



WEECHI-IT-TE-WIN FAMILY SERVICES INC.

Invites applications for the position of



FAMILY COUNSELLOR

GENERAL DESCRIPTION

The Family Counsellor is a full-time, permanent professional position which will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services.

The Family Counsellor will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues experienced by our community members. The Family Counsellor will develop culturally competent practice skills that are congruent to the unique needs of the Nine First Nations and to Weechi-it-te-win Family Services.

The Family Counsellor is responsible for the clinical case management for families, children and youth that are referred for their services. The Family Counsellor practices from a strength-based perspective that is incorporated into assessment, service planning, counselling, and discharge planning. The Family Counsellor provides brief intensive services as well as ongoing counselling support.

RESPONSIBILITY

The Family Counsellor reports to the Clinical Team Leader

QUALIFICATIONS

1. A bachelor's degree in arts (psychology) from an accredited university or in a related field with training in individual and family counseling.
2. Knowledge of systems theory and its application to families.
3. Working knowledge of Community Care Program(s) and Weechi-it-te-win's service delivery system and the policy and procedures set by the Board of Weechi-it-te-win.
4. A minimum of 2 years in case management and the provision of clinical services for children and family members.
5. Experience in assessing client and family problems and needs, and in preparing family assessment reports and social histories.
6. Knowledge and experience in traditional and contemporary healing practices including experience in working with Elders, healers, and clinicians.
7. Experience in and/or commitment to the development of alternative, non-punitive, healing approaches that are derived from traditional Anishinaabe culture.
8. Experience in conducting community workshops.
9. Ability to speak Anishinaabemowin is preferred.
10. Knowledge of the administrative structure and operations of Weechi-it-te-win Family Services and family structure, as well as the Anishinaabe customs, traditions, and protocols.
11. Must provide a current Vulnerable Sector Check.
12. Must possess a valid Ontario Driver's License; and submit a driver's abstract.

Application must include:

- ✓ Cover Letter – **signed and dated.**
- ✓ Resume
- ✓ Three references (one must be employment-related) along **with written permission** to contact references.
- **Applications submitted without** all the above-mentioned documentation **will not be considered.**
- Only those selected for an interview will be contacted.

Salary: \$62,228.68 to \$84,205.08

Submit Applications to:

Jackie DeBenedet, HR Officer

P.O. Box 812

Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065 Fax
number: (807) 274-8435

DEADLINE TO SUBMIT APPLICATION:

Feb 19, 2025, by 12:00 pm