



**WEECHI-IT-TE-WIN FAMILY SERVICES INC.  
ANNUAL MEETING**

**BIG GRASSY RIVER  
FIRST NATION  
COMMUNITY CENTRE**

**Tuesday, October 22**

**2019**

**WEECHI-IT-TE-WIN  
Family Services Inc.**



P.O. Box 812, Fort Frances, ON P9A 3N1 1-807-274-3201  
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Toll-Free 1-800-465-2911

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**WELCOME**

**WEECHI-IT-TE-WIN FAMILY SERVICES**

Board of Directors

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**Brian Major**  
Big Grassy First Nation

**David Paul Jr**  
Naongashiing First Nation

**Lucille Morrisseau**  
Couchiching First Nation

**Clayton Ottertail**  
Lac La Croix First Nation

**Adrian Snowball**  
Naicatchewenin First Nation

**Sue Boshey**  
Nigigoonsiminikaaniing First Nation

**Candice Kelly**  
Onigaming First Nation

**Robin McGinnis**  
Rainy River First Nations

**Roger Spencer**  
Seine River First Nation

**Chris Henderson**  
Mitaanjigamiing First Nation



## **W.F.S. Staff 2018/2019**

### **ADMINISTRATION STAFF**

Laurie Rose– Executive Director  
Dean Wilson – Director of Administration  
Karmon Perrault – Receptionist  
Arron McIntosh – Accountant  
Sarah Kelly– Sr. Accountant

Candace Morrisseau – Executive Assistant  
Roger Chiasson – Systems Administrator  
Florence Chartrand - Program Secretary  
Trish Mainville- Accounting Clerk

### **PROGRAM STAFF**

Shannon Blight – Director of Nanaandawewenin  
Sandra Stevens- I & A Supervisor  
Beatrice McMillen- Investigation & Assessment  
Jenna Morrisseau -Community Support Tech.  
Raylene Johnson-Firth-Program Data Specialist  
Michelle Strachan-Developmental Services Manager  
Laureen Hill– Developmental Intake Coordinator  
Sasha Galbraith – TMH Assistant  
Vacant – Family Counsellor  
Christine Badiuk – Developmental Therapist  
Cheryl Labelle – Education Assistant  
Lauris Werenko – Clinical Services Coordinator  
Phylis Pierson – Youth in Transition Worker

Arlene Parker-Naaniigaan Abinoojii Manager  
Andrea DeBungie-Investigations & Assessment  
Vacant– Community Support Tech.  
Duane Allen-Quality Assurance Specialist  
Donna Mainville – Alternative Care Coordinator  
Beulah Chartrand – Developmental Therapist  
Arlene Tucker – Tele-Mental Health Coordinator  
Sherri Kabatay – Staff Trainer  
Vacant – Family Counsellor  
Iline Yerxa – Education Liason  
Stacey Boshey – Cultural Coordinator  
Vacant – YIT Housing Support Worker

### **FAMILY HEALING PROGRAM STAFF**

Ed Yerxa-Team Manager  
Fern Tookenay – Program Assistant Manager  
Heidi Bolen-Kreger – Intake Coordinator  
Katie Mowe – Aftercare Treatment Specialist  
Jeremy Jordan– Treatment Specialist  
Karen Geerken – Cultural Specialist  
Merv Rose- Maintenance  
Greg Ward – Maintenance Assistant

## Message from Board President & Executive Director

Boozhoo, Aaniin!

We wish to welcome everyone to Weechi-it-te-win Family Services 2018 Annual General Meeting. I would like to express my sincere gratitude to Big Grassy First Nation for hosting this event. It is very fitting that we are coming together on this land, once again, to discuss the wellbeing of families and children. Miigwich to the Board members and the Elder's Council for their vision, experience, unwavering support and guidance.

This past year has been extremely busy due to many changes within the CYFSA, Treaty #3's Abinoojii Inaakinogeowin initiative, Bill C-92 and the recent partnership with the federal government for prevention funding.

Through CHRT (Canadian Human Rights Tribunal) funding we were able to provide an additional four positions to each community, two positions will be funded annually and two interim positions. Addiction Support Worker and Youth Worker positions will be reviewed prior to year-end to see if these are viable programs that are beneficial to our communities. The spirit and intent of providing this funding is to assist the First Nation CCPs to prevent family breakdowns, separations, and to support family reunifications.

We firmly believe that programming needs to focus on "family" strengths and cultural ways that will provide a solid foundation for families through prevention services. If we change our perspective and focus on the family as a whole, they have a better chance of success. With a "prevention unit" within each CCP team, I am hoping that community based wraparound services will be available to families in need.

We are happy to report that our youth are doing very well focusing on their education and/or working; this year six youth in care graduated high school. We have also enhanced services for youth in transition by increasing financial support and other required resources. Youth in transition have a strong voice and we are grateful and honored to have them more involved in our organization. We will continue to consult with them on an annual basis.

This year we have made progress in our cultural program and attribute this to our new Cultural Coordinator, Stacey Boshey. Our Cultural Coordinator along with the singers and elders are forming a youth drum group, many signed up at the March youth conference. This initiative is based on direction from our Elders Council and their need to pass along the teachings and songs. This year the Elders Council along with staff have updated our Nanandamowin Healing Policy and our Elders gifted us with a Protocol booklet.

### Message from Board President & Executive Director

Furthermore, at the direction of our Chiefs, Weechi-it-te-win is undergoing devolution operational review which is being conducted by Karen Hill and Kenn Richard. The final report will be presented to the WFS Board of Directors and Chiefs in November 2019.

We all understand that Abinoojii Inakonigewin is not only a written document but it's a way of life and it encompasses how communities care for one another for the best interest of the children who are our future. The goals of Abinoojii Inakonigewin are in full alignment with the Weechi-it-te-win Family Services strategic plan and original vision. As such, we are pleased to announce that Weechi-it-te-win will continue to move forward with further devolution and implementation of Abinoojii Inakonigewin, however it will be done in a thoughtful, careful, and collaborative manner. We think we can all agree that our Community Care Programs are practicing Abinoojii Inakonigewin and have been doing so for quite some time. We truly believe that we (our 10 First Nations) are leaders in this area and once the structures are in place at the community, the transition to our own law will flow naturally.

In June 2019, our Board of Directors supported and approved the Abinoojii Inakonigewin Project. Since then, we contracted with Diane M. Kelly to lead this project. Weechi-it-te-win met several times jointly with Board/ Chiefs and will continue to move forward with transformation, consultation, and planning for Abinoojii Inakonigewin implementation. We feel very confident that we will be led in the right direction through this process. In the spirit of transparency and collaboration, we feel that it is imperative for community members to have a voice in developing such an important initiative that will impact generations to come. It is for this reason that we will work collaboratively with each First Nation to provide education and consultation to memberships on Abinoojii Inakonigewin.

At last year's AGM the message was about plans to strengthen our partnership with the ten bands through providing better training and support to Community Care Teams, strengthening and enhancing services for our youth transitioning out of care and supporting the development of programs by CCP teams that will sustain the philosophy and practices of their respective communities. Our Annual Report will demonstrate that we have indeed make strides in these areas and will continue to build capacity with the teams. This year's message includes system wide changes that include actualizing the original vision of Weechi-it-te-win Family Services of caring for our own, in our communities, in our own way. We am very excited for the upcoming year and we are committed to being an ongoing resource to our First Nations.

Miigwich,

Sue Boshey  
Board President

Laurie Rose  
Executive Director



## WEECHI-IT-TE-WIN FAMILY SERVICES INC. ANNUAL MEETING

Tuesday, October 22, 2019  
10:00 A.M.

### AGENDA

1. Traditional Opening Ceremony & Prayer
2. Call Meeting to Order – Sue Boshey, President/Chair
3. Welcoming Address – Sue Boshey & Laurie Rose
4. Roll Call – Chairperson
5. Acknowledgement of Appointments
6. Approval of Band Council Resolutions
7. Audit Report Fiscal Year 2018/19
8. Program Reports
  - i. Naaniigaan Abinoojii
  - ii. Nanaandawewenin
  - iii. Administration
9. Traditional Selection Process
10. Other



***Weechi-it-te-win Family Services Inc.***

**Financial Statements**

**For Year Ending March 31, 2019**



**FILLION & COMPANY  
CHARTERED ACCOUNTANT**

**428 Victoria Avenue  
Fort Frances, Ontario P9A 2C3**

**Phone #: (807) 274-1416  
Fax #: (807) 274-0914**

July 29, 2019

Board of Directors  
Weechi-it-te-win Family Services Inc.  
P.O. Box 812  
Fort Frances, Ontario  
P9A 3M9

Dear Board Members:

The objective of an audit is to obtain reasonable assurance whether the financial statements are free of any material misstatement and it is not designed to identify matters that may be of interest to management in discharging its responsibilities. Accordingly, an audit would not usually identify all such matters.

During the course of my audit of the financial statements of Weechi-it-te-win Family Services Inc. for the year ended March 31, 2019, I did not encounter any significant matters, which I believe should be brought to your attention.

This communication is prepared solely for the information of the Board of Directors and is not intended for any other purposes. I accept no responsibility to a third party who uses this communication.

I would like to express my appreciation for the cooperation and assistance that I received during the course of my audit from management and staff.

I shall be pleased to discuss with you further any matters mentioned in this report at your convenience.

Yours truly,



Maurice L. Fillion, CPA, CA

**Weechi-it-te-win Family Services Inc.**  
**Statement of Financial Position**  
*As at March 31, 2019*

	2019	2018
<b>Assets</b>		
<b>Current</b>		
Cash	6,679,788	1,263,242
Accounts receivable (Note 3)	49,102	305,600
Prepaid expenses and deposits	3,209	1,492
HST receivable	297,896	231,616
	7,029,995	1,801,950
Restricted cash (Note 4)	2,309,363	1,250,030
Capital assets (Note 5)	793,676	773,624
	10,133,034	3,825,604
<b>Liabilities</b>		
<b>Current</b>		
Accounts payable and accruals (Note 6)	3,187,490	3,130,887
Government remittances payable	61,828	34,991
Deferred revenue	438,253	-
	3,687,571	3,165,878
Contingencies (Note 11)		
<b>Net Assets</b>		
Unrestricted	5,872,739	107,054
Invested in capital assets	572,724	552,672
	6,445,463	659,726
	10,133,034	3,825,604

Approved on behalf of the Board

  
 Director

  
 Director

The accompanying notes are an integral part of these financial statements

**Weechi-it-te-win Family Services Inc.**  
**Statement of Operations**  
*For the year ended March 31, 2019*

	2019	2018
<b>Revenue</b>		
Ministry of Children and Youth Services	15,979,920	15,533,242
Ministry of Health	270,070	264,324
Indigenous Services Canada	8,428,918	145,000
Universal Child Care Benefit	245,710	205,480
Other	1,069,155	1,244,290
	<b>25,993,773</b>	<b>17,392,336</b>
<b>Expenses</b>		
Salaries	2,104,718	2,324,422
Benefits	391,430	384,910
Travel	333,463	296,360
Training and education	61,342	36,003
Building occupancy	282,325	307,437
Professional service - non-client	409,951	439,728
Program expense	5,933,410	3,052,617
Promotion and publicity	69,232	72,082
Office Administration	274,299	230,145
Administration fees	88,838	100,201
Food/kitchen expenses	5,230	14,150
Boarding rate payments	3,962,941	3,670,777
Professional services - client	4,819,333	4,844,267
Clients' personal needs	768,491	761,211
Health and related	65,708	71,546
Program site	34,813	45,426
Financial assistance	30,723	28,957
Capital acquisitions	60,288	130,742
Technological costs	208,093	304,286
Miscellaneous and insurance	46,857	73,504
Program expense - telemedicine	23,260	21,802
Universal Child Care Benefit expense	245,710	205,480
	<b>20,220,455</b>	<b>17,416,053</b>
<b>Excess (deficiency) of revenue over expenses before other items</b>	<b>5,773,318</b>	<b>(23,717)</b>
<b>Other items</b>		
Amortization	(102,527)	(128,273)
Capital acquisitions during the year	122,579	273,580
<b>Excess (deficiency) of revenue over expenses</b>	<b>5,793,370</b>	<b>121,590</b>

The accompanying notes are an integral part of these financial statements

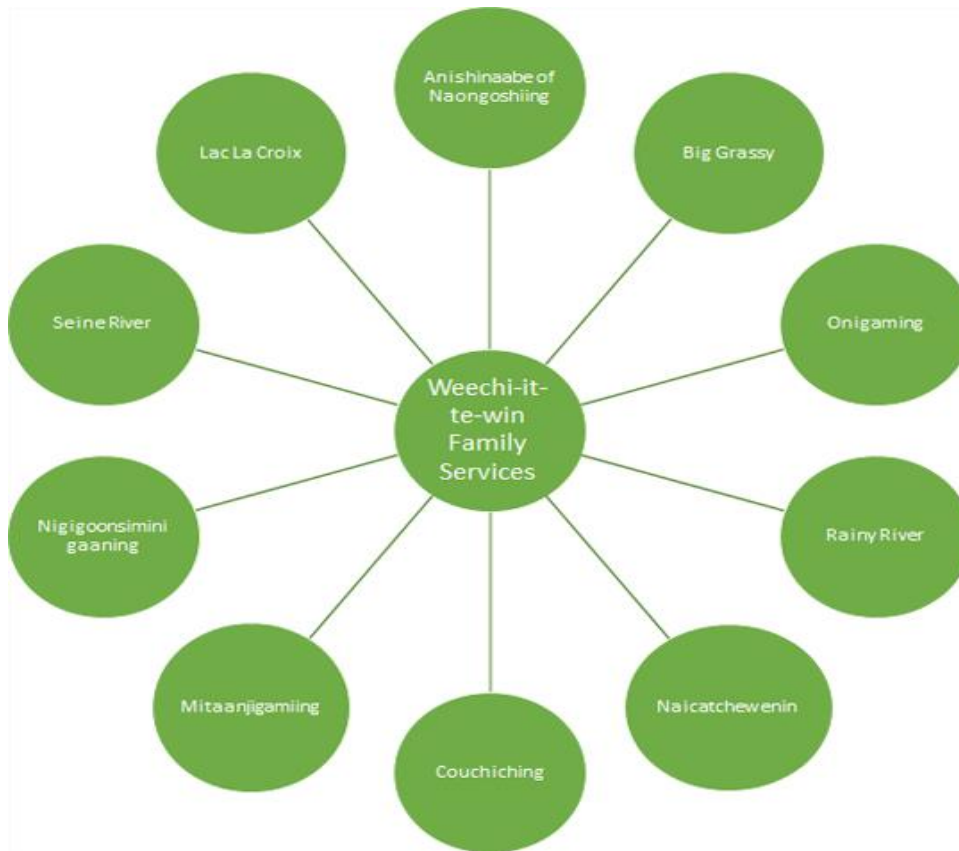


2018-2019

## **WEECHI-IT-TE-WIN FAMILY SERVICES**

**Naaniigaan Abinoojii Annual  
Report**

Sept 10, 2019



### The Ultimate Goal for Devolution

The primary objective for devolution of child welfare services is to revitalize the core institution of our Anishinaabe society and structures. Devolution supports the self-government aspirations of our communities

**“self-government is our right as a people, a gift from the Creator...is our Anishinaabe heritage...expresses the will of the people”** Fort Frances Area Tribal Chiefs - Declaration of self-government - 1993/94

Devolution can also be termed as “decentralization of services.” Through this framework, Weechi-it-te-win’s main office becomes a “resource bank” for the First Nations to ensure that service and training needs are met.

## **Philosophy of the Resource Bank - Weechi-it-te-win Family Services**

As a resource to the First Nation Community Care Programs, it is the philosophy of the agency to provide quality services. Remembering Naaniigaan Abinoojii is our central purpose, each resource will uphold the best interest and integrity of services to each child, family, and community we serve. As a resource bank, staff will be accountable, responsible, ethical, truthful, and consistent. We will continue to strengthen each other as we recognize your success is our success. As a staff we will be respectful, cooperative, kind-hearted, and motivated to the concepts involved in mino-biimaatiziiwin. We will promote the positives, the resiliency, the strengths, and we will empower cultural restorative strategies to empower change and healthy living.

Working towards the same goals, Weechi-it-te-win Family Services and the First Nation Community Care Programs will work as a team; will develop cohesiveness, and comradery needed to bring about the principles of Naaniigaan Abinoojii. Our commitment and motivation to the administrative harmonization of Ministry child welfare and children's mental health standards will be a responsibility to each other as together we make up the leaders in Anishinaabe Child Welfare excellence.

With the renewal of energy and the focus of sacred strength we will awaken the traditional family and community laws on child care. We will utilize our Elders to embrace our language, our teachings and our ceremonies to fully realize the meaning in Weechi-it-te-win and the true intentions of our founding fathers.

As a resource to the communities, we will form a sincere engagement with you, the clients, the workers, the committees, the board, and the chiefs. We will recognize the need to be culturally competent and begin to specialize in the unique needs of your community. As a resource we recognize that one size does not fit all, and we need to engage and learn from multiple people through community contributions to Weechi-it-te-win's overall vision.

As a resource bank for the communities, together we will set high standards, work towards excellence, and champion powerful outcomes for children in our care. The children we care for will know they are loved, who their family and extended family is, as well they will know their community and their community teachings. We will support the positive and resilient identity that exists in the children in our care.

Dedication and commitment to our mutual success is the philosophy of the resource bank. Empowering our communities and through them promoting the healing of our families and our children is our central purpose. We will continue to grow together as leaders and continue to monitor our performance together as this multi-directional circle is our protective network for our children and our children's children.

## NAANIIGAAN ABINOOJII TEAM

This year the team has taken on multiple development, policy and enhancements to programs and forms to our First Nations Community Care Teams while providing oversight and support through legal matters and Gladue requests.

Youth conference was held in March and brought their voices and recommendation to the forefront. The youth group identified specific requests that were brought to the teams and our Board of Directors.

In honor of the youth's voice and vision for themselves as they transition from Agency care. The Executive Director and Board reviewed and approved their requests which will bring stronger supports to their educational and independence needs. As a result, their Continue Care Support Contracts were amended to reflect their needs.

Youth have welcomed the new enhanced support which have been extended to housing and cell phone start up needs, transit supports, sports, and educational resources. Youth have also given directives for 2020 conference which will be implemented at their request to the agency and First Nation teams.

## AGENCY CHANGES

Staffing change and moves:

Candace has moved from Program Data Specialist into our Executive Director's assistant. Raylene Johnson- Firth was successful applicant from Secretary to PDS service activity.

WFS investigations and Assessment worker move over to one of our First Nations CCP team as Supervisor, 6-month vacancy was overseen by the Naaniigaan Manger.

Community Support Technicians had vacancies during the year as successful lateral transfer of one CST into our I & A Manager and our second CST worker was a successful applicant for a supervisor position in another First Nation. Both I&A manager and Naaniigaan Manger provided sign off and support during this vacancy.

WFS now has these position filled.

## Quality Assurance: Duane Allen

### **Program/Policy Development**

Naaniigaan Abinoojii Manual

Draft sections of manual, updated to reflect new act, ACC, On Call and I&A portions, Family Support, Leadership Orientation, CCSY, Stay Home for School, VYSA, Serious Occurrences

### **Housing Support Program**

Feedback to Shannon, program development

## Reports

2018-19 Q2, Q3, Q4 QIP

2019-20 Q1 QIP

Legacy System stats – assisted Roger

PI Data validation (January) – with Roger

Briefing Note – Part 10 CYFSA, Personal Information

## Performance Indicator Working Group

- Lead the collection and analysis of children’s aid society and Indigenous child well-being society performance indicator (PI) data across all Ontario societies.
- In partnership with the Ontario Association of Children’s Aid Societies (OACAS), Ontario Child Abuse and Neglect Data System (OCANDS), Ontario Looking After Children (OnLAC), and Association of Native Child and Family Service Agencies of Ontario (ANCFSAO), we aim to work together to continue to move this project forward.
- Project takes place over three years: fiscal 2017-18 to 2019-20.
- Collection, harmonization, and validation of PI data from all societies
- Transfer of all data from societies to The Conference Board (will require the development of data-sharing agreements with the Conference Board)
- A final, refined set of PIs, with associated data specifications
- Resolution of IT challenges in society case management systems
- Society-level and aggregate-level reports for MCYS
- Recommendations for bridging data collection to CPIN

## Part X, CYFSA, Access and Privacy of Information

- Preparation for January 1, 2020, when Part X of CYFSA comes into effect, new rules service providers must follow to protect privacy and enable access to personal information.

## Legacy Systems

- Ongoing discussions with ANCFSAO regarding case management systems moving forward instead of CPIN. Includes preliminary discussions on possible costs, capacity, infrastructure in the general sense.

## [Program Data Specialist: Raylene Johnson- Firth](#)

The main objective is tracking the documentation that supports the engagement and face to face private visits with children in care, their parents and caregivers as well as any support services that have taken place with the aforementioned clients.

This audit is part of accountability and liability protection for workers in the field and keeping the leadership apprised of their CCP functionality. Audits are part of Child Welfare expectation and have been part of our historic devolution process and again reaffirmed through the directive from our child



death report since 2014. Weechi it te win Family Services Licensing is contingent on ensuring documentation. If a child has to come into care and years later wants to see what was done for him/her that file is part of their life story and should have accurate and concise information based on the work and contact the CCP worker(s) had within that time.

**Grading System**

Grading system was created to provide Chief and Council and Supervisors a familiar reference of where their teams currently are function as far as file compliancy. Prior to this grading system, the reports were too cumbersome and with Chiefs/Council being so busy we felt this was the simplest solution. This is not always reflective of face to face services provided, however, with the risks of harm to children Office of Chief Coroner and Paediatric Death committees request files to be provided within days of the loss of any child receiving a services funded by Government. Service might have happened but as an old wise person once shared “if it’s not on paper it doesn’t exist-it never happened” (George Simard)

Grade	Scale	Grade	Scale	Grade	Scale	Grade	Scale	Grade	Scale	Grade	Scale
A+	90-100	A	80-89	B	70-79	C	60-69	D	50-59	F	0-49

**Alternative Care Coordinator: Donna Mainville**

Donna has completed with 4 Alternative Care Workers the pilot project for Heart and Spirit training for Caregivers.

Donna and teams have accessed current caregivers to sit in this pilot and elicited feed-back for ANCFSAO.

General comments provided that this training was lengthy, some caregivers left feeling they were “not good enough” and perhaps brought to question their spirituality. WFS and teams would still modify this training to meet best practice within each First Nation.

Donna and Duane have updated and revised Alternative Care Policy and Procedures Manual, modification are to be more user friendly, and better guide for new worker

**Donna also oversees and Coordinates**

Specialized Service Rate Program (SSRP) currently has 67 children of the 234 Children in Care are under a rate above WFS regular rate. Out of the 67 children to date. Review of SSRP have been modified over the last 2 years to better capture the unique needs of the children and provide a clear picture of needs for foster family.

This year SSRP that have been reviewed for children with complex special needs will no longer be required to be reviewed every 6 months as service needs are generally required for a longer period. This will hopefully elevate the amount reviews and teams would need to complete for their Children. This year Caregiver rates were increased from \$28.00 a day to \$ 30.00 a day. This is a modest increase. The board approved rate was effective immediately.

Donna is required to compile and submit and Annual Serious Occurrence Report for agency, this has been completed and submitted. This coming year there are changes to reporting SOR and modification will be implemented under a new web based report direct to MCCSS

Crown Ward Audit and directives are submitted to Donna who provided reports to each team individually and reports directive once completed on behalf of CCP team to Naaniigaan Manager and MCCSS

Foster Care Licensing with MCYS is scheduled for Sept which includes interviewing individual Children, Caregivers and workers as well and file review which is a percentage of overall Child in Care files as well as percentage of Caregiver Homes. The selection of files are generated by MCCSS reviewer randomly, and forwarded to Donna for distribution to teams.

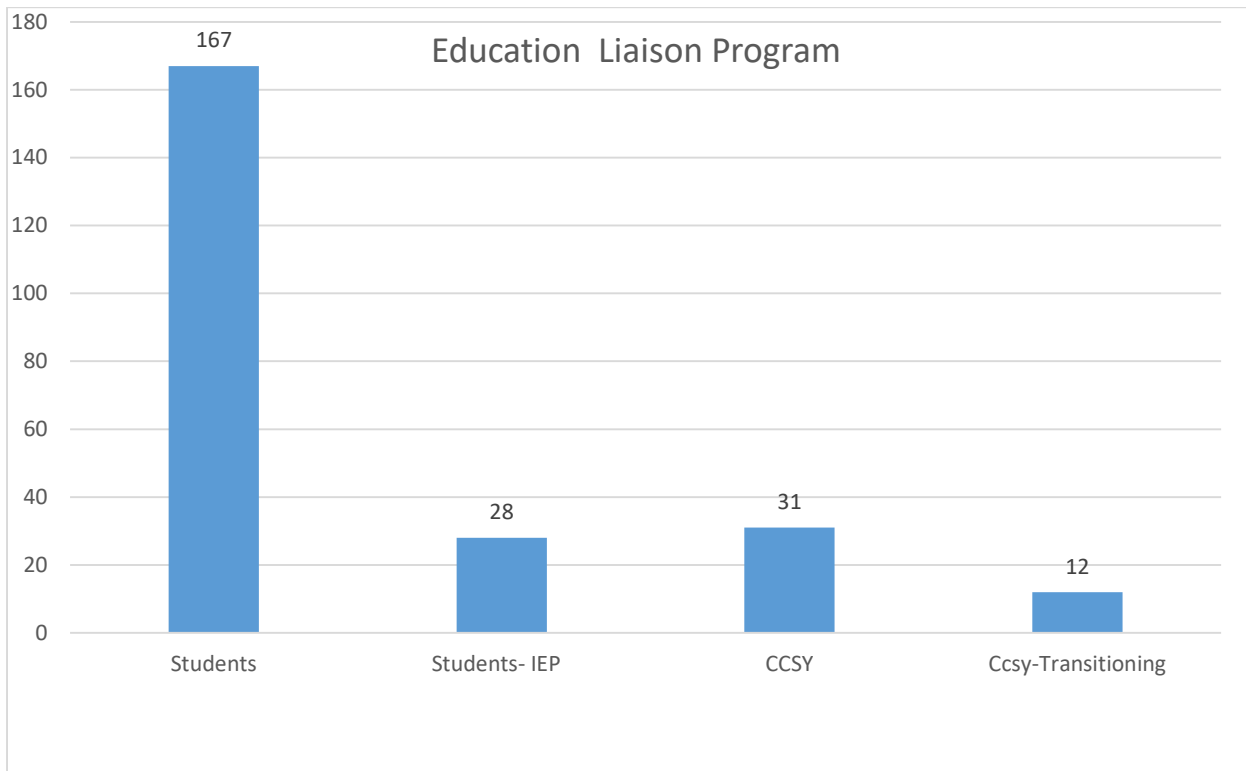
#### Education Liaison Worker: Iline Yerxa

This is a liaison position to help bridge any service gaps and problem solve any shortages in needs not currently offered through the school boards or band education as well as support to our Community Care teams as they advocate in school supports for our children.

The goal of the Education Liaison program is to improve educational outcomes for children and youth receiving services from their First Nation and in turn Weechi it te win Family Services. Education Liaisons will coordinate educational supports and provide culturally responsive system navigation support for eligible children and youth in conjunction with their Community Care Team.

Education Liaison Worker will help to resolve issues that impact eligible children and youth's learning, and strengthen relationships among societies, public school boards, First Nations school authorities, and community partners in order to improve the educational outcomes of eligible children and youth of any school age under Weechi it te win's Services.

Iline Yerxa has currently developed her intake for services and has attended many First Nations teams and provides in school supports for IEP's and conferencing with schools.



The Education Liaison Program has been creatively busy setting up lists of First Nation contacts with our 3 First Nation operated Schools and the 10 Rainy River District Schools. The Rainy River District Treaty #3 area hosts ten First Nations which Weechi-it-te-win Family Services provides mandatory and prevention service through each First Nation Community Care team via our Service Agreement with each band. Each First Nation has education workers that work with all First Nation members (in care and not in care). It has been great to meet each one this year and provide them information on how I can further assist our First Nations CIC reach better educational outcomes.

WFS currently has 167 Children In Care whom are attending a school program, modified program and 31 CCSY, transitioning youth who are primarily serviced by our 10 First Nations Community Care Team that provide child in care statutory care as well as caregiver recruitment and support alongside their prevention services to parents both on and off their respective First Nations.

This Education Liaison worker has been engaging the First Nation teams and the JPSA tracking all students in our area as well as those placed in OPR for enhanced services. I have engaged all teams and education staff as well some Chief and Council when available. I have enjoyed engagement to all youth at First Nations community and have been participating in events hosted by the community. This provided opportunity to reach out and share information to families and child on what services are available through my Education Liaison Program. This worker is also tracking as Agency Lead for IPRC, IEP and SSRP and any queries caregiver may have regarding supports.

This year has been to set up data system as WFS works with Frontline and EMH Ware. Both are useful tools to this program for children in care and those linked for services with WFS. This year have been a rewarding challenge to self-educate on the Education Liaison and JPSA and how WFS devolved service model works for each First Nation youth and how we all can provide stronger education outcome for our children.

## Section 23 Class

This past year WFS has operated its section 23 class for youth who for one reason or another have been unsuccessful in a regular class setting. The school has host 10 youth between ages of 13-21 under one of our services. Local teacher Neil Copper and our Education Assistant Cheryl Labelle has provided a safe nurturing learning environment in the WFS Victoria property. This past year we have services 5 youth. With one successfully transitioned back into regular school setting.

## WFS and ANCFSAO

Weechi it te win Family Services is stake holder with Aboriginal Native Child Family Association of Ontario (ANCFSAO) ANCFSAO acts as a resource in assisting its **member agencies** towards the provision of high-quality, community-based child welfare and family well-being services to Indigenous people through education and training, policy development and analyses, and research and advocacy.

ANCFSAO offers technical expertise and advice on all matters relating to child and family well-being to the First Nations its member agencies serve.

ANCFSAO supports our aboriginal Agencies in Ontario. Participation, attendance and presentation for new legacy system that will meet the needs of aboriginal agencies. CPIN cannot meet the unique differences of our aboriginal agencies. The main issues for Aboriginal agencies is the friendliness for Customary Care practices for First Nations based. Agencies have voiced the geographical issues with such system as well as technical anxiety with cost to set up this such a system.

Weechi it te win at this time continues with Frontline in 2019 and continue to work with ANCFSAO on a legacy system that is able to maintain the needs that our devolved service model needs.

Part X implementation and it's impacts on our Indigenous Agencies have been but one main focus's this year. WFS has attended multiple meetings and teleconferences both with all CAS across Ontario as well as with legal representatives for agencies to discuss the over-all changes and impacts on Part X.

Part X will not have any impacts on our traditional practices or ceremonies which First Nations continue to hold in high priority. Legal notation for our position is : The agency is of the view that our Culture, heritage and Teachings as a community dictate that the inquiry will be honored by refusal to accede to those demands.

ANCFSAO had invited Weechi it te win to sit in on identifying training needs for First Nations as well as a secondary part where they plan to meet with our First Nations reps. ANCFSAO is looking at an aboriginal training curriculum however is currently in search of a development and curriculum writer for this project.

Ongoing projects with ANCFSAO will continue with a legacy system to replace CPIN for Ontario Aboriginal Agencies. Part X, Bill C-92, Training development advocacy and resources and networking with our 13 mandated and pre mandated agencies. Most agencies are impressed with Redmane as an alternative- it encompasses prevention, protection and recognizes cultural practice; it will be able to have connection to CPIN which will ensure our children do not get lost in the system.

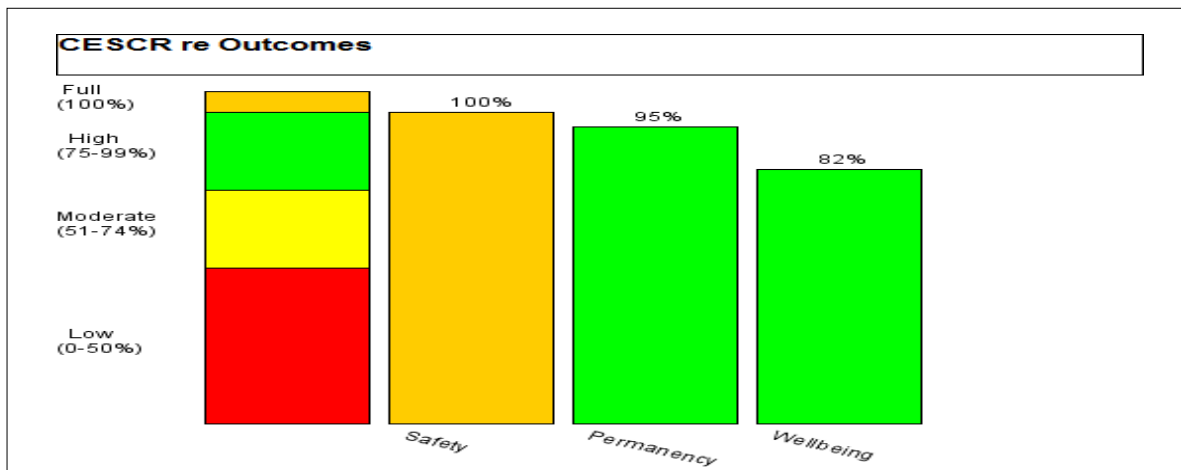
### CROWN WARD REVIEW

This year Crown Wards files were reviewed. A total of 10 Crown Ward files.

### CWR Compliance Summary 2019 needs to include 2019 stats

CESCR Compliance Summary	
Compliance Performance	Percentage of Total Requirements
Full	61.9%
High	14.3%
Moderate	14.3%
Low	9.5%

Figure 1 CESCR re Findings Related to Outcomes



### WFS ABINOOJII OKOGEDIWIN DAYS (children coming together)

WFS annual children’s Activity Days were held on Aug 20&21 with the POW WOW being postponed until September, 2019 at the NANICOST grounds. This year’s event was another success! This year’s success is a testament to our collaborative efforts with our First Nations team’s presentation and participation in this year’s event.

Chi-Miigwech to all our CCP teams who hosted such fun and learning and incredible fun filled days for our area children.

## INVESTIGATION /ASSESSMENT UNIT

September 1 2018 – August 31, 2019

This Unit has had some changes in the past year, where there is now an Intake worker added to the team along with a new Supervisor for the Unit.

Unit consists of the Investigation /Assessment Manager and two (2) Investigators. One Intake Worker. All incoming referrals are entered into Frontline Penlieu, data is also entered for Brief Services, Financial Assistance, case transfers and case closures, in order to ensure statistical accuracy.

There is still a high number of cases related to drug abuse, which results in parents lacking in the proper care of their children. The Unit practices safety measures when out on calls by using safety gloves, utilizing police where necessary and gathering as much information as possible about the client such as behaviors in the event Police are required to assist on calls.

## INVESTIGATION & ASSESSMENT FOLLOW UP

Once the investigation is completed the First Nation Community Care Program Team takes responsibility for those cases that have been transferred to On-Going Protection. It becomes the Teams responsibility to ensure that the clients complete a Client Service Plan based on the outcome and recommendations of the investigation process. It is not the responsibility of the Investigation Worker to complete the Service Plan with the Client.

The original copy of the Investigation package is provided to the First Nation Community Care Program Team. The following process was instituted to ensure that the teams are actually receiving their copy of the investigation report.

1. When the investigation is completed, it is enclosed in an envelope and handed to the I & A Manager who ensures that all the documentation is included.
2. It is then logged in and placed at reception for pick up by the FN CCP Team.
3. When the FN CCP team member picks up the package they are required to date and sign for the package.

## ON CALL

On Call is equipped with an on call kit and vehicles that assist the worker in the event children need to be moved to a place of safety. Emergency gift cards, and baby items are also included in the kit. The responsibility remains with the CCP teams to provide these items, however it is an understanding that in certain situations, the teams are unable to provide these to clients in an emergency. The kit also contains, safety gloves, Eligibility Spectrum, contact lists for all First Nations CCP Teams and Emergency numbers.

The Unit does have a variety of car seats in each of our vehicles to use during time of investigations and/moving to place of safety.

WFS On Call operates on a week by week rotational basis between the I & A Unit workers, Community Support Technicians and other WFS Staff.

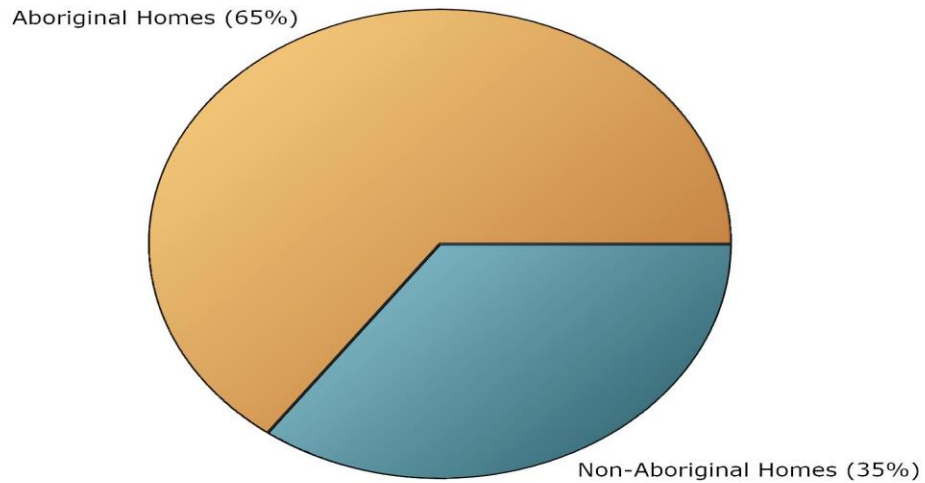
The agency On Call worker distributes all referrals for after hours, with each of the specific community On Call workers. Agency On call workers do NOT attend repeat referrals on open protection files, provide case management or Suicide Risk calls, that is the responsibility of the Community On Call Workers.

The Investigation & Assessment Manager also co-ordinates On Call Services for the agency and ensure that the Nurses Registry (Call Centre) has updated lists of names and contact numbers each week.

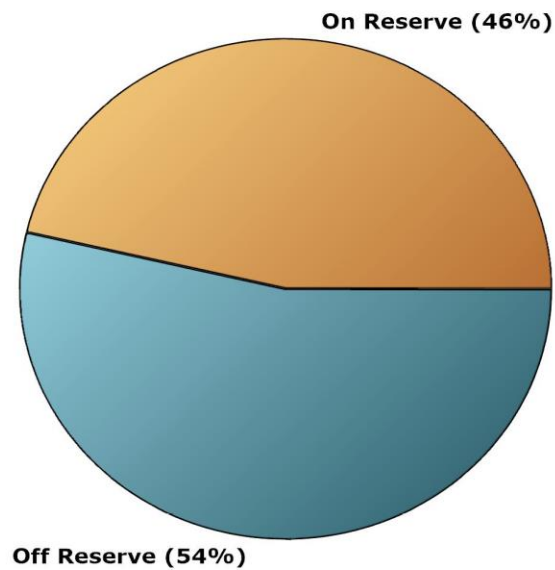
All Referrals must come through WFS for data entry into Penlieu/Frontline. If a Community receives the call and responds without WFS, information must be forwarded to WFS that day or the following if it is through after hours on call to ensure proper recording is occurring.

On Call training was provided to all 10 First Nation CCP teams in June 2019. Included with this training was Duty to Report, Serious Occurrence reporting, Navigation of the eligibility spectrum for child protection, prevention and management of aggressive behaviors and documentation of all incoming referrals. On-going training will be provided as needed for new workers throughout the First Nations.

## Weechi-it-te-win Caregiver Homes Aboriginal/Non-Aboriginal 31-Mar-2019

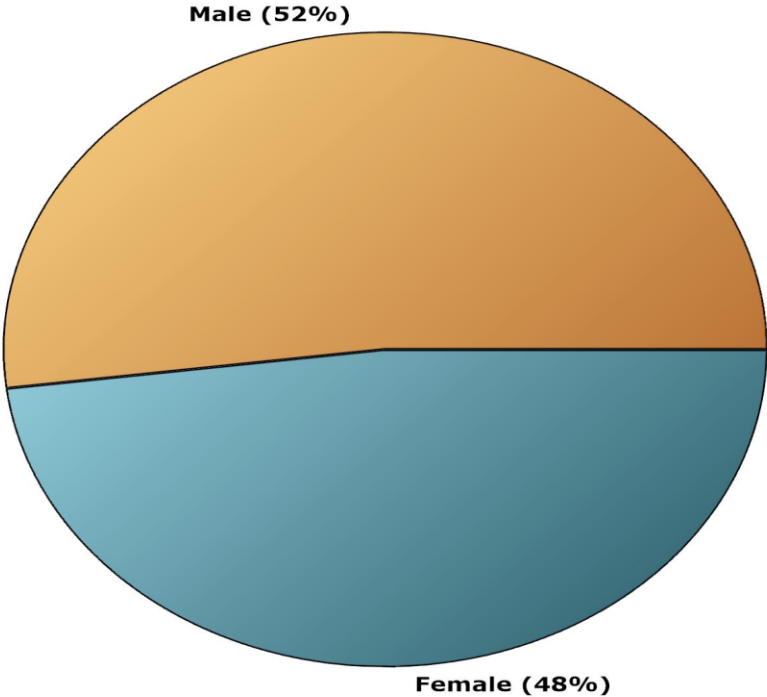


## Weechi-it-te-win Caregiver Homes ON/OFF Reserve 31-Mar-2019

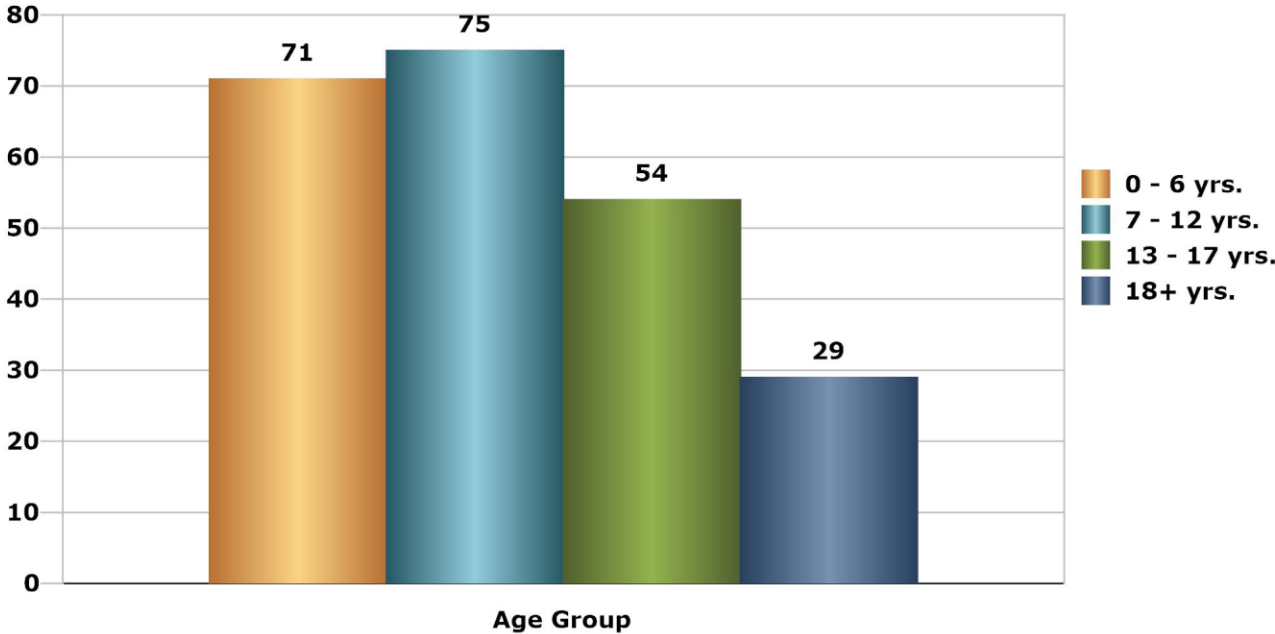




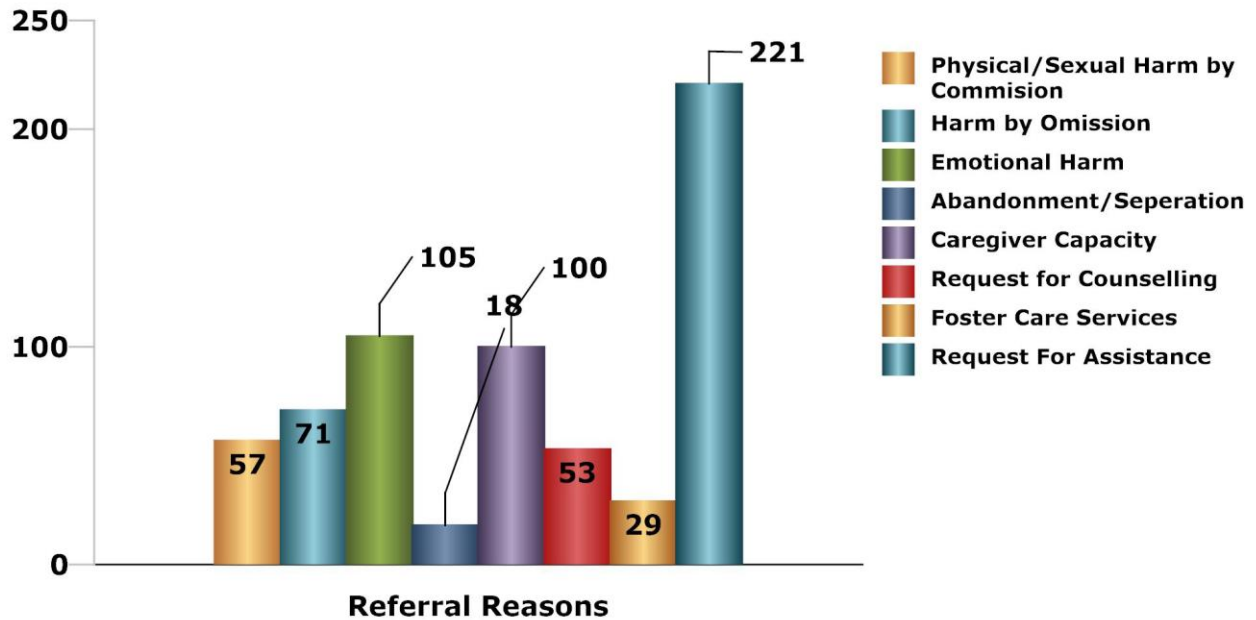
# Weechi-it-te-win % CIC by Gender 31-March-2019



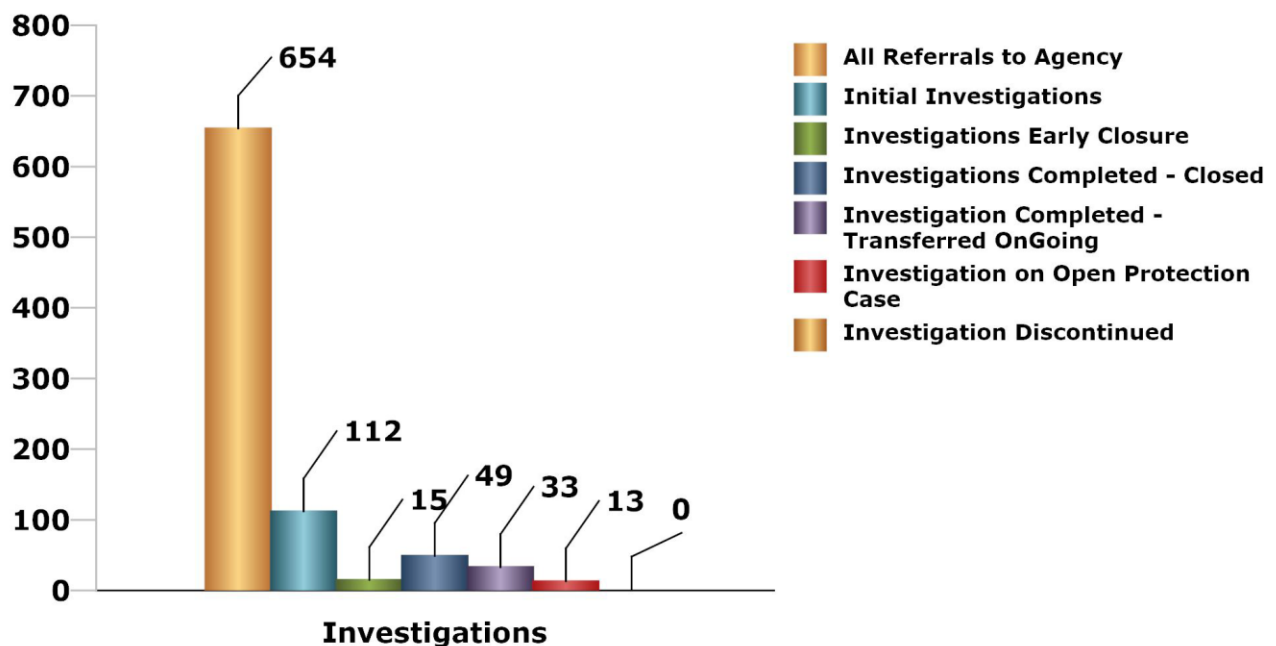
# Weechi-it-te-win CIC by Age Group 31-March-2019



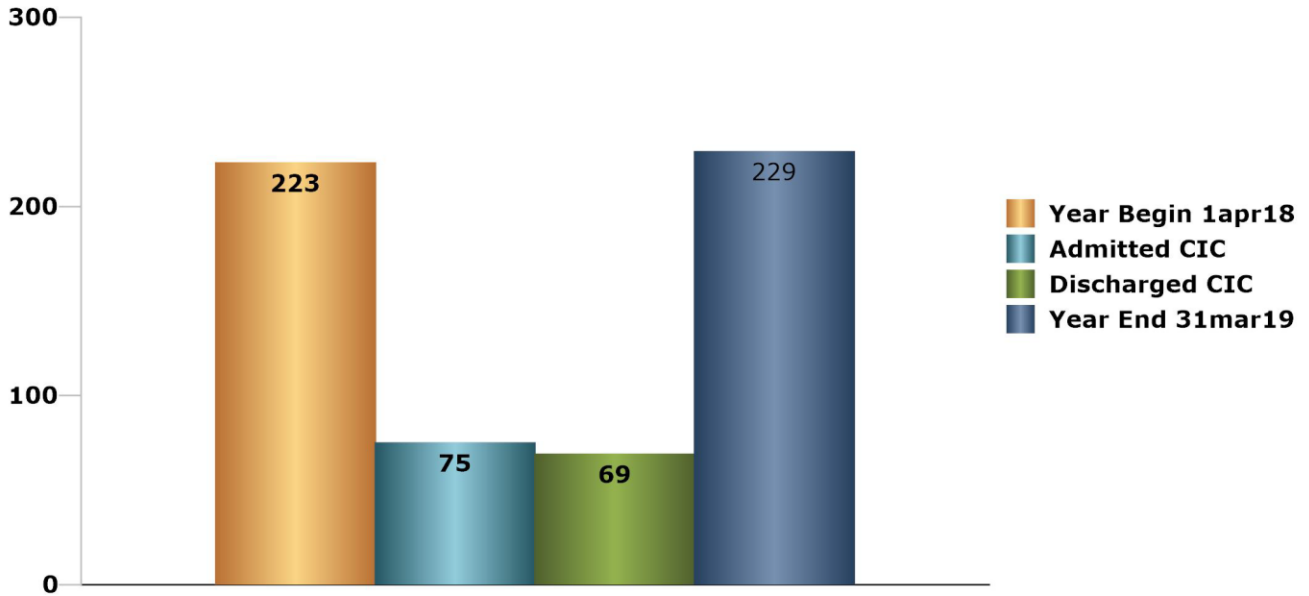
# Weechi-it-te-win Referral Reason Codes 2018-19



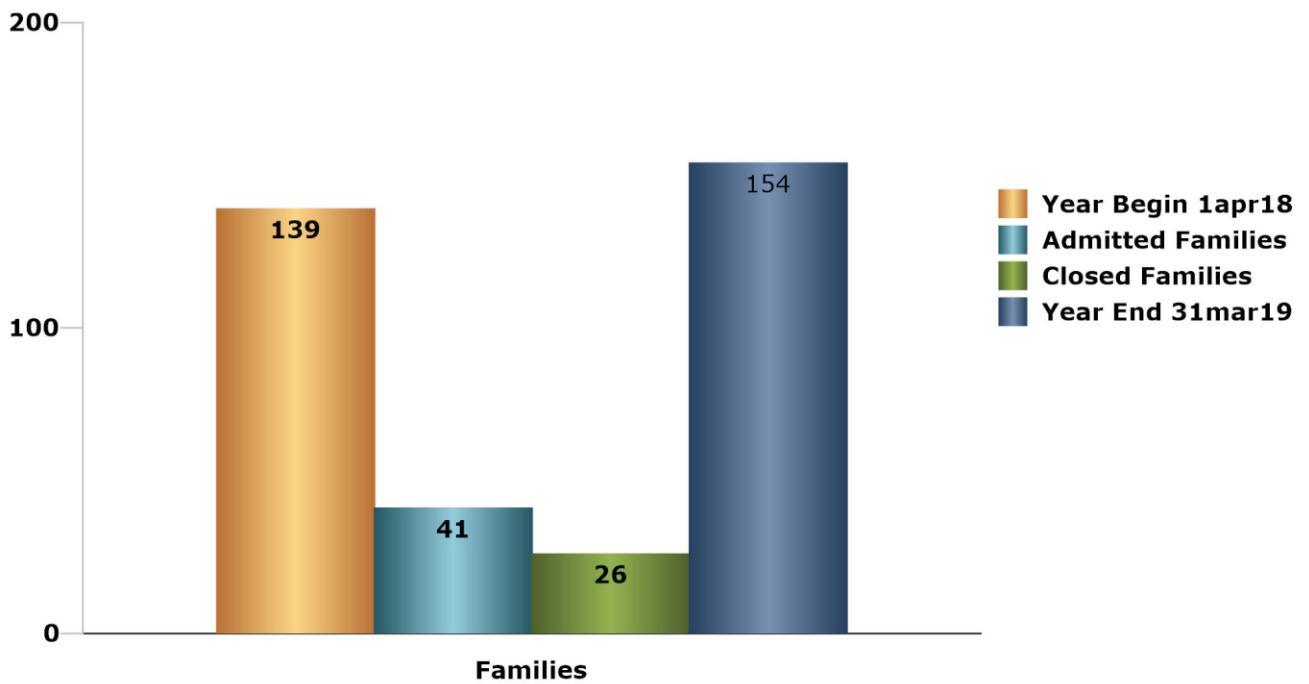
# Weechi-it-te-win Referrals/Investigations 2018-19



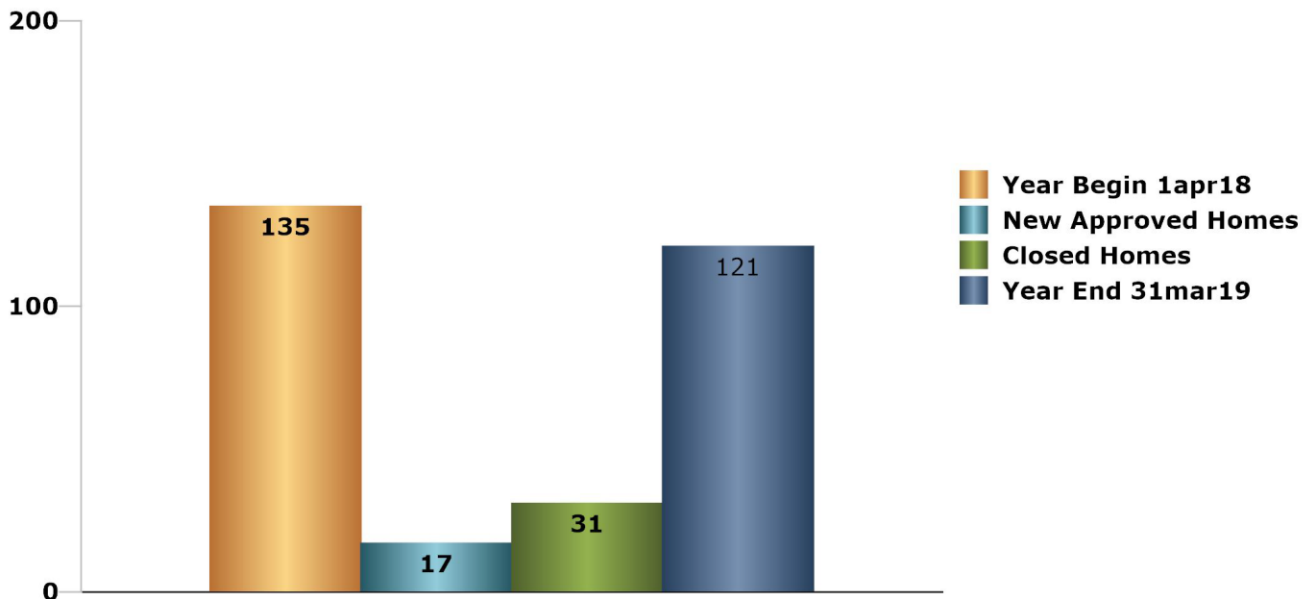
## Weechi-it-te-win Children in Care 2018-19



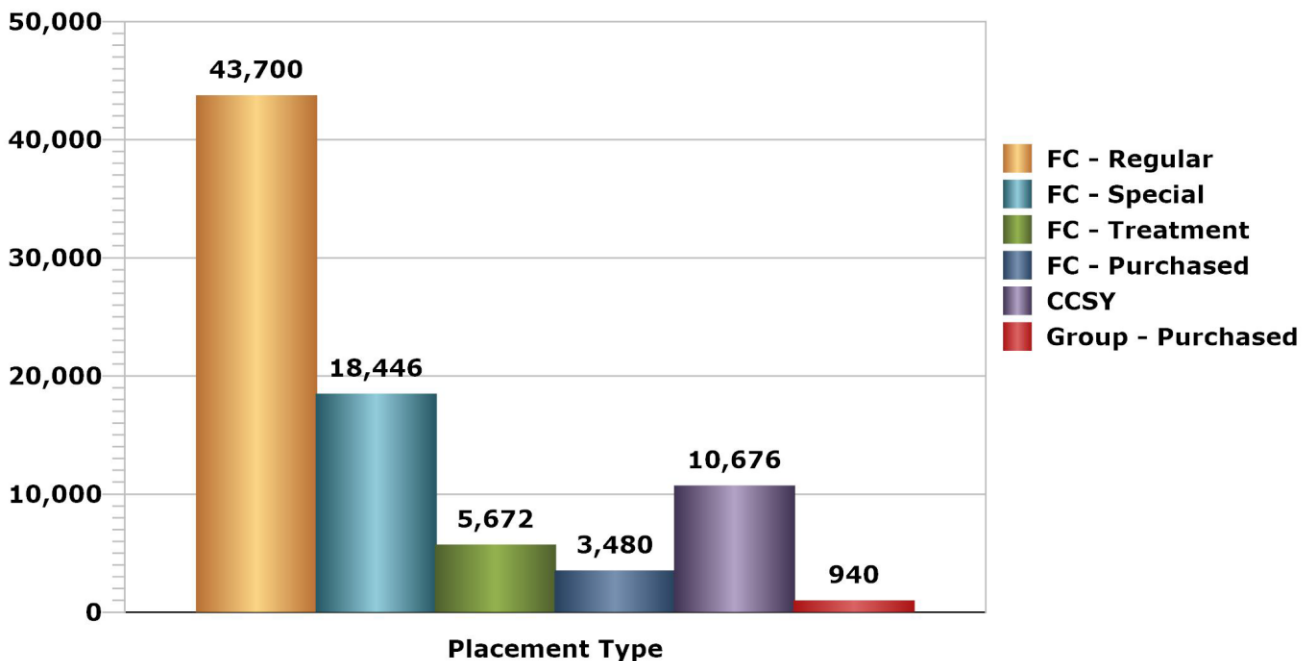
## Weechi-it-te-win Family Protection Cases 2018-19



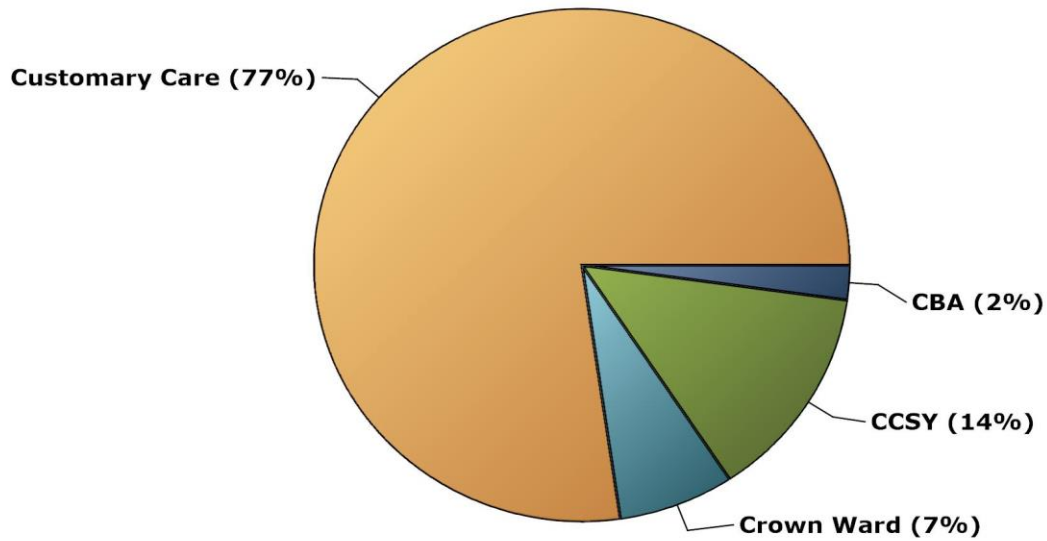
## Weechi-it-te-win Caregiver Homes During 2018-19



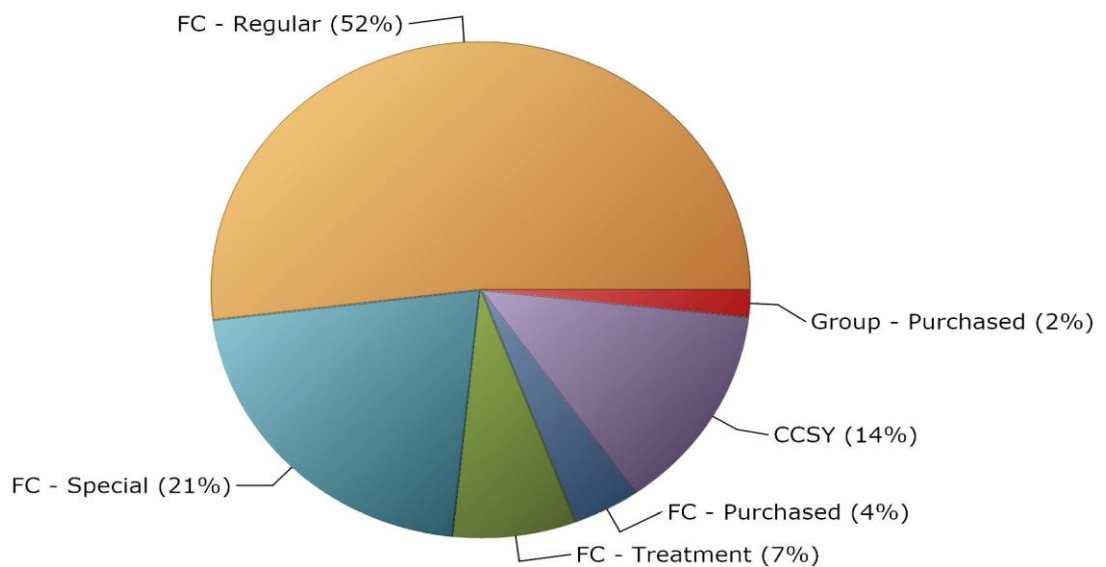
## Weechi-it-te-win CIC Days by Placement Type 2018-19



## Weechi-it-te-win % CIC by Legal Status 31-March-2019



## Weechi-it-te-win % CIC by Placement Type 31-March-2019





**2018-19**

**Nanaandawewenin  
Annual Report**

Prepared for Corporate Membership

**Shannon Blight**  
DIRECTOR OF NANAANDAWEWENIN

## DIRECTOR OF NANAANDAWEWENIN

2018-2019 was a very busy and successful year for the Nanaandawewenin Resource Team. The practice model implemented within the team structure is consistent across all programs. We strive to offer culturally safe and trauma informed services that are respectful of families and communities, and which are individually designed to meet their unique needs.

This was the first year that the newly developed Family Healing Program and Developmental Support Services Program were operational. The information within this report will show that these programs are being accessed by members of the 10 First Nations. The Family Healing Program has had great success in running an outpatient based program with a 99% completion rate. Developmental Support Services provided financial support to all day cares and schools within the 10 area First Nation to assist them with additional resources that support children/youth with special needs.

The Tele-Mental Health Program was successful in completing the annual outreach plan. Weechi-it-te-win's coordination of referrals to the Tele-Mental Health Program are the 2<sup>nd</sup> highest in the province. Our coordination area is the largest within the Province covering most of Northwestern Ontario to the James Bay Region. The TMH Coordinator provided outreach in Moosonee/Moose Factory, Kashachewan, Fort Albany, Bearskin Lake, North Caribou, Sachigo Lake, Summer Beaver, Keewaywin, Wapekeka, Kasibonika, Wunnumin Lake, Sandy Lake, Mishkeegogamang and Cat Lake. Additional Outreach was provided to the Rainy River and Kenora district school boards. In March 2019, the WFS TMH Coordinator attended outreach sessions with Dr. Susan Dundas at Kenora Chiefs Advisory, Grassy Narrows First Nation and Kenora Firefly. As a result of consistent outreach, the number of OTN sites have increased as well as usage of the Tele-Mental Health Program across the service area.

The Weechi-it-te-win Family Counselling Program was developed to meet the needs of complex clinical cases and to ensure service provision for communities that have vacant positions. Weechi-it-te-win operated with one Family Counsellor for most of the 2018-19 fiscal year as Bailey Langford was away on an educational leave. Bailey Langford returned to her position in April 2019 with an honors degree in social work. As a result, she has brought many new culturally competent practices to the program and to her counselling.

The 2018-19 year has seen further changes to the Clinical Services Coordinator and Staff Trainer programs. The Clinical Services Coordinator is now situated at the main offices of Weechi-it-te-win and the job description was tailored to be the primary resource for community Family Counsellors. The Clinical Services Coordinator provided consistent trainings in EMHware for Family Counsellors some of which took place at the community. Additionally, the Staff Trainer job description was revised to include all capacity building events coordinated by WFS including clinical training.

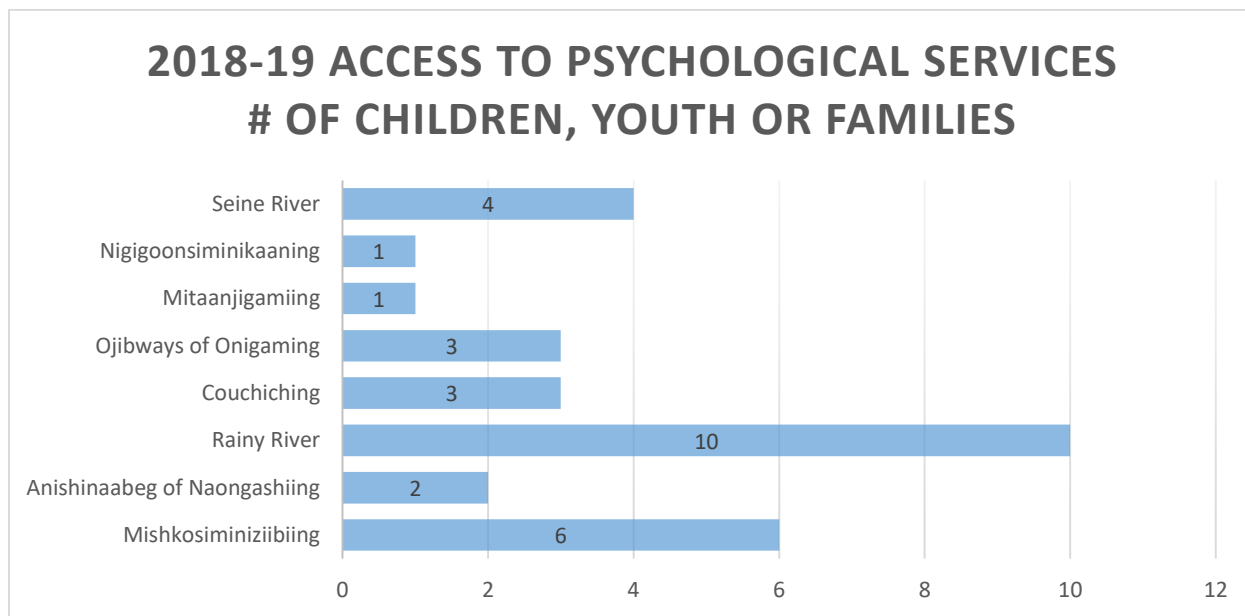
In 2018-19, the Weechi-it-te-win Youth in Transition program was relocated to a more accessible location and now operates at 601 Victoria. A monthly calendar of skill based programs and services for youth is sent out to First Nation CCPs and posted on the social media page and website. The relocation of this program has allowed for programming to occur at the building downtown Fort Frances which is better accessible for youth within that age range. Additionally, the Youth in Transition Program hosted a training conference on March 26 to 28, 2019 which was

attended by 35 youth over a three-day period. Youth ages 15-24 received training in financial management/literacy, tenant training, and job seeking/retention. According to evaluations, the youth appreciated the time spent with elders and found the cultural teachings most helpful throughout the conference.

Other highlights for this year include the revision of the Nanandamowin Policy 1995; this policy was reviewed by the WFS Elders; updated by consultant Kathie Jack; and presented to the Board of Directors for final ratification. In November 2018, the elders had their first retreat in many years. At this retreat the elders were asked what employees should know about the cultural core of Weechi-it-te-win. The elders' correspondingly decided to have some of the teachings written to form a booklet for staff and children. The booklet was graphically designed, printed, and distributed. Another highlight during 2018 was a full redesign of the website to a more accessible mobile/smartphone friendly format.

Finally, the 2018-19 fiscal year saw the beginning of devolution of the children's mental health to the First Nations. Through collaborations with the Ministry of Community, Children and Social Services, Weechi-it-te-win has worked with the First Nation Family Counsellors to implement a cloud based case management system (EMHware). As a result, three First Nations received CMH 0-18 funding based on their efforts in meeting the specific reporting requirements for that core funding.

## CLINICAL SERVICES COORDINATOR

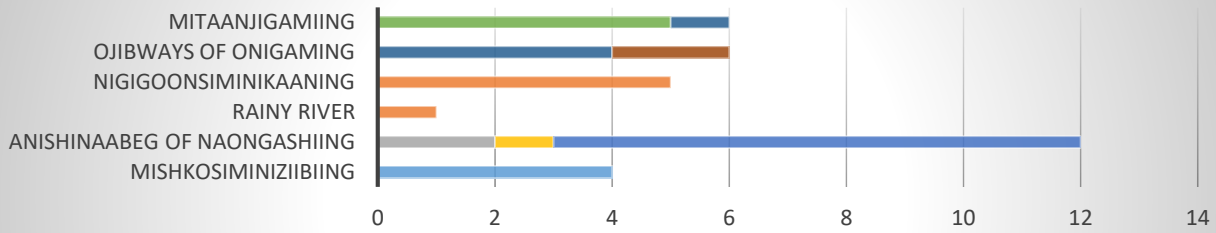




## CRISIS RESPONSE SERVICES

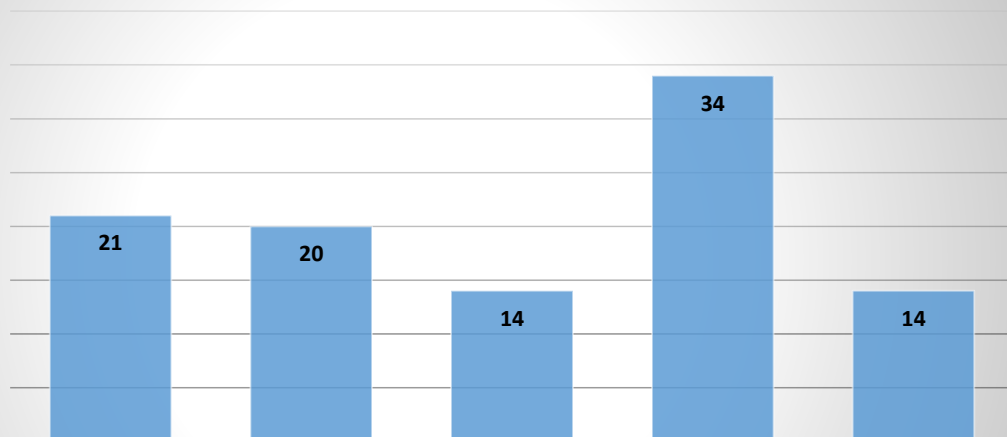
### 2018-19 Monthly at a Glance

# days serviced per community



	Mishkosim�iibiing	Anishinaabeg of Naongashiing	Rainy River	Nigigoonsiminikaaning	Ojibways of Onigaming	Mitaanigamiing
■ June	4					
■ July			1	5		
■ August		2				
■ September		1				
■ October		9				
■ December						5
■ January					4	1
■ February					2	

## 2018-19 Clinical Services Coordination



	EMHware Training Opportunities	Program & Service Capacity Building	Clinical Mentorship	Crisis Response and Coordination	Education, Meetings and Training Coordination
■ # of Activities	21	20	14	34	14

## WFS FAMILY COUNSELLING UNIT

First Nation	Counselling Services	# of youth clients	# of adult clients	# of suicide risks	# of sessions
Couchiching	Cases Opened	1			42
	Cases Closed	3			22
Onigaming	Cases Opened				
	Cases Closed				
Seine River	Cases Opened	1			7
	Cases Closed			4	9
Naicatchewenin	Cases Opened				
	Cases Closed				
Nigigoonsiminikaaning	Cases Opened				
	Cases Closed				
Big Grassy	Cases Opened				
	Cases Closed	3			13
Lac La Croix	Cases Opened	2			66
	Cases Closed	2		1	2
Mitaanjigamiing	Cases Opened				
	Cases Closed				
Rainy River	Cases Opened	1			23
	Cases Closed	9			159
Anishinaabeg of Naongashiing	Cases Opened				
	Cases Closed	2			27
Other	Cases Opened				
	Cases Closed	2	1		2
<b>Total:</b>		<b>28</b>	<b>1</b>	<b>5</b>	<b>368</b>
<b>Total clients served: 34</b>					

**Please note “# of sessions” merely includes:** one-on-one sessions and family sessions. This stat does not include other contact hours like phone calls, emails, debriefing, case conference meetings, or time spent traveling to pick up and drop off clients. Nor, does this stat capture indirect client hours spent on case management (scanning referrals, creating EMHware and hard copy files, case note documentation), session preparation, traveling to and from communities. Also note, 5 suicide risks do not include the suicidal ideation/behaviours that our current and closed clients have experienced that we have assessed and responded to. The 5 suicide risks stated here are simply walk-ins/call-ins from CCP teams, parents/guardian/hospital etc.

### Bailey Langford, Other Activities

Return to work at WFS for May, June, July, August 2018  
May 11, 2018 – WFS Mental Health BBQ

### **Kaylee Heyens, Other Activities**

April 26, 2018 – Sturgeon Creek Wellness Night presentation

April 2018-December 2018 – WFS Representative on Youth Suicide Prevention Steering Committee

April 2018 – Present – WFS Representative on Mental Health Collaboration Board organized by Riverside Health Care Facilities

May 11, 2018 – WFS Mental Health BBQ

January 2019-April 2019 – Provided mentoring and supervision to Seven Generations Social Service Placement Student.

## **YOUTH IN TRANSITION**

<b>FIRST NATION</b>	<b># of New Referrals</b>	<b>#of Ongoing Clients</b>
<b>Couchiching</b>	<b>1</b>	
<b>Onigaming</b>		<b>1</b>
<b>Seine River</b>		<b>1</b>
<b>Naicatchewenin</b>	<b>1</b>	
<b>Big Grassy</b>	<b>1</b>	
<b>Lac La Croix</b>	<b>1</b>	<b>2</b>
<b>Mitaanjigamiing</b>	<b>2</b>	
<b>Nigigoonsiminikaaning</b>		
<b>Naongashiing (Big Island)</b>	<b>1</b>	<b>3</b>
<b>Manitou</b>		
<b>Other</b>		
<b>TOTAL</b>	<b>7</b>	<b>7</b>

### **Group Based Programming**

In 2018/2019: The Youth in Transition Program provided a total of **14 group activities** for youth ages 15-24. **A total of 55 youth participated in the group based programs** provided by the WFS Youth in Transition Worker during the 2018-2019 Fiscal Year.

#### **Quarter 1:**

**April 2018:** Beadwork (3), Cooking Class, Birth Certificates/I.D. assistance, Study Groups, Financial Literacy with Adrian Chapman, Drop in Centre times.

**May 2018:** Apartment Searching and Budgeting (2), Birth Certificates/I.D assistance, Cooking Classes (2), Sewing and Beading (2), Financial Literacy.

**June 2018:** Birth Certificates/ID assistance (3), Substance Abuse Support Group, Financial Literacy (2), Cooking Class, Sewing and Beading, LGBTQ meet and support group.

#### **Quarter 2:**

**July 2018:** Birth Certificates/ID assistance (3), Beadwork (2), Cooking Class, LGBTQ meet and support group.

**August 2018:** Birth Certificates/ID assistance, Substance abuse support group, Cooking Class (2), Traditional Skirt Making (Red Gut FN), Jingle Dress making (Red Gut FN), Apartment/Housing searching, LGBTQ support group, Financial Literacy.

**September 2018:** position vacated

**Quarter 3:** Phyllis Pierson was hired as the Youth in Transition Worker beginning on October 29 2018.

**November 2018:** Introductions of YITW to youth and the 10 Community Care Program Workers. 1 drop in meet and greet, 2 talking circles, 2 Birth Certificates/ID assistance.

**December 2018:** Birth Certificates/ID assistance (3), 2 youth support groups, 1 Cooking Class

**Quarter 4:**

**January 2019:** Birth Certificates/ID assistance, Youth Support Group, Drop in Centre (3), Cooking Class.

**February 2019:** Drop in Centre (2), Self-Care Workshop.

**March 2019:** Drop In Centre (2), Cooking, Birth Certificates/ID assistance

WFS YIT also provided a Youth in Transition Training Conference that took place March 26-27 2019 where the youth participated in training workshops that build up life skills as well cultural teachings from for a good life provided by local elders. An elders' cultural teachings on tobacco, men and women cultural teachings and a workshop on Pathway Planning for Education with Rob Roy Donaldson.

March 28 2019 The YITW assisted WFS in facilitating a meeting/consult between WFS and their youth currently on CCYS agreements. Arlene Parker and Jess Badiuk discussed the CCYS agreement with the youth to gain recommendations that will ensure their needs/wants are met when they leave care. They also introduced the Stay at Home School contract.

## CULTURAL COORDINATOR

Stacy Boshey was hired on October 22, 2018. During this past year he has worked with the Elders Council and received guidance form former Cultural Coordinators in relation to the duties and responsibilities of caring for the traditional/sacred items of Weechi it te win Family Services. The following dates show the cultural activities for the 2018-19 fiscal year.

May 2018	Spring Feast
September 7, 2018	Fall Feast and Two Drum Ceremony with AAFS
November 1&2, 2018	Elders Council meeting with CPP Supervisors (Fort Frances)
November 12&14, 2018	Elders Retreat, Winnipeg MB
February 8 2019	WFS Staff Circle in Red Gut with Gilbert Smith
February 13, 2019	Elders Council Meeting
March 26&27, 2019	Coordination of Elders and Drummers attendance at Youth in Transition Conference, La Place Rendezvous, Fort Frances

## TELE-MENTAL HEALTH COORDINATION

	QUARTER 1	QUARTER 2	QUARTER 3	QUARTER 4	TOTALS
<b>New Referrals</b>	<b>88</b>	<b>59</b>	<b>38</b>	<b>72</b>	<b>257</b>
<b>Follow Ups</b>	<b>85</b>	<b>43</b>	<b>69</b>	<b>66</b>	<b>263</b>
<b>Videoconferences</b>	<b>104</b>	<b>74</b>	<b>51</b>	<b>101</b>	<b>330</b>
<b>Declined/Cancelled</b>	<b>69</b>	<b>28</b>	<b>56</b>	<b>37</b>	<b>190</b>
<b>Program Consults</b>	<b>27</b>	<b>13</b>	<b>39</b>	<b>35</b>	<b>114</b>
<b>Education Sessions</b>	<b>7</b>	<b>18</b>	<b>7</b>	<b>26</b>	<b>58</b>
<b># Of Clients Served</b>	<b>104</b>	<b>76</b>	<b>73</b>	<b>80</b>	<b>333</b>
<b>Total Intakes Rec'd</b>	<b>173</b>	<b>102</b>	<b>107</b>	<b>138</b>	<b>520</b>



**Left to Right:**

Janine Lawford, Social Worker/Trauma Specialist; Arlene Tucker, Telemental Health Services Coordinator; Orpah McKenzie, Northern Chiefs, Balmertown; Dr. Susan Dundas, Psychiatrist, Toronto Sick Kids

### Tele-Mental Health Outreach

**August 26-30, 2018:** Moosonee/Moose Factory, Kashachewan, and Fort Albany

**November 12-28, 2018:** Bearskin Lake, North Caribou, Sachigo Lake, Summer Beaver, Keewaywin, Wapekeka, Kasabonika, Wunnumin Lake, Sandy Lake, Mishkeegogamang, and Cat Lake.

**December 19, 2018:** Outreach Presentation and Dinner for 10 area First Nations

**March 12, 2019** – Dalles First Nation & WnHAC

**March 13, 2019** – Wabaseemoong Independent First Nation & Kenora Chiefs Advisory.

**March 14, 2019:** Grassy Narrows First Nation. & Firefly

## STAFF TRAINER – CAPACITY BUILDING

Training	Date	Location	# Registered	# Completed	Team
<b>Quarter 1: April 1-June 30, 2018</b>					
Child Welfare Professional Series(CWP): Collaborations in Child Welfare	Apr 3, 2018	Weechi-it-te-win Training Room	1	1	Nigigoosiminikaa ning (NIGIG)
CWP Series: Understanding and Responding to Children's Needs	Apr 4, 2018	Weechi-it-te-win Training Room	1	1	Couchiching (COUCH)
CWP Series: Engaging Families & Legal and Court Processes	Apr 9, 2018	Weechi-it-te-win Training Room	2	2	COUCH, Mitanjigamiing (MITAANJ)
CWP Series: Understanding and Responding to Children's Needs & Engaging Families	Apr 10, 2018	Weechi-it-te-win Training Room	2	2	Big Grassy(BG), COUCH
CWP Series: Protecting Children and Strengthening Families: Part 1 & Understanding and Responding to Children's Needs	Apr 11, 2018	Weechi-it-te-win Training Room	2	1	Big Island(BI)
CWP Series: Engaging Families	Apr 12, 2018	Weechi-it-te-win Training Room	1	1	Couchiching
CWP Series: Protecting Children and Strengthening Families: Part 2 & Wellness and Self-Care	Apr 20, 2018	Weechi-it-te-win Training Room	1	1	Mitaanjigamiing
Self in the Workplace: Teambuilding Workshop	May 14, 2018	La Place Rendezvous	6	6	Naicatchewenin (NAIC)
Heart & Spirit: Tools Validation Feedback Session	May 15-16, 2018	La Place Rendezvous	9	9	BG, COUCH, MITAANJ, NIGIG
Emotional Freedom Techniques(EFT) Tapping Group	May 22, 2018	Weechi-it-te-win Training Room	4	4	Lac La Croix(LLC), Weechi-it-te-win Family Services (WFS)
Applied Suicide Intervention Skills	May 31-Jun 1, 2018	Weechi-it-te-win Training Room	11	10	BG, LLC, MITAANJ, NAIC, NIGIG, WFS
Family Healing Through Self Care	Jun 14, 2018	Family Healing Program	8	8	Family Healing Program, WFS
Cultural Supports	Jun 15, 2018	Weechi-it-te-win Training Room	2	2	FACS
EFT Tapping Group	Jun 28, 2018	Weechi-it-te-win Training Room	4	4	BG, Rainy River First Nation (RRFN)

<b>Quarter 2: July 1-September 30, 2018</b>					
EFT Tapping Group	Jul 12, 2018	Weechi-it-te-win Training Room	4	4	LLC, RRFN, WFS
Anishinaabe Child Development and Cultural Milestones	Jul 25, 2018	Weechi-it-te-win Training Room	4	4	WFS
EFT Tapping Group	Jul 26, 2018	Weechi-it-te-win Training Room	2	2	SRFN, WFS
EFT Tapping Group	Aug 2, 2018	Weechi-it-te-win Training Room	2	2	RRFN, WFS
Cultural Supports	Aug 20, 2018	Weechi-it-te-win Training Room	2	2	WFS
EFT Tapping Group	Aug 23, 2018	Weechi-it-te-win Training Room	2	2	WFS
EFT Tapping Group	Aug 28, 2018	Weechi-it-te-win Training Room	2	2	WFS
EFT Tapping Group	Sept 6, 2018	Weechi-it-te-win Training Room	2	1	WFS
Cultural Supports	Sept 12, 2018	Weechi-it-te-win Training Room	2	2	WFS
Family Preservation as a Practice Presentation	Sept 26, 2018	Wauzushk Onigum	50	50	N/A
<b>Quarter 3: October 1-December 31, 2018</b>					
EFT Tapping Group	Oct 4, 2018	Weechi-it-te-win Training Room	2	2	WFS
EFT Tapping Group	Oct 15, 2018	Weechi-it-te-win Training Room	2	2	LLC, WFS
OACAS Account Set up and Registration	Oct 15-17, 2018	Weechi-it-te-win Training Room	15	15	COUCH, LLC, MITAANJ, NAIC, NIGIG, Onigaming (ONIG), RRFN, Seine River (SRFN)
CYFSA Youth Focus Updates	Oct 17, 2018	Gizhewaadizi win Health Access Centre	3	3	GHAC
CWP Series: Collaborations in Child Welfare	Oct 31-Nov 1, 2018	Weechi-it-te-win Training Room	15	14	COUCH, LLC, MITAANJ, NAIC, NIGIG, ONIG, RRFN, SRFN

CWP Series: Protecting Children and Strengthening Families – Part 1	Nov 13-15, 2018	Weechi-it-te-win Training Room	15	13	COUCH, LLC, MITAANJ, NAIC, NIGIG, ONIG, RRFN, SRFN
Basic Computer Skills Support	Dec 3-4, 2018	Weechi-it-te-win Offices	1	1	WFS
CWP Series: Protecting Children and Strengthening Families – Part 2	Dec 10-11, 2018	Weechi-it-te-win Training Room	15	10	COUCH, LLC, NAIC, NIGIG, RRFN, SRFN
<b>Quarter 4: January 1-March 31, 2019</b>					
CWP Series: Understanding and Responding to Children's Needs	Jan 15-17, 2019	Weechi-it-te-win Training Room	15	7	LLC, NAIC, ONIG, RRFN
CWP Series: Engaging Families	Jan 29-31, 2019	Weechi-it-te-win Training Room	15	7	COUCH, LLC, NAIC, ONIG, SRFN
CWP Series: Permanency Planning and Continuity of Care	Feb 5-7, 2019	Weechi-it-te-win Training Room	15	11	COUCH, LLC, ONIG, RRFN
CWP Series: Legal and Court Processes	Feb 19-20, 2019	Weechi-it-te-win Training Room	15	10	COUCH, LLC, NAIC, ONIG, RRFN
Applied Suicide Intervention Skills Training	Feb 21-22, 2019	Weechi-it-te-win Training Room	20	16	Gizheadiziwin Health Access Center (GHAC)
<b>TRAINING OVERALL</b>					
<b># of Training Session Types Completed</b>					12
<b># of Training Days Completed</b>					55
<b># of OACAS Accounts Set Up &amp; Registration</b>					15
<b># of Staff Completion of Child Welfare Professional Series</b>					7
<b># of ASIST Participant Completion</b>					26

### Clinical Capacity Building

Clinical Training	Date	Location	# of Participants Registered	# of Participants Trained	Community/WFS Capacity Building
Emotional Freedom Techniques(EFT) – Level 1 & 2	May 7-10, 2018	La Place Rendezvous	19	18	BG: 1, BI: 2, COUCH: 1, LLC:1, MITAANJ: 1, NAIC: 1, NIGIG: 2, SRFN: 2; RRFN: 1, WFS: 6
Working with Substance Abusing Families	Feb 26-28, 2019	La Place Rendezvous	25	18	BG: 1, BI: 1, COUCH: 2, LLC:2, NAIC: 4, NIGIG: 2, SRFN: 1; RRFN: 1, WFS: 4



<b># of Clinical Training Days Delivered</b>	<b>13</b>
<b># of Emotional Freedom Techniques Participant Completion</b>	<b>16 – Level 1 &amp; 2 2 – Level 1</b>
<b># of Working with Substance Abusing Families Participant Completion</b>	<b>18</b>

**Staff Trainer Highlights:**

- EFT is a tool to help manage emotions/fears/trauma, set goals and increase well being.
- Self-care in the Workplace: A Team building workshop focused on self-care and professionalism.
- ASIST delivered to 26 participants. Continued Registered Trainer status.
- Family Healing through Self Care Training focused on spirituality, communication and resiliency.
- Attended three of seven modules in Child Welfare Management Series for trainer status.
- Anishinaabe Child Development and Cultural Milestones training.
- Family Preservation as a Practice presentation is to engage all workers of a family in preserving the family using our Anishinaabe ways.

## **DEVELOPMENTAL SUPPORT SERVICES**

During this fiscal year WFS Developmental Support Services Team developed their Mission and Vision Statements:

**Mission:**

To provide culturally appropriate, trauma informed, high quality care and service in the areas of physical, emotional, social, intellectual and spiritual development through collaborative and child-focused and community based interventions. We recognize that our communities have diverse systems of knowledge and aspire to keep those systems at the forefront of our service delivery to create a sense of belonging and connectedness for our children.

**Vision:**

For all children to achieve their greatest potential for learning and growth within a bi-cultural and trauma informed model of practice.

## Services Provided by WFS Developmental Support Services

SERVICE NAVIGATION	DEVELOPMENTAL and OCCUPATIONAL THERAPY	EARLY INTERVENTION	FIRST NATIONS DAY CARES AND SCHOOLS FUNDING
20 REFERRALS TO OCCUPATIONAL THERAPY	20 OCCUPATIONAL THERAPY ASSESSMENTS	3 COMMUNITY SCREENINGS	3 DAY CARES RECEIVED \$10,000 IN FUNDING
27 REFERRALS TO DEVELOPMENTAL THERAPY	27 DEVELOPMENTAL THERAPY CLIENTS	2 HEALTH FAIRS	3 SCHOOLS RECEIVED \$10,000 IN FUNDING
6 EXTERNAL REFERRALS	7 CLIENTS DISCHARGED	32 CLIENTS SERVED	297 CHILDREN SERVED
9 NON-REGISTERED CLIENT INQUIRIES	330 DIRECT CLIENT HOURS	26 DIRECT CLIENT HOURS	

### Visiting Grandparents Program

Grandparents were recruited for the Visiting Grandparents program, resulting in 8 grandparents confirmed to participate. Grandparents include; Gilbert and Deliah Smith, Tina and Will McGinnis, Shirley Atwell, Nancy Jones, Margaret Ottertail and Mookii Morrison.

### Respite Program

We continue to actively participate in recruiting potential respite care providers, however, we have not been successful. Recruitment will continue in the new fiscal year.

### Canadian Human Rights Tribunal Funding

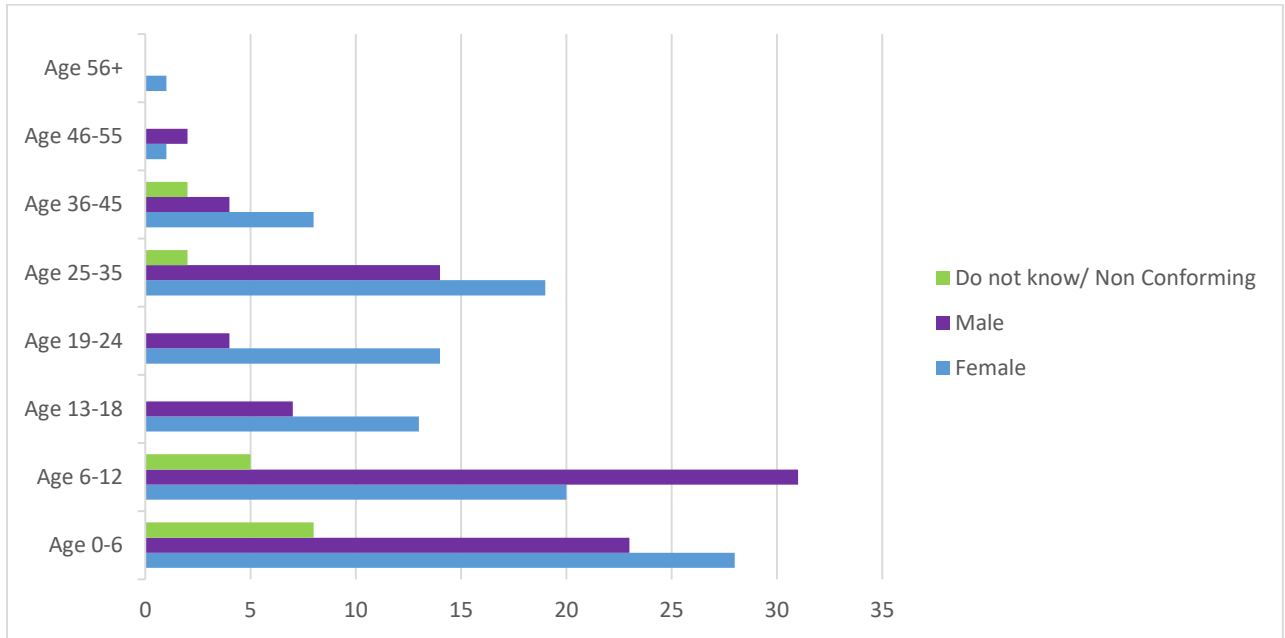
WFS Developmental Services successfully obtained funding in the amount of \$247,700.00 for the 2018-19 fiscal year. The following activities are to occur during the 2019-20 fiscal year.

- Cultural Developmental Therapy Contract Position
- 3 Coming of Age Cultural Camps
- 3 Elders Gatherings

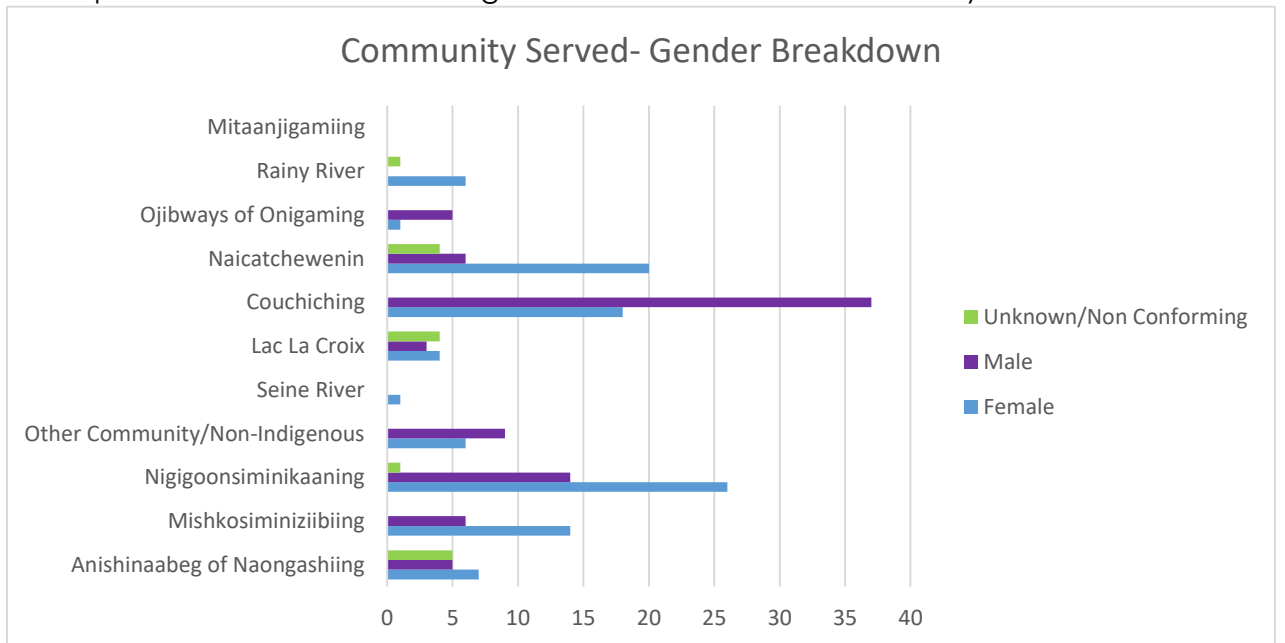
## FAMILY HEALING PROGRAM

In the 2018-19 year, the family healing program serviced a total of **207 individuals** through the following means; treatment readiness, healing services (15-day outpatient treatment) as well as community-based aftercare. A total of 6 families and 16 children reunited following completion of the Family Healing Program. These families continue to access After-care Services Provided by the Family Healing Program: including group sessions, sweat-lodge, and in-home services/visits/counselling.

The following showcases our participants based on age of service:



Participation based on identified gender and First Nation community:



## **FAMILY WELL BEING COORDINATION**

The WFS Family Well Being Coordinator position worked throughout the year providing orientation, mentorship and capacity building to the 8 First Nation Family Well Being Programs. The Family Well Being Coordinator provided ongoing network meetings with the FWB workers. Additionally, the FWB workers were provided training opportunities such as: compassion fatigue prevention, sex trafficking signs and prevention, and domestic violence prevention and intervention. A system wide outreach/Q&A session was held in January 2019 which not only included the FN Family Well Being Workers, but their supervisors and band administrators. The WFS Family Well Being Coordinator rolled up all reports and submitted to the MCCSS on a quarterly basis during the 20189-19 fiscal year.

## **Manager of Administration**

### **Report AGM September 2019**

For the fiscal year 2018-2019 was the First year working under the new structure and has seen a more streamline approach to the organization.

#### ***MONTHLY FINANCIAL STATEMENTS REVIEW***

The monthly financials are reviewed by the executive director and the board at the monthly meetings.

#### ***REVIEW OF FINANCIAL AUDITS 2018-2019***

The Board reviewed and approved the Financial Audit for the fiscal year ending March 31, 2019 at the board has reviewed and approved the Audit.

#### ***“ABINOOJII OKOGEDIWIN” CHILDRENS’ ACTIVITY, CULTURAL DAYS & POW WOW***

The annual Children’s Activity and Cultural Days and Pow Wow was held once again. As part of the Board of Directors continued dedication and commitment to our children in care.

#### ***WFS ANNUAL CHILDREN’S CHRISTMAS PARTY***

WFS held its annual Children’s Christmas Party of ice skating. This annual activity is coordinated by the staff at WFS.

#### ***MARCH BREAK AND CULTURAL ACTIVITIES***

The Agency continues to support the communities during March break by providing \$5,000 to each community for their family and children’s activities. As well, the Agency provided community support to each community for their pow wow.

#### ***RESP’S***

The Agency is required to open RESP accounts for all children in care. The Agency is required to open RESP savings account for eligible children ages 0-18 who receive UCCB funds. The majority of children in care have these now updated.as of March 31, 2019. The Agency has RESP savings accounts opened for children in Care and the Finance department will continue to open the remaining accounts and continue to administer the program for the benefit of Children for their future education support. We have injected just below a million dollars or \$5,000.00 a child in their RESP’s this year.

#### ***First Nation’s Capital Fund***

The agency provided \$200,000 capital grants to each First Nations for support in cultural facilities, new office space, and other buildings to assist the First Nations CCP programs.

## Manager of Administration

### Report AGM September 2019

#### ***OBJECTIVES FOR FISCAL YEARS 2019/20***

- Ongoing Review of Corporate Finance Policy
- Updating of personnel policy
- Review of Community Care Program funding allocations.
- Delivery of OCBE savings payments for eligible children.
- Continue to work on RESP accounts are opened for all children in care.  
This process is coming along and requires the cooperation and coordination of the Agency finance team and the community care teams to facilitate the sharing of information in a timely fashion.
- Diligently Monitor Operating Expenditures and eliminate unnecessary expenditures.  
The board will continue to monitor monthly financial statements and has made efforts to eliminate unnecessary expenditures to allow for more resources in other areas.
- Agency Program Review
- Canadian human rights tribunal ruling – working with for added new resources.
- Efficiencies in flow of funds to communities



**WEECHI-IT-TE-WIN FAMILY SERVICES INC.  
EXECUTIVE COMMITTEE  
2018/2019**

<b>Name</b>	<b>Position on Board</b>	<b>Community</b>
Sue Boshey	President	Nigigoonsiminikaaniing
Chris Henderson	Vice President	Mitaanjigamiing
Lucille Morrisseau	Secretary	Couchiching





## WEECHI-IT-TE-WIN FAMILY SERVICES INC. ELDERS COMMITTEE 2018/2019

Miigwetch to the following elders for their valuable guidance and direction:

Marie Allen	Nigigoonsiminikaaniing	Bessie Tom	Big Grassy
Margaret Ottertail	Lac La Croix	Bessie Mainville	Couchiching
Catherine Kelly	Onigaming	Agnes Kabatay	Mitaanjigamiing
Gilbert Smith	Naicatchewenin	Rosie Boshkaykin	Seine River
Genevieve McGinnis	Rainy River	Gladys Debungie	Big Island





## Quotes from the Youth in Transition Conference

12. What did you find most valuable about this conference?

the teachings the elders had to offer,  
as well as the info about opportunities

I found that bring elders in was  
the most valuable about this conference

What did you find most valuable about this conference?

I think learning about the culture  
was the most valuable to me.

11. What other improvements would you recommend in this conference?

More drumming and singers to be  
included

- What other improvements would you recommend in this conference?
- Involve the youth in telling their story if they want to.

12. What did you find most valuable about this conference?

The teachings, people's stories, and the culture  
that I've learned. I feel as if these things I've  
learned so far, will help me in the future,  
to keep sober, be positive, gain knowledge and wisdom.

## Family Healing Program – Evaluation Summary (April to December 2018)

Clients from the first 7 cycles answered 18 questions based on their experience/satisfaction in the program. The questions were about pre-treatment, treatment, cultural and Discharge/Graduation elements of the program.

Average Rating - Pre-treatment Elements (3 questions) – 4.3/5

Average Rating - Treatment Elements (7 questions) – 4.7/5

Average Rating - Cultural Elements (4 questions) – 4.7/5

Average Rating - Discharge Elements (4 questions) – 4.8/5

Clients verbatim identified the following as “the most enjoyed/beneficial” aspects of the program:

“Group therapy helped me the most. I never used to express my feelings”

*“The traditional aspects of the program”*

“DIGGING DEEP INTO MY UNDERLYING ISSUES/TRAUMA”

“I also **LOVED** the Traditional Parenting program with Sheri Copenace”

“family sessions”

Clients verbatim identified the following as “the least enjoyed/beneficial” aspects of the program:

*“I think everything that was said and done in the program was great”*

“It was only 15 days. That was not exactly non beneficial, I just would have liked it to be a little longer.”

“I enjoyed the whole program”

Clients verbatim identified the following as “additional comments that can improve service”:

“You guys are an AWESOME team.”

*“I loved everything about it, but the chores (LOL) and how short the program is, make it longer.”*

“Keep up the good work, yous are doing great.”

“I am so thankful, Miigwetch”

“Miigwetch for everything!”