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## **Director of Developmental Support Services**

### **GENERAL DESCRIPTION**

The Director of Developmental Support Services is a full time, permanent position contingent upon operational funding. The Director of Developmental Support Services will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services (WFS).

The Director of Developmental Support Services will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues within Indigenous family services.

The Director of Developmental Support Services will provide direct supervision to the Intake Coordinator/Family Navigator, Communication Assistants, Developmental Therapists and Education Liaison. The Director will also provide supervision and oversight to the Behavioural Intervention Services program's Manager. The Director of Developmental Support Services will ensure all areas of programming are inclusive of the individual, family and community and will establish an all inclusive, wrap around framework in which a culturally relevant and responsive programs will address the developmental needs of clients.

### **RESPONSIBILITY**

The Director of Developmental Support Services will report directly to the Executive Director

### **QUALIFICATIONS**

1. At minimum, 5 years of experience in management and in the delivery of child development services
2. At minimum, must possess a bachelor's degree in social work or other related field
3. Must have excellent verbal and written communication skills.
4. Position requires excellent organizational skills and flexibility to meet competing pressures.
5. High level of independent decision-making ability is required
6. The ideal candidate has had the experience of final responsibility for the quality and content of all financial data and reporting
7. Excellent communication and relationship building skills with an ability to prioritize, negotiate, and work with a variety of internal and external stakeholders.
8. Have excellent organizational skills and have the ability to focus on multiple active projects.
9. Good people management skills to motivate a performing team with the ability to identify opportunities and to add consultative value to integrate team intervention planning process

**Applications must include all the following to be considered:**

- ✓ Cover Letter – **Signed and Dated**
  - ✓ Resume
  - ✓ Three References (one must be employment related) along with written permission to contact references.
- Only those selected for an interview will be contacted.
  - Immediate Benefits and Pension
  - Complete job descriptions available upon request

**SALARY: \$128,987.08 to \$151,506.87**

**Submit Application to:**

**Jackie DeBenedet**

**Human Resources Officer**

[careers@weechi.ca](mailto:careers@weechi.ca)

P.O. Box 812

Fort Frances, ON P9A 3N1

Phone: 807-274-3201

Fax: 807-274-8435

**DEADLINE TO SUBMIT APPLICATION:**

**February 28, 2025, @ 12:00 p.m.**

**ADVERTISEMENT (S3).**