. The Child Welfare Professional Series was delivered October 2019 with expected completion in March 2020. Due to the low attendance in the modules there were zero completions. Most staff were missing modules or portions of modules requiring a repeat with reasons cited as personal or work emergencies.

Trainer was successful in ensuring clinical trainings occurred which resulted in 16 Clinicians receiving certification in Level 1 and 2 of Emotional Freedom Technique

YIT-HSW PROGRAM

The YIT and HSW Programs continued to work together to provide group-based programs for Youth transitioning or who have transitioned out of care. Monthly cooking classes, applications for birth certificates and assistance with other IDS were provided regularly, Financial Literacy was delivered each quarter, annual Christmas Dinner, and the program made an information video for the new website.

The annual YIT Training Conference occurred in March 2020. Several skills building workshops were provided as well as self-esteem and cultural enhancement programs occurred.

CLINICAL SERVICES COORDINATOR

The position of Clinical Services Coordinator was inactive from June to September 2019. The position was then filled through a part time purchase service until March 31, 2020. Quarterly network meetings continued with the Family counsellors. Ongoing clinical supervision with Dr. Braunberger was coordinated monthly. Ongoing EMHware support and training was provided to WFS Clinical Team as well as First Nation Family Counsellors and CCP Supervisors.

Uploaded all files to EMHware, this program is now paperless.

Program funds were used to purchase resource kits for each First Nation Family Counsellor: Kits consisted of iPads, book resources, sea salt lamps, essential oil diffusers, etc. WFS Family Counselling Unit was provided with license for Go Zen website and Psychology tools website.

TELEMENTAL HEALTH PROGRAM

Telemental Health Program had another successful year of outreach which is reflected in the increased annual statistics. TMH Coordinator visited 8 First Nation in Treaty #3 Kenora District and Six (6) Agencies.

A Telemental Health Newsletter was developed and distributed.

Outreach visit to Moosonee, Moose Factory, Fort Albany and Kashewchewan First Nations in August 2019.

FUNDING PROGRAMS FOR 10 FIRST NATIONS – 2019-20 FISCAL YEAR

The below chart shows the number of funding projects provided through Nanaandawewenin Programs to the First Nations. Family Well-Being Supports were not projects; instead these were incidents of assistance provided to families/members of the 10 First Nations.

FUNDING INITIATIVES	DSS Day Care	DSS - ISC Cult	CMH 0-18	CMH 0-18	CMH 0-18	CMH 0-18	Spec. Projects -ISC	Special Projects
	and Schools	Dev't Camps	Q1	Q2	Q3	Q4	Language Rev.	FWB Supports
AON			0	0	0	0	1	0
Big Grassy	1		1	1	1	0	1	0
RRFNS			1	1	1	1	1	15
Onigaming	2	1	0	0	0	0	1	0
Naicatchewenin		1	1	1	1	1	1	9
Mitaanjigamiing		1	1	1	1	1	1	2
Couchiching	1		1	1	1	1	1	22
Nigigoosiminikaaning	1	1	0	0	0	0	1	3
Seine River		1	0	0	0	0	1	5
Lac La Croix	1		0	0	0	0	1	8
Other			0	0	0	0		
Total	6	5	5	5	5	4	10	64

SERVICE STATISTICS BY PROGRAM (INDIVIDUALS SERVED) 2019-20 FISCAL YEAR

FIRST NATION	FHP CYCLE	FHP	FHP	DSS	DSS	WFS	TMH	YITW	HSW	EL	CLINICAL SERV
		Aftercare	Relapse Prev	Therapy	Navigation	FC Unit					
AON	2	11	1			3	2	4	1	10	1
Big Grassy	14	10	1	1	1	1	2	0	1	16	5
RRFNS	5	3	3	3	7	13	8	1	0	12	8
Onigaming	4	2				0	3	2	0	8	1
Naicatchewenin	30	23	18	11	7	0	13	0	0	8	4
Mitaanjigamiing	1	1		1	1	4	7	2	0	9	7
Couchiching	17	12	6	3	3	6	13	2	1	9	3
Nigigoosiminikaaning	41	30	6	2	2	5	14	1	0	10	2
Seine River	11	8		2	1	10	8	5	4	16	4
Lac La Croix	25	17	1			9	6	3	0	11	0
Other	8	4			1	2	438	0	0		1
TOTAL # OF CLIENTS SERVED	158	121	36	23	23	53	514	20	7	109	36

NANAANDAWEWENIN PROGRAMS – FN CAPACITY BUILDING AND TRAINING – 2019-20 FISCAL YEAR

2019-20	AON	Big Grassy	RRFNS	NFN	CFN	MFN	Nigig	SRFN	OFN	LLC	WFS	Other	Total Participants
CAPACITY BUILDING ACTIVITY													
Agency Trainer - CW workers	0	0	0	0	1	0	1	0	2	1	0	0	5
Agency Trainer - On Call Training	4	3	0	0	2	3	0	0	1	1	0	0	14
2016 Child Protection Standards & Eligibility Spectru	0	1	0	0	0	4	0	0	0	0	0	0	5
Emotional Freedom Techniques - Clinical Training	0	1	1	1	1	1	1	2	0	1	7	0	16
Clinical Trainings - Suicide Risk Assessment	7	5	9	0	8	7	10	5	0	10	4	6	71
FWB -Violence Prevention					3	3	1	2	0	1	4		14
Managers Training - EI				1				2		1	6		10
DSS Developmental training											5		5
DSS training for parents/guardians/caregivers	1		3	11	13		8	8	1	3	11		59
FHP Prevention Worker Training	5	2	2	6	5		3	2	4	6			35
EMHWARE Training and Support	2	2	5	2	2	2	2	2	2	0	9		30
YIT Training Conference Day 1	3	1	0	0	10	1	1	1	1	3	0	3	24
YIT Training Conference Day 2	3	0	0	0	4	1	1	0	1	1	0	2	13
FP as a Practice Training - July 25-26, 2019 for Preven	3	2	0	1	4	3	3	0	3	5	0	0	24
FP as a Practice Training - March 3, 2020	0	2	2	4	0	0	2	1	0	2	2	0	15
5 week Prevention Worker Training	0	1	0	0	3	1	2	0	0	2	0	0	9
Module #1	2	1	0	3	3	1	2	0	0	2	0	0	14
Module #2	2	1	0	0	3	1	3	0	3	2	0	0	15
Module #3	2	1	0	3	3	2	2	0	1	3	0	0	17
Module #4	2	1	0	3	3	2	3	0	2	3	0	0	19
Module #5	0	1	0	3	3	2	2	0	0	3	0	0	14
TMH CAPACITY BUILDING													
TMH Program Consults											20	134	154
TMH Education Seminars												43	43

Manager of Administration

Report AGM October 2020

For the fiscal year 2019-2020 was a busy and increased year as far as funding for Weechi-it-te-win Family Services and beneficial for the First Nation's we represent.

MONTHLY FINANCIAL STATEMENTS REVIEW

The monthly financials are reviewed by the executive director and the board at the monthly meetings.

REVIEW OF FINANCIAL AUDITS 2019-2020

The Board reviewed and approved the Financial Audit for the fiscal year ending March 31, 2019 at the board has reviewed and approved the Audit.

"ABINOOJII OKOGEDIWIN" CHILDRENS'ACTIVITY, CULTURAL DAYS & POW WOW

The annual Children's Activity and Cultural Days and Pow Wow was held once again. As part of the Board of Directors continued dedication and commitment to our children in care.

WFS ANNUAL CHILDREN'S CHRISTMAS PARTY

WFS held its annual Children's Christmas Party of ice skating. This annual activity is coordinated by the staff at WFS.

MARCH BREAK AND CULTURAL ACTIVITIES

The Agency continues to support the communities during March break by providing \$5,000 to each community for their family and children's activities. As well, the Agency provided community support to each community for their pow wow.

RESP's

The Agency is required to open RESP accounts for all children in care. The Agency is required to open RESP savings account for eligible children ages 0-18 who receive UCCB funds. The majority of children in care have these now updated.as of March 31, 2020. The Agency has RESP savings accounts opened for children in Care and the Finance department will continue to open the remaining accounts and continue to administer the program for the benefit of Children for their future education support. Since the agency injected over a Million dollars into this account we have had a few of the youth access these funds to pursue their educational goals.

Wage Parity

The agency accessed the wage parity funds for the positions with in the agency and within the First Nations CCP team for retro's. The agency is still continuing to work with the First Nations to have provincial wage parity for their staff.

New Prevention Position's

In the fiscal year the agency was able to fund prevention positions which to go along with the Family Preservation worker 3 other workers. Cultural Outreach position, Addiction Position, Youth Worker and these positions were to be an assistance to the teams already core fund staff positions. -

Enhanced Funding for CCYS

The agency was able to enhance the financial supports provided to our CCYS to assist them in an easier transfer to young adult life and becoming independent.

OBJECTIVES FOR FISCAL YEARS 2020-2021

- Updating and acceptance of Financial Policy
- Updating and acceptance of personnel policy
- Review of Community Care Program funding allocations.
- Delivery of OCBE savings payments for eligible children.
- Continue to Diligently Monitor Operating Expenditures and eliminate unnecessary expenditures.
The Executive director will continue to monitor monthly financial statements and has made efforts to eliminate unnecessary expenditures to allow for more resources in other areas.
- Canadian human rights tribunal ruling – working with for added new resources.
- Enhancement of program resources – Jordan Principal program
- Working thru the issues revolving around the Covid pandemic and resources that are needed.



Christmas
2019



Roasting Rice 2020

